

# AGENDA FINANCE COMMITTEE WEDNESDAY, 23 NOVEMBER 2016

Notice is given that the next Finance Committee Meeting of the Roper Gulf Regional Council will be held on:

- Wednesday, 23 November 2016 at
- The Conference Room
- 2 Crawford Street, Katherine
- Commencing at 8:30am

Your attendance at the meeting will be appreciated.

Michael Berto
CHIEF EXECUTIVE OFFICER

## **TABLE OF CONTENTS**

ITEM	l	SUBJECT	PAGE NO
1	PRF	SENT/STAFF/GUESTS	
2		TING OPENED	
3		COME TO COUNTRY	
4		LOGIES AND LEAVE OF ABSENCE	
5	CAL	L FOR ITEMS OF GENERAL BUSINESS	
6	QUE	STIONS FROM THE PUBLIC	
7	DISC	CLOSURE OF INTEREST	
8		IFIRMATION OF PREVIOUS FINANCE COMMITTEE MEETING JTES	
	8.1	Minutes of Previous Finance Committee Meeting	5
9	BUS	INESS ARISING FROM PREVIOUS MINUTES	
	9.1	Action List	14
10	INCO	OMING CORRESPONDENCE	
	10.1	Incoming Correspondence	16
11	OUT	GOING CORRESPONDENCE	
	Nil		
12	EXE	CUTIVE DIRECTORATE REPORTS	
	Nil		
13	COR	PORATE GOVERNANCE DIRECTORATE REPORTS	
		Policy Reviewed - HR002 Bullying, Harassment and Discrimination Policy FINANCE -RGRC FINANCIAL REPORT AS AT 31 OCTOBER 2016 FINANCE - AUDITED GENERAL PURPOSE FINANCIAL STATEMENT 2015	24
		16	59
	13.4 13.5	FINANCE - FIRST QUARTER AMENDED BUDGET 2016-17GRANTS: Office of Women's Policy General Grant Acquittal - Women of the	69
		World Conference Attendance Project	
	13.6 13.7	·	
14	COU	NCIL & COMMUNITY SERVICES DIRECTORATE REPORT	
	Nil		
15	CON	IMERCIAL SERVICES DIRECTORATE REPORTS	
	Nil		
16	CLO	SED SESSION	
	16.1	Minutes of Previous Closed Session Finance Committee Meeting	
		The report will be dealt with under Section 65(2) (ci) (e) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, in	f

publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person; AND information provided to the council on condition that it be keep confidential.

#### 16.2 FINANCE - MANAGEMENT LETTER 2015-16 AUDIT

The report will be dealt with under Section 65(2) (cii) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to prejudice the maintenance or administration of the law.

- 17 CLOSED SESSION
- 18 CLOSE OF MEETING

# CONFIRMATION OF PREVIOUS FINANCE COMMITTEE MEETING MINUTES

Ropergulf
REGIONAL COUNCIL
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**ITEM NUMBER** 8.1

TITLE Minutes of Previous Finance Committee

Meeting

REFERENCE 677952

**AUTHOR** Darcie Boon, Governance Officer

#### **RECOMMENDATION**

(a) That the Finance Committee receive and note the minutes of the Finance Committee Meeting held on 28 September 2016.

#### **BACKGROUND**

The Finance Committee Meeting was last held on 28 September 2016.

Attached are the minutes from this meeting that were approved by Council on 26<sup>th</sup> October 2016.

#### ISSUES/OPTIONS/SWOT

Nii

#### **FINANCIAL CONSIDERATIONS**

Nil.

#### **ATTACHMENTS:**

FCM\_28092016\_Confirmed Minutes.pdf



# MINUTES OF THE FINANCE COMMITTEE MEETING OF THE ROPER GULF REGIONAL COUNCIL MEETING HELD AT 2 CRAWFORD STREET, KATHERINE ON WEDNESDAY, 28 SEPTEMBER 2016

#### PRESENT/STAFF/GUESTS

#### 1.1 Elected Members

Mayor Tony Jack
Deputy Mayor Judy MacFarlane
Councillor Eric Roberts
Councillor Kathy Anne Numamurdirdi (Via Telephone)
Independent Member, Geoff Bishop

#### 1.2 Staff

Michael Berto, Chief Executive Officer (CEO)

Greg Arnott, Director Corporate Governance (DCG)

Sharon Hillen, Director Council and Community Services (DCCS)

Marc Garner, Director Commercial Services (DCS)

Lokesh Anand, Manager Finance

Amanda Haigh, Manager Governance

#### 1.3 Guests

Rose Peckham, Department of Housing and Community Development

#### 2. MEETING OPENED

Meeting opened at 8.44 am

#### 3. WELCOME TO COUNTRY

Mayor Tony Jack welcomed members and staff at the meeting.

#### 4. APOLOGIES AND LEAVE OF ABSENCE

Councillor John Dalywater not present with no apology

#### 5. CALL FOR ITEMS OF GENERAL BUSINESS

- LGANT Elected Member Service Recognition Award Nominations
- Late Incoming Correspondence Mataranka Fishing, Sporting & Recreation Club – Request to use Mataranka Community Hall
- INGKERREKA Outstation Resource Services Mayor Tony Jack
- Milwarrapa Labour Hire Cr Eric Roberts
- Sports Complex Mataranka Deputy Mayor Judy MacFarlane

-1-

#### 6. QUESTIONS FROM THE PUBLIC

Nil

#### 7. DISCLOSURES OF INTEREST

Deputy Mayor disclosed her interest only as a Board Member for Mataranka Fishing, Sporting & Recreation Club for Item 16.1 Late Incoming Correspondence – Mataranka Fishing, Sporting & Recreation Club – Request to use Mataranka Community Hall.

#### 8. CONFIRMATION OF PREVIOUS FINANCE COMMITTEE MEETING MINUTES

#### 8.1 MINUTES OF PREVIOUS FINANCE COMMITTEE MEETING

31/2016 RESOLVED (Geoff Bishop/Eric Roberts)

Carried

(a) That the Finance Committee receive and note the minutes of the Finance Committee Meeting held on 28 April 2016.

#### 9. BUSINESS ARISING FROM PREVIOUS MINUTES

9.1 ACTION LIST

32/2016 RESOLVED (Judy MacFarlane/Eric Roberts)

Carried

- (a) That the Finance Committee receive and note the action list.
- 10. INCOMING CORRESPONDENCE

NIL

11. OUTGOING CORRESPONDENCE

12. EXECUTIVE DIRECTORATE REPORTS

#### 13. CORPORATE GOVERNANCE DIRECTORATE REPORTS

#### 13.1 POILCY REVIEW - FIN003 PURCHASING AND PAYMENT POLICY

33/2016 RESOLVED (Judy MacFarlane/Eric Roberts)

Carried

(a) That the Finance Committee approve and adopt the reviewed FIN003 Purchasing and Payment Policy with the amendments of the policy statement to include reference to the Conflict of Interest Policy, 7.3 to include " or immediate family", remove 8.4, and include a definition for immediate family.

#### 13.2 POLICY REVIEW - FIN007 FRAUD PROTECTION POLICY

34/2016 RESOLVED (Eric Roberts/Kathy-Anne Numamurdirdi)

Carried

(a) That the Finance Committee approve and adopt the reviewed FIN007 Fraud Protection Policy with the inclusion of amendments 6.2 "which may be prosecuted" to "will be prosecuted" and add in 6.6 "any staff member who knows or is aware of fraudulent activity and fails to report will be subject to disciplinary action".

# 13.3 POILCY REVIEW - FIN012 REVENUE GROWTH AND FINANCIAL SUSTAINABILITY POLICY

35/2016 RESOLVED (Eric Roberts/Kathy-Anne Numamurdirdi)

Carried

(a) That the Finance Committee approve and adopt the reviewed FIN012 Revenue Growth and Financial Sustainability Policy.

#### 13.4 FINANCE - RGRC FINANCIAL REPORT AS AT 31 AUGUST 2016

36/2016 RESOLVED (Eric Roberts/Geoff Bishop)

Carried

(a) That the Finance Committee receive and note the financial reports as at 31 August 2016.

# 13.5 GRANTS: REQUEST FOR SPONSORSHIP - NORTHERN COWBOY ASSOCIATION (NCA)'S MATARANKA RODEO.

37/2016 RESOLVED (Judy MacFarlane/Eric Roberts)

Carried

- (a) That the Finance Committee approve the sponsorship of the Northern Cowboy's Association (NCA)'s Mataranka Rodeo by sponsoring an entire event, \$1,500 and the Council banner to be hung at the Rodeo and these funds are from the Community Grants Program.
- 14. COUNCIL & COMMUNITY SERVICES DIRECTORATE REPORT
- 15. COMMERCIAL SERVICES DIRECTORATE REPORTS

#### 16. GENERAL BUSINESS

#### 16.1 LGANT ELECTED MEMBER SERVICE RECOGNITION AWARD NOMINATIONS

Council requested CEO to bring to the Finance Committee Meeting the list of eligible RGRC Elected Members for the LGANT Award. A report was presented to Council at the Ordinary Meeting of Council on the 14 September 2016 Item 15.7.

Nominations for the LGANT ELECTED MEMBER SERVICE RECOGNITION AWARD close 15 October 2016.

- 3 -

The following table provides the years of service for each current Elected Member of RGRC:

RGRC ELECTED MEMBERS YEARS OF SERVICE

Councillor	Community Government Council prior 2008	RGRC Start	Total # years as at Sept 2016
Numamurdirdi, Kathy-Anne	3 years	25/10/2008	8
Jack, Tony		25/10/2008	8
Ashley, Selina		26/02/2011	5
Daylight, Annabelle		24/03/2012	4
MacFarlane, Judy	6 years	24/03/2012	44
Dalywater, John		24/03/2012	4
Daniels, Daphne		24/03/2012	4
Baker Jnr, Timothy		11/04/2013	3
Lee, Anne Marie		10/05/2013	3
Roberts, Eric		23/10/2013	3
Garner, Donald Anthony		7/11/2013	3 -
Mulholland, Daniel		19/03/2015	1

38/2016 RESOLVED (Judy MacFarlane/Kathy-Anne Numamurdirdi)

Carried

(a) That the Finance Committee receive and note the report on Elected Member years of service.

ACTION: CEO to finalise the eligible Elected Members and submit nominations.

# 16.2 LATE INCOMING CORRESPONDENCE - MATARANKA FISHING, SPORTING & RECREATION CLUB - REQUEST TO USE MATARANKA COMMUNITY HALL

The Mayor has received a letter from the Mataranka Fishing, Sporting and Recreation Club (MFSRC) on the 26/09/2016 requesting to use the Mataranka Community Hall.

The MFSRC has been using the Mataranka Community Hall "free of charge" for holding sames Nights for the Mataranka Community and surrounding region over the past twelve months.

The Council resolution from the Ordinary Meeting of Council 28/05/2014: 20.22 MATARANKA FISHING, SPORTING AND RECREATIONAL CLUB 128/2014 RESOLVED (Anne-Marie Lee/Kathy-Anne Numamurdirdi) CARRIED (a) That Council approve the waiver of the fee for the Mataranka Hall and Sport and Recreational grounds for a year.

The MFSRC has a lease with Council for the old Lawn Bowls Club undertaking the repairs and maintenance to use as the Club House. The MFSRC has been fundraising to raise the funds required to make the Club House useable but to date the building is not ready for use.

The Council resolution from the Ordinary Meeting of Council 30/09/2015: 198/2015 RESOLVED (Donald Garner/Annabelle Daylight) Carried

(a) That Council approve the Mataranka Fishing, Sporting and Rec Club to undertake the repairs and maintenance required at the Lawn Bowls Club at the Mataranka Sports and Rec

Facility.

- (b) That Council agrees to enter into lease agreement for a period of five years with the five years option.
- (c) That Council approve to accept the in lieu of rent the repair and maintenance as per the schedule in their lease with Mataranka Fishing, Sporting and Rec Club.
- (d) That Council approve CEO to sign the lease agreement with Mataranka Fishing, Sporting and Rec Club.

The Mataranka Fishing, Sporting and Recreation Club request Council to extend the "free of charge" use of the Mataranka Community Hall until the end of 2016.

39/2016 RESOLVED (Eric Roberts/Kathy-Anne Numamurdirdi)

Carried

- (a) That the Finance Committee receive and note the late incoming correspondence from Mataranka Fishing, Sporting and Recreation Club Request to use Mataranka Community Hall.
- (b) That the Finance Committee approve the extension of "free of charge" use of the Mataranka Community Hall until 31 December 2016.

#### 16.3 INGKERREKA OUTSTATION RESOURCE SERVICES - Mayor Tony Jack

The Mayor informed the Finance Committee of INGKERREKA Outstation Resource Services are contracted to service the solar system through Homelands in the Robinson River area and residents of the homelands are having continual problems contacting them. The residents have also asked NTG DLGCS Homelands who are also having trouble contacting them. Mayor is seeking advocacy from Council by the CEO following up with DLGCS and INGKERREKA Outstation Resource Services to discuss service delivery issues raised by Mayor Jack.

40/2016 RESOLVED (Judy MacFarlane/Eric Roberts)

Carried

(a) That the Finance Committee receive and note the verbal report on INGKERREKA Outstation Resource Services.

ACTION: CEO to follow up with DLGCS and INGKERREKA Outstation Resource Services on service issues related to Solar Panel Systems for Homelands in the Robinson River Area provided by INGKERREKA Outstation Resource Services.

#### 16.4 MILWARRAPA LABOUR HIRE - Councillor Eric Roberts

Cr Roberts informed the Finance Committee that Milwarrpa has a Labour Hire Agreement for organisations to employ local people. The agreement is to ensure that local people of Ngukurr are employed in meaningful work and trained.

41/2016 RESOLVED (Judy MacFarlane/Kathy-Anne Numamurdirdi)

Carried

(a) That the Finance Committee receive and note the verbal report on Milwarrpa Labour Hire.

#### 16.5 SPORTS COMPLEX MATARANKA - Deputy Mayor Judy MacFarlane

Deputy Mayor informed the Finance Committee that the funding is \$75,000 short for the new Sports and Recreation Hall Stage 1 for the court and roof which is costed at \$250,000. Council has received \$175,000 for Stage 1 from NTG CBF grants to date. Request Council to support and fund the \$75,000 to complete Stage 1 of the project. Stage 2 will include walls and air-conditioning and Stage 3 will include a Tuckshop.

Funding received for Stage 1 CBF grant \$175,000, Project full cost \$250,000.
42/2016 RESOLVED (Judy MacFarlane/Eric Roberts) Carried

(a) That the Finance Committee receive and note the verbal report on the Sports Complex in Mataranka.

ACTION: CEO to provide full up to date costs at the next Mataranka LA meeting 11 October 2016 and at the OCM 26 October 2016.

Morning Tea Break: 10.07am Meeting Resumed: 10.33 am

#### 17. CLOSED SESSION

#### **DECISION TO MOVE TO CLOSED SESSION**

43/2016 RESOLVED (Geoff Bishop/Judy MacFarlane)

Carried

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 65(2) of the Local Government Act, 2008 as the items lists come within the following provisions:-

- 17.1 Minutes of Previous Closed Session Finance Committee Meeting The report will be dealt with under Section 65(2) (ci) (e) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person; AND information provided to the council on condition that it be keep confidential.
- 17.2 Ngukurr Upgrade of various roads projects Tender The report will be dealt with under Section 65(2) (ci) (e) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person; AND information provided to the council on condition that it be keep confidential.
- 17.3 FINANCE DRAFT General Purpose Financial Statements for the Year ended 2015-16 The report will be dealt with under Section 65(2) (ciiii) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to prejudice the interests of council or some other person.

#### RESUMPTION OF MEETING

44/2016 RESOLVED (Judy MacFarlane/Kathy-Anne Numamurdirdi)

Carried

#### 18. CLOSE OF MEETING

The meeting terminated at 11.01 am.

THIS PAGE AND THE PRECEEDING 5 PAGES ARE THE MINUTES OF THE Finance Committee HELD ON Wednesday, 28 September 2016 AND CONFIRMED Wednesday, 26 October 2016.

Mayor Tony Jack

-7-

Attachment 1

Page 13

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#### **BUSINESS ARISING FROM PREVIOUS MINUTES**

**ITEM NUMBER** 9.1

TITLE Action List REFERENCE 677961

**AUTHOR** Darcie Boon, Governance Officer

#### **RECOMMENDATION**

(a) That the Finance Committee receive and note the action list.

#### **BACKGROUND**

Finance Committee Action List

DATE	ITEM NO.	DESCRIPTION	PERSON	DETAILS	STATUS	OTHER DETAILS
28-Sep-16	16.3	INGKERREKA OUTSTATION RESOURCE SERVICES - Mayor Tony Jack	CEO- Michael Berto	CEO to follow up with DLGCS and INGKERREKA Outstation Resource Services on service issues related to Solar Panel Systems for Homelands in the Robinson River Area provided by INGKERREKA Outstation Resource Services.	Complete	Issue raised with DLGCS.
28-Sep-16	16.5	SPORTS COMPLEX MATARANKA – Deputy Mayor Judy MacFarlane	CEO- Michael Berto	CEO to provide full up to date costs at the next Mataranka LA meeting 11 October 2016 and at the OCM 26 October 2016.	Complete	11.10.2016 – Mataranka Local Authority 5/2016 RESOLVED (Leah Niehus /Dianne Angel)  (a) That Mataranka Local Authority recommend Council seek internal and external funding for the funds required to complete the Multi Purpose Court.  26.10.2016 – OCM 1/2016 RESOLVED (Judy MacFarlane/ John Dalywater) Carried  (a) That Council amend the 2016/17 capital budget to include an additional \$110,209.09 for the Mataranka Sport and Recreation Grounds Development and to allocate these additional funds from operational surpluses over the financial year.

#### ISSUES/OPTIONS/SWOT

Nil

#### **FINANCIAL CONSIDERATIONS**

Nil

#### **ATTACHMENTS**:

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#### **INCOMING CORRESPONDENCE**

**ITEM NUMBER** 10.1

TITLE Incoming Correspondence

REFERENCE 676617

AUTHOR Rita Duncan, Executive Assistant to CEO

#### **RECOMMENDATION**

(a) That the Finance Committee accept the Incoming correspondence.

Date Received	Received By	Received From	Correspondence	InfoXpert
			Details	
19-10-2016	RGRC	Selena Uibo MLA	Adjournment Speech	676603
28-10-2016	RGRC	Selena Uibo MLA	Adjournment Letter	676604

#### **ATTACHMENTS**:

There are no attachments for this report.

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#### CORPORATE GOVERNANCE DIRECTORATE REPORT

**ITEM NUMBER** 13.1

**TITLE** Policy Reviewed - HR002 Bullying,

Harassment and Discrimination Policy

REFERENCE 678040

**AUTHOR** Amanda Haigh, Manager Governance and Corporate Planning

#### **RECOMMENDATION**

(a) That the Finance Committee approved the reviewed HR0002 Bullying, Harassment and Discrimination Policy.

#### **BACKGROUND**

The HR002 Bullying and Harassment Policy was due for review in December 2015. The Strategic Leadership Team endorsed the reviewed policy on the 14 November 2016, with the following changes.

- 1. Change of name from HR002 Bullying and Harassment Policy to HR002 Bullying, Harassment and Discrimination Policy
- 2. More detail added under Principles that includes workplace bullying what it is, examples, what isn't bullying, how different from discrimination; inclusion of discrimination

#### ISSUES/OPTIONS/SWOT

Nil

#### FINANCIAL CONSIDERATIONS

Nil

#### **ATTACHMENTS:**

1 HR002 - Bullying Discrimination and Harassment Policy\_Reviewed 14.10.2016.doc

#### 1. POLICY CERTIFICATION

Policy title:	Bullying, Harassment and Discrimination Policy
Policy number:	HR002
Category:	Policy
Classification:	HR
Status:	Approved

#### 2. PURPOSE

The purpose of this policy is to affirm Council's commitment to providing a safe working environment free of in accordance with its legislative obligations.

Roper Gulf Regional Council understands and recognises that bullying, discrimination, harassment and sexual harassment is against NT Legislation. Roper Gulf Regional Council is committed to ensuring that the workplace is safe, fair and free from bullying, harassment, and discrimination for all employees, Councillors, contractors, visitors and customers. Council is committed to promoting a working environment which supports and sustains good working relationships.

Workplace bullying, harassment, sexual harassment and discrimination is a breach of Council's Work Health and Safety Policy, Code of Conduct, and various legislation.

#### 3. ORGANISATIONAL SCOPE

This policy applies to all Roper Gulf Regional Council employees, Councillors, Local Authority members, contractors, visitors and customers in the workplace on RGRC owned or leased property, at RGRC organised events or any location or event associated with RGRC.

#### 4. POLICY STATEMENT

All employees of Roper Gulf Regional Council have a legal and moral responsibility to treat each other fairly and with respect. All reports of bullying, harassment, sexual harassment and discrimination will be treated seriously and with empathy by Managers, Supervisors or Work Health and Safety Coordinator.

Bullying, harassment, sexual harassment and discrimination will not be tolerated by Council. If, after an investigation by a nominated (internal or external) investigating officer, it is found that bulling, discrimination, harassment or sexual harassment has taken place, appropriate disciplinary action will be taken against the person responsible, which may include dismissal.

#### 5. DEFINITIONS

Bullying	Is one or more occurrences of treating an individual or group of people less favourably including behaviour that humiliates, intimidates, offends or degrades a person.
	Bullies may use loud and aggressive tactics (yelling or screaming) or more subtle intimidation (inappropriate comments about appearance, constant criticism, isolation from normal work interaction, impossible

	deadlines). Bullying is unlawful under the Northern Territory Anti- Discrimination Act 2007.
Designated	appointed for a specific function
Discrimination	Discrimination happens when you are treated unfairly on the grounds of attributes like race, sex or age.
Harassment	Any behavior that has the effect of offending, humiliating or intimidating the person at whom it is directed is considered harassment. It makes the work environment unpleasant and sometimes even hostile. If a person is being harassed then their ability to do their work is affected.
Prohibited	Not allowed
Reasonable	Having sound judgement; fair and sensible; as much as is appropriate or fair; moderate.
RGRC	Roper Gulf Regional Council
Sexual Harassment	Any behavior that subjects another person to an unwelcome act of physical intimacy; makes an unwelcome demand or request (whether directly or by implication) for sexual favours from another person; makes an unwelcome remark with sexual connotations; engages in any other unwelcome conduct of a sexual nature.
Vexatious or Frivolous Complaints	Complaints that are untrue or unfair, trivial, misconceived or lacking in substance, fails to disclose any prohibited conduct, or are made to unfairly annoy, frighten, punish or take revenge on someone else. The Northern Territory Anti-Discrimination Commission will refuse to deal with these sorts of complaints as per s67 of the Anti-Discrimination Act 2007.
Victimisation	When someone is treated unfairly because they have made a complaint about discrimination or helped someone else to make one. The discrimination complaint may have been made either directly to the person or organisation who treated the person unfairly or to the Board.

#### 6. PRINCIPLES

#### 6.1 Workplace bullying

Workplace bullying is repeated, unreasonable behaviour, directed towards a worker or a group of workers that creates a risk to health and safety. It includes both physical and psychological risks and abuse.

*'Repeated behaviour'* refers to the persistent nature of the behaviour and can refer to a range of pattern of behaviours over a period of time (for example, verbal abuse, unreasonable criticism, isolation and subsequently being denied opportunities — i.e. a pattern is being established from a series of events).

*'Unreasonable behaviour'* means behaviour that a reasonable person, having regard to all the circumstances, would expect to victimise, humiliate, undermine or threaten another person.

#### **Examples of workplace bullying**

Bullying behaviours can take many different forms, from the obvious (direct) to the more subtle (indirect). The following are some examples of both direct and indirect bullying.

#### Direct Bullying:

- Abusive, insulting or offensive language;
- Spreading of misinformation or malicious rumours;
- Behaviour or language that frightens, humiliates, belittles or degrades, including over criticising, or criticism that is delivered with yelling or screaming;
- Displaying offensive material;
- Inappropriate comments about a person's appearance, lifestyle, their family or sexual preferences;
- Teasing or regularly making someone the brunt of pranks or practical jokes;
- Interfering with a person's personal property or work equipment; or
- Harmful or offensive initiation practices.

#### Indirect Bullying:

- Unreasonably overloading a person with work, or not providing enough work;
- Setting timeframes that are difficult to achieve, or constantly changing them;
- Setting tasks that are unreasonably below, or above, a person's skill level;
- Deliberately excluding or isolating a person from normal work activities;
- Withholding information that is necessary for effective work performance:
- Deliberately denying access to resources or workplace benefits and entitlements, for example, training, leave; and
- Deliberately changing work arrangements, such as rosters and leave, to inconvenience a particular worker or workers.

The above examples do not represent a complete list of bullying behaviours. They are indicative of the type of behaviours which may constitute as bullying, therefore unacceptable to Council.

A single incident of unreasonable behaviour does not usually constitute bullying. However, it should not be ignored as it may have the potential to escalate into bullying behaviour.

Bullying in the workplace is harmful not only to the target of the behaviour but damages Council's culture and reputation. It is unacceptable and will not be tolerated.

#### 6.2 What isn't bullying

A Manager/Coordinator can make decisions about poor performance, take disciplinary action, and direct and control the way work is carried out. Reasonable management action that's carried out in a reasonable way is not bullying. It is not bullying to ask someone to do their job properly as long as the way you communicate it is appropriate for example being asked to do something reasonable and being asked in a reasonable way.

#### 6.3 How bullying is different to discrimination

Discrimination happens when there's 'adverse action', such as firing or demoting someone because of a person's characteristics like their race, religion or sex.

Bullying happens when someone in the workplace repeatedly behaves unreasonably towards another person or a group of people and causes a risk to health and safety in the workplace. This behaviour doesn't have to be related to the person or group's characteristics and adverse action doesn't have to have happened.

#### 6.4 Discrimination

Everyone has the right to equal opportunity. Discrimination happens when you are treated unfairly on the grounds of attributes like race, sex or age.

Under the *Northern Territory Anti-Discrimination Act*, unlawful discrimination and unfair treatment is based on the following attributes:

- Race
- Sex
- Sexuality
- Age
- Pregnancy
- Parenthood
- Impairment
- Religious belief or activity
- Irrelevant medical record
- Marital status
- Breastfeeding
- Trade union or employer association activity
- Political opinion, affiliation or activity
- Irrelevant criminal record
- Association with a person who has, or is believed to have one of these attributes

#### 6.5 Sexual Harassament

Complaints may be settled at the workplace. However, employees who have been sexually harassed at work have the right to make a complaint to the NT Anti-Discrimination Commission. Employers can also contact the Commission to request advice on their legal obligations under the Act.

Where a sexual harassment complaint is received by the Commission, it is investigated confidentially and a member of the Commission's staff will attempt, with the cooperation of the parties involved, to conciliate the dispute. The conciliation officer does not take sides but is there to assist in finding a settlement agreeable to both parties.

An unresolved complaint may be referred to the Anti-Discrimination Commissioner for a hearing. The Commissioner can make orders which are enforceable through the court. There are penalties for victimisation of a complainant or witnesses involved in the investigation.

#### 6.6 Bullying, Harassment and Discrimination Reporting

Where employees believe they have been the subject of bullying, sexual harassment, harassment or discrimination on any grounds, they should in the first instance raise the matter

with their Team Leader/Coordinator, Area Manager, Department Manager, the Human Resource Manager or Work Health and Safety Coordinator.

Employees may also contact the Northern Territory Anti-Discrimination Commission or their respective Union for advice.

All reports will be thoroughly investigated with the results reported to the Departmental Manager; and the Human Resources Manager will in turn report to the Chief Executive Officer through the appropriate Director. The investigation process will be confidential and depending on circumstances in most instances the investigation will be done by internal investigators but in some cases may need to be done through external investigators or referral to Northern Territory Police.

#### 6.7 Roper Gulf Regional Council Obligation

Roper Gulf Regional Council has an obligation to ensure no-one is disadvantaged or victimised as a result of a complaint being made or investigated.

#### 6.8 Disciplinary Action

Depending on the seriousness of the matter this could include instant dismissal. Vexatious complaints/claims will be taken seriously and may result in disciplinary action in accordance with the Code of Conduct and formal Discipline Policy. Any criminal matters including assault will be referred to the Northern Territory Police for their action.

#### 7. REFERENCES

Acknowledgements (original author/source documents)	
Related Policies	<ul> <li>HR001 - Employee and Contractor Code of Conduct</li> <li>HR003 - Employee Formal Discipline Policy</li> </ul>
	<ul> <li>WS003 - Work Health and Safety Policy</li> </ul>
Related Publications	The Fair Work Act 2009
	Work Health and Safety (National Uniform
	Legislation) Act 2011
	Anti-Discrimination Act (NT) 2007
	Local Government Act

#### 8. DOCUMENT CONTROL

Policy number	HR002		
Policy Owner	Human Resource Manager		
Endorsed by	Council		
Date approved	12/4/2012		
Revisions	April 2014, November 2016		
Amendments	27 August 2014		
	November 2016 – 1. Change of name from		
	HR002 Bullying and Harassment Policy to		
	HR002 Bullying, Harassment and		
	Discrimination Policy. 2. More detail added		
	under Principles that includes - workplace		

	bullying – what it is, examples, what isn't
	bullying, how different from discrimination;
	inclusion of discrimination
Next revision due	November 2018

#### 9. CONTACT PERSON

Position Human Resources Manager Contact 08 8972 9000

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#### CORPORATE GOVERNANCE DIRECTORATE REPORT

**ITEM NUMBER** 13.2

TITLE FINANCE -RGRC FINANCIAL REPORT AS

**AT 31 OCTOBER 2016** 

REFERENCE 678618

**AUTHOR** Lokesh Anand, Finance Manager

#### RECOMMENDATION

(a) That the Finance Committee receive and note the financial reports as at 31 October 2016.

#### **BACKGROUND**

Attached are the financial reports for Roper Gulf Regional Council as at 31<sup>st</sup> October 2016, including:

- Balance Sheet
- Income and expenditure report by service group
- Income and expenditure report by account category
- Cash-at-bank Statement & 12-month graph on cash balances
- Expenditure reports for all communities

Balance sheet has been prepared as per prevailing accounting standard and practice and in compliance with the applicable Local Government Act. Revenue and expenditure statement as of end of October 2016 shows a surplus of \$3M. Our bank balance as at 31 October is \$15.4 M.

The general purpose and special purpose audits have been completed. A brief report is presented separately.

# ISSUES/OPTIONS/SWOT Interpretation of Debtors & Creditors

#### **Debtors**

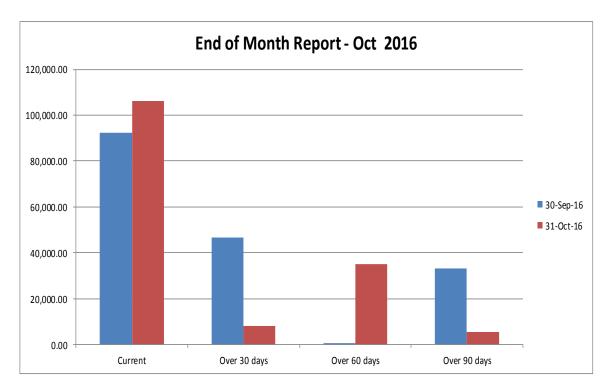
The summary below shows the amount of debtors outstanding for the current and the prior month.

See attached: Aged Analysis – Detailed Report – Accounts Receivable 31<sup>st</sup> October 2016.

As at 31<sup>st</sup> Oct 2016, \$ 155,017.00 is outstanding. Comparatively, was 30<sup>th</sup> Sept 2016, the total debt outstanding \$ 172,641.32. During this month, debtors have shown an overall decrease from Sept 2016 to Oct 2016 by \$ 17,624.32.

#### **AR Age Analysis**

Debtors	Sep-16		Oct-16	
Current	92,323.32	53.48%	106,142.86	68.47%
Over 30 days	46,546.85	26.96%	8,227.74	5.31%
Over 60 days	750.75	0.43%	35,176.00	22.69%
Over 90 days	33,020.40	19.13%	5,470.40	3.53%
	172,641.32		155,017.00	
Less: Unapplied Credits	13,969.94		14,756.77	
Total Actual Outstanding	158,671.38		140,260.23	



Top 10 AR Debtors - Oct 2016

A/C	Description	Balances	Status	Reason
00982	Binjari Community Aboriginal Corporation	35,000.00	Over 30 Days	Accommodation – Follow up in progress
01224	McArthur River Mine	27,500.00	Current	Grant-Borroloola Pool Facility
00328	Power and Water	24,579.57	Current	Eva Valley & Jilk Contract
00303	Numbulwar Homelands	19,439.02	Current invoices	Services & repairs, Equipment Hire
00121	Dept. of Infrastructure	11,621.20	Current	Cost of Materials for Ngukurr Child Care Centre
00584	DHLGRS-R&M	8,416.72	Current	HMO Invoices
01103	Aldebaran Contracting	4,941.51	Over 90 Days	Repair & Services to Excavator- Follow up in

				progress
00359	Sunrise Health	3,700.00	Current Invoices	Rental leases & Lawn Mowing
01218	Renee Stubbs	3,558.90	Over 30 Days	Accommodation – Ngukurr(Payment agreement in place for the previous employee)
00262	Mawa Corporation	2,743.40	Over 30 & current	Cemetery Services

#### Rates & Refuse Outstanding-Oct 2016

Financial Year	Financial Year Balance	Percentage of total Owing
2008/2009	\$35,393.02	4.21 %
2009/2010	\$13,729.62	1.63 %
2010/2011	\$16,807.94	2.00 %
2011/2012	\$15,055.42	1.79 %
2012/2013	\$19,442.99	2.31 %
2013/2014	\$41,474.75	4.93 %
2014/2015	\$116,584.43	13.86 %
2015/2016	\$79,932.81	9.50 %
2016/2017	\$ 502,584.09	59.76 %
Total	\$ 841,005.07	100.00 %

The rates department is working in recovering the outstanding rates and charges. Last month the outstanding for rates were \$ 1,859,646.27

#### **Creditors**

The summary below shows the amount of creditors outstanding for the current month.

See attached: Aged Analysis Report – Detailed Report – Accounts Payable 31<sup>st</sup> October 2016.

As at 31<sup>st</sup> October 2016, \$189,563.72 in creditors is outstanding.

The Accounts Payable age analysis report depicts the following:

Creditors	Amount	
Current	\$183,401.74	77.5%
Over 30 days	\$2,429.80	1.2%
Over 60 days	\$1,313.07	0.5%
Over 90 days	\$49,337.48	20.8%
Total outstanding amount (Including Overdue)	\$236,482.09	
Less: Unapplied Credits	-\$46,918.37	
TOTAL ACTUAL OUTSTANDING	\$189,563.72	

Unapplied items appearing as a result of time difference and have no effect in the financial statement.

Following are the details of suppliers from whom invoices over \$10,000 were received and entered during the month of October 2016:

Acc. #	Description	Amount	Transaction
10054	AUSFUEL	31,928.55	BULK FUEL ORDER NUMBULWAR
			LOT 266 BARUNGA CABINET
10097	CUSTOM CABINETS	13,046.00	WORKS
	NT VETERINARY		
10513	SERVICES	15,015.30	BORROLOOLA DOGS
10745	COUNCILBIZ	91,042.51	ICT BUSINESS OCT-DEC 2016
			MOBILES, MODEMS, LANDLINES &
10280	TELSTRA	33,323.15	NAVMAN
10791	DELOITTE TOUCHE	34,677.50	AUDIT FEES
	JARDINE LLOYD		
11264	THOMPSON	164,985.00	INSURANCE FEES 31/03/16-17
	ARNHEM LAND		
	ABORIGINAL LAND		NGUKURR & NUMBULWAR 2012-13
12791	TRUST	294,890.93	& 2013-14 LEASES
12450	BINJARI	53,195.74	EXTENSION LOT 17 MATARANKA
	BESWICK ABORIGINAL		
12796	LAND TRUST	36,645.00	BESWICK 2012-13 LEASE
	MANYALLALUK		EVA VALLEY 2012-13 & 2013-14
12905	ABROGINAL LAND TRUST	60,438.13	LEASES
			SUPPLY & INSTALL LANDSCAPING
13017	CYCAD ENTERPRISES	10,000.00	FOR 63 CHARDON ST
		839,187.81	

All entered amount has already been paid and settled.

#### **FINANCIAL CONSIDERATIONS**

NIL

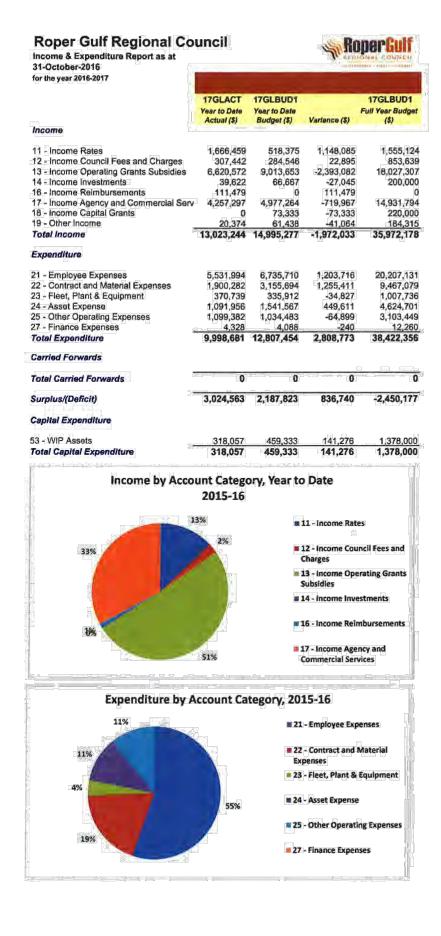
#### **ATTACHMENTS**:

1 RGRC Finance Report - Oct-16.pdf

# Roper Gulf Regional Council Balance Sheet as at 31 October 2016

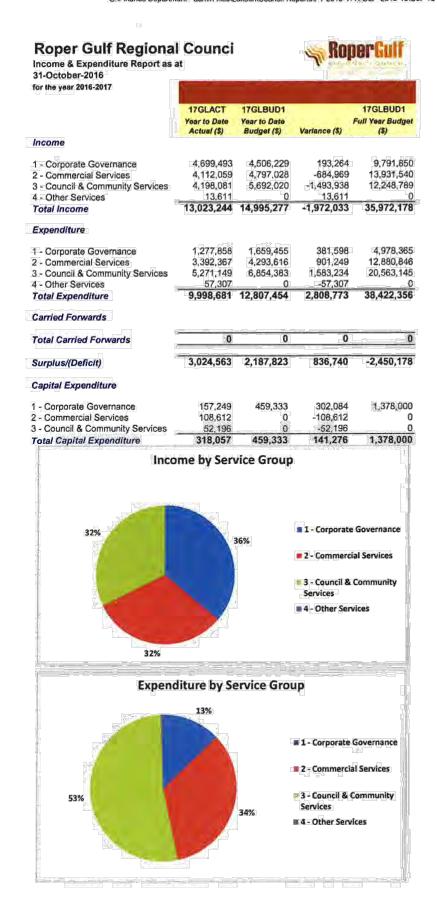


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Page 1 of 1

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Page 1 of 1

### Roper Gulf Regional Council Actual cash at bank as at 31 October 2016



	n	

Commonwealth - Business 10313307 Monthly interest earned Commonwealth - Operating 10313294 Monthly interest earned Commonwealth - Trust 103133315 Monthly interest earned Commonwealth - Numbulwar Fuel - 590210381211 Monthly interest earned MyState Bank - Term deposit

Monthly interest earned Beyond Bank - Term Deposit

Monthly interest earned

Closing balance as at 31st October 2016

\$11,836,012.36 CR \$7,546.08 \$49,598.28 CR \$109.05 \$5,442.08 CR \$77.59 \$1,487,887.20 CR \$876.26 \$1,000,000.00 \$0.00 \$1,000,000.00

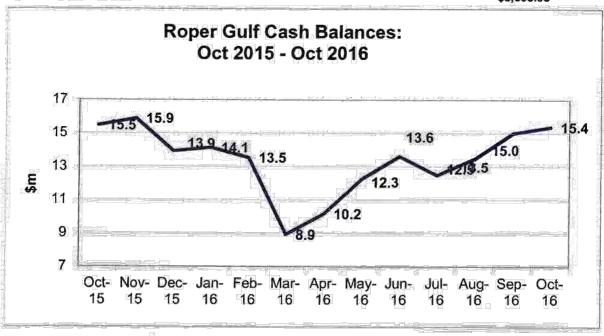
\$0.00

\$15,378,939.92

Total Cash at Bank

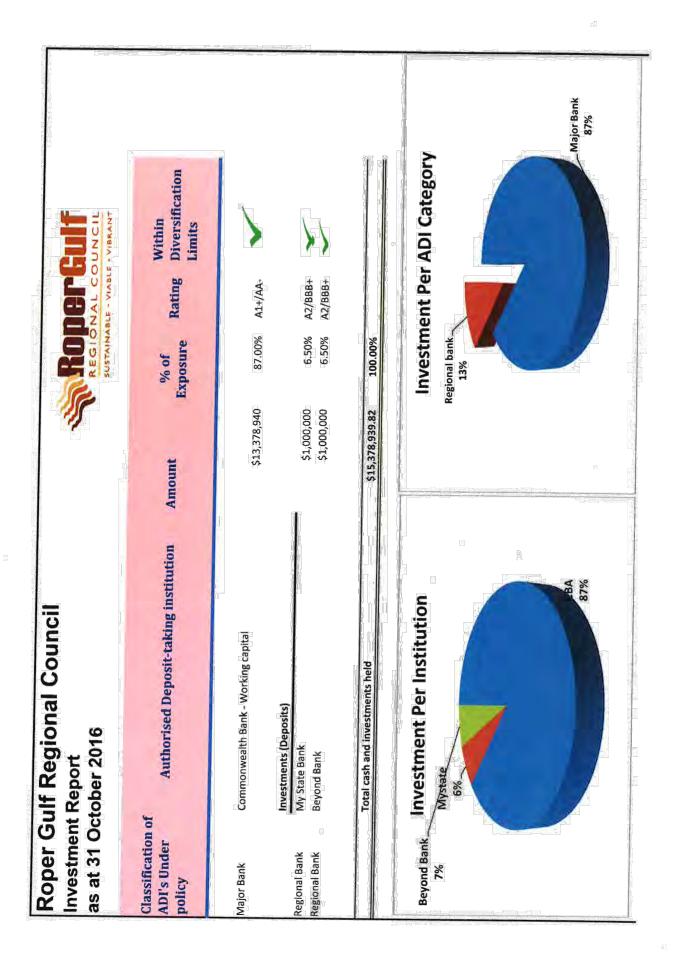






Note: The "Total Cash as Bank" is the actual Money in the Bank at 31st October .It varies with Book Balance due to Unpresented Cheques and Outstanding Deposits

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				Je ce d'initial continue de la ce d'initial y as at		7	-October -2016	0	
Location		HQ			Barunga			Postmiole	
Service	Actual	Budget	%	Actival	Dudget	0.0		DESWICK	
Corporate Govern	ATICCT	035 455	2110	Actual	pager	8	Actual	Budget	%
Composition Concilion	122,114	935,155	%//	33,123	31,557	105%	91,149	66,627	137%
Commercial Servic	713,624	265,819	768%	231,742	263,393	88%	315,107	490.529	64%
Council & Commun	583,718	1,004,005	28%	368,393	400,748	95%	510.464	967 872	7000
Other Services	25,185	*	%0	588				00100	700
Total	2,044,701	2,204,979	93%	633.846	695 698	010%	000 000	4 400 000	90
					ocoicoo	W.T.C	07/'916	1,135,952	81%
Location	8	Borroloola			Bulman			Eva valley	
Service	Actual	Budget	%	Actual	Budget	%	Actual	Budget	70
Corporate Governa	22,147	56,757	39%	12,327	23,929	52%	62 918	13 897	VE 20/
Commercial Servic	27,287	8,714	313%	182,335	268,883	68%	75 697	13,007	455%
Council & Commun	533,378	860,194	62%	411 315	448 661	/000	75,032	247 -00	83%
Other Services					100'01	32/0	750,042	31/,/86	%6/
Total	E01011	035 665	100				293		
	305,012	699,626	63%	605,977	741,473	82%	390,445	423,116	876
ocation									
Coming		ulkminggan			Mataranka			Minyerri	
service	Actual	Budget	%	Actual	Budget	%	Actual	Budget	%
Corporate Governa	3,246	16,825	19%	3,089	17,553	18%	86 182	145 703	E00/
Commercial Servic	195,165	280,296	%07	78,547	103,728	76%	260,914	120 071	3370
Council & Commun	361,460	420,388	%98	488.766	544 684	%Ub	TOC 01	156,614	04%
Other Services			%0	1 304	tooling	700	167'64	7/5'60	83%
Total	559.871	717 500	7007	202 100	100 100	80			%0
		COCITTI	%o/	3/1,/06	596'599	%98	396,393	900'589	58%
Location	2	Ngukurr		Ž	Numbulwar		Oth	Other Locations	
Service	Actual	Budget	%	Actual	Budget	%	Actual	Budget	70
Corporate Governa	117,630	136,810	%98	123,872	214.653	58%		119000	/00
Commercial Servic	591,952	1,030,197	57%	513.994	785 590	650%	200 200	225 003	0.00
Council & Commun	860,637	1,326,411	65%	791 028	849 337	7000	200,000	44,000	%76
Other Services	13,000			16.937	inchar	%00	CCT'TO	44,000	139%
Total	1,583,219	2,493,418	63%	1 445 831	1 940 500	700/	202 404		
		- Constant	0/22	TCOCCHAIT	1,649,360	/8%	792,161	269,093	%66

# Roper Gulf Regional Council

## Income & Expenditure Report as at



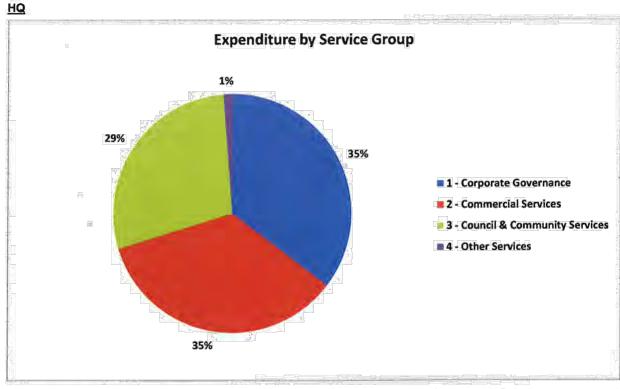
31-October-2016	17GLACT	17GLBUD1	Variance	17GLBUD1
HQ	Year to Date	Year to Date		Annual Budget
	Actual (\$)	Budget (\$)	(\$)	(\$)
Expenditure by Service	sc—		7.6	
1 - Corporate Governance	722,174	935,155	212,981	2,805,465
2 - Commercial Services	713,624	265,819	-447,805	797,457
3 - Council & Community Services	583,718	1,004,005	420,287	3,012,014
4 - Other Services	25,185	0	-25,185	0
Total Expenditure	2,044,701	2,204,979	160,278	6,614,936
Expenditure by Account Category				
21 - Employee Expenses	2,055,055	2,351,933	296,878	7,055,799
22 - Contract and Material Expenses	537,030	786,938	249,908	2,360,813
23 - Fleet, Plant & Equipment	211,085	89,052	-122,033	267,156
24 - Asset Expense	1,091,956	1,541,567	449,611	4,624,701
25 - Other Operating Expenses	766,796	706,446	-60,350	2,119,336
27 - Finance Expenses	4,208	3,937	-271	11,810
31 - Internal Cost Allocations	-2,621,429	-3,274,893	-653,465	-9,824,680
Total Expenditure	2,044,701	2,204,979	160,278	6,614,936
N. W. Charles and C. Carrier,				
Expenditure by Activity				
101 - Chief Executive	134,133	144,553	10,420	433,659
102 - Corporate Services Directorate and Admi	76,351	89,707	13,356	269,121
103 - Infrastructure and Technical Services Dire	-6,776	135,697	142,473	407,090
104 - Community Services Directorate and Adm	531	-350,231	-350,762	-1,050,694
105 - Financial Management	293,202	323,441	30,238	970,321
106 - General Council Operations	-24,850	-887,170	-862,320	-2,661,511
107 - Human Resources	207,964	410,881	202,917	1,232,644
108 - IT services	50,761	49,344	-1,417	148,030
109 - Asset Department	-5,934	12,968	18,902	38,903
110 - Assets Managment - Fixed Assets	-266,097	137,239	403,336	411,717
112 - HQ Development	0	50,000	50,000	150,000
113 - Project Management	90,536	112,873	22,337	338,619
114 - Work Health and Safety	99,345	96,583	-2,762	289,749
115 - Asset Management - Mobile Fleet & Equir	-287,998	-64,500	223,498	-193,500
130 - Governance	193,107	220,845	27,738	662,535
131 - Council and Elected Members	161,239	224,224	62,986	672,673
132 - Local Authority	-1,373	3,433	4,806	10,300
133 - Local Elections	0	1,667	1,667	5,000
134 - Community Grants	247	10,667	10,420	32,000
136 - Establishment of Local Authorities	4,806	0	-4,806	0
160 - Municipal Services	0	150	150	450
161 - Waste management	0	4,109	4,109	12,328
200 - Local roads maintenance	29,624	29,624	0	88,871

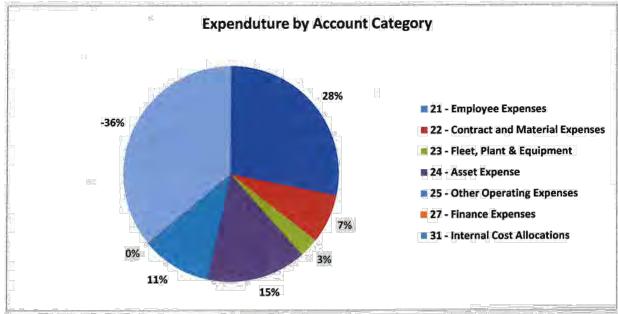
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Page 1 of 3

201 - Street lighting	0	4,611	4,611	13,834
202 - Staff Housing	-3,265	-1,598	1,667	-4,795
220 - Territory Housing Repairs and Maintenant	142,966	150,661	7,696	451,984
221 - Territory Housing Tenancy Management (	53,874	46,204	-7,670	138,612
240 - Commercial Operations admin	69,795	122,547	52,753	367,641
241 - Airstrip maintenance Contracts	3,036	0	-3,036	0
244 - Power Water contract	-150	0	150	0
275 - Mechanical Workshop	54,743	-3,820	-58,564	-11,461
313 - CDP Central Administration	57,528	833	-56,694	2,500
314 - Service Fee - CDP	233	0	-233	0
318 - Outcome Payments - CDP	67,500	0	-67,500	0
320 - Outstation Services Admin	39,207	52,452	13,245	157,356
322 - Outstations Housing Maintenance	64,598	66,497	1,899	199,490
323 - Outstations municipal services	159,764	180,676	20,912	542,029
340 - Community Services admin	-66,353	-2,367	63,986	-7,100
341 - Commonwealth Aged Care Package	95	163,468	163,372	490,404
342 - Indigenous Aged Care Employment	19,290	27,555	8,265	82,664
344 - Commonwealth Home Support Program	16,218	-66,714	-82,932	-200,141
346 - Indigenous Broadcasting	19,929	20,261	332	60,783
348 - Library	11,783	11,176	-607	33,528
350 - Centrelink	92,047	93,332	1,286	279,997
352 - Disability in Home Support	11,789	11,378	-411	34,134
381 - Animal Control	20,046	75,478	55,432	226,434
401 - Night Patrol	203,369	229,696	26,327	689,088
404 - Indigenous Sports and Rec Program	79,425	80,049	623	240,146
407 - Remote Sports and Recreation	26,777	41,451	14,675	124,354
414 - Drug and Volatile Substances	4,839	16,594	11,755	49,781
415 - Indigenous Youth Reconnect	121,615	128,456	6,841	385,369
463 - S&R Minor Upgrade Grant	2,398	0	-2,398	0
486 - Ngukurr, Numbulwar & Borroloola Feasibi	22,787	0	-22,787	0
Total Expenditure	2,044,701	2,204,979	160,278	6,614,936
Capital Expenditure				
5321 - Capital Purchase/Construct Buildings	0	50,000	50,000	150,000
5371 - Capital Purchase Vehicles	0	13,333	13,333	40,000
Total Capital Expenditure	0	63,333	63,333	190,000

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### **Roper Gulf Regional Council**

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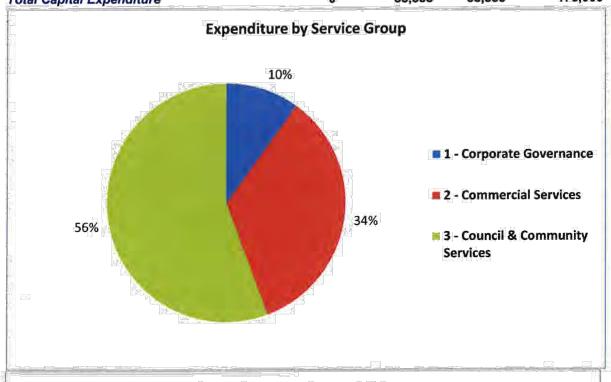
Income & Expenditure Report as a	at		_00	1000
31-October-2016	17GLACT	17GLBUD1	Variance	17GLBUD1
Barunga (Bamyili)	Year to Date	Year to Date		Annual Budget
	Actual (\$)	Budget (\$)	(\$)	(\$)
Expenditure by Service		oic		
1 - Corporate Governance	33,123		-1,567	94,669
2 - Commercial Services	231,742	263,393	31,651	790,179
3 - Council & Community Services	368,393	400,748	32,356	1,202,245
4 - Other Services	588	0	-588	
Total Expenditure	633,846	695,698	61,852	2,087,093
Expenditure by Account Category				
21 - Employee Expenses	261,530	313,058	51,529	939,175
22 - Contract and Material Expenses	70,831	76,755	5,924	230,264
23 - Fleet, Plant & Equipment	15,173	18,756	3,583	56,269
25 - Other Operating Expenses	8,472	19,939	11,467	59,815
27 - Finance Expenses	0	17	17	50
31 - Internal Cost Allocations	277,841	267,173	-10,668	801,520
Total Expenditure	633,846	695,698	61,852	2,087,093
Expenditure by Activity				
111 - Council Services General	85,081	111,422	26,341	334,266
132 - Local Authority	508	1,973	1,464	5,918
138 - Local Authority Project	19,990	14,551	-5,439	43,653
160 - Municipal Services	128,966	134,247	5,281	402,741
161 - Waste management	18,799	22,220	3,421	66,660
164 - Local Emergency Management	0	350	350	1,050
169 - Civic Events	0	167	167	500
170 - Australia Day	0	67	67	200
200 - Local roads maintenance	0	1,833	1,833	5,500
201 - Street lighting	9,865	2,824	-7,041	8,472
202 - Staff Housing	2,446	917	-1,529	2,751
220 - Territory Housing Repairs and Maintena	0	167	167	500
221 - Territory Housing Tenancy Management	35,068	41,672	6,604	125,016
241 - Airstrip maintenance Contracts	4,972	5,000	27	15,000
242 - Litter Collection and Slashing External C	8,491	8,537	47	25,612
245 - Visitor Accommodation and External Fac	10,179	14,116	3,937	42,348
246 - Commercial Australia Post	1,747	1,755	9	5,266
314 - Service Fee - CDP	158,910	192,928	34,018	578,785
318 - Outcome Payments - CDP	22,500	13,333	-9,167	40,000
322 - Outstations Housing Maintenance	55	0	-55	Ō
344 - Commonwealth Home Support Program	1,595	1,857	262	5,572
346 - Indigenous Broadcasting	14,705	14,553	-151	43,660
348 - Library	6,022	10,713	4,690	32,138
350 - Centrelink	14,190	17,979	3,789	53,936
ooo oonaomin				

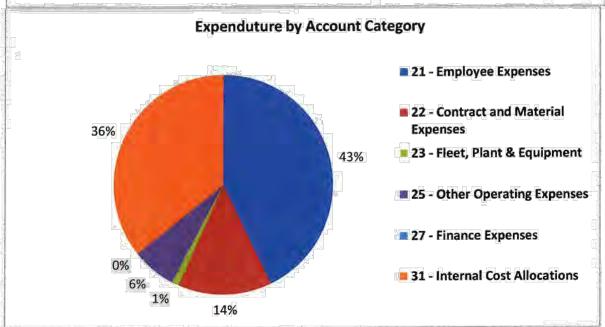
	E4 550	50 455	-t-000	400.005
401 - Night Patrol	51,553 21,124	56,455 15,290	4,902 -5,833	169,365 45,871
404 - Indigenous Sports and Rec Program 407 - Remote Sports and Recreation	174	0	-174	0,0,1
409 - Sport and Rec Facilities	10,771	10,771	0	32,313
416 - Youth Vibe Grant	255	0	-255	0
483 - Office of Women's Policy	588	0	-588	0
Total Expenditure	633,846	695,698	61,852	2,087,093
Capital Expenditure				
5321 - Capital Purchase/Construct Buildings	52,261	6,667	-45,594	20,000
5341 - Capital Purchases Plant & Equipment	0	13,333	13,333	40,000
Total Capital Expenditure	52,261	20,000	-32,261	60,000
58%	37	<b>1 2</b> 2	- Corporate ( - Commercia - Council & C ervices - Other Servi	I Services
Expendutur	re by Account	Category		
		■ 21 - E	mployee Expe	enses
		22 - C Exper	ontract and N Ises	/laterial
44%	41%	<b>■ 23</b> - F	eet, Plant & I	Equipment
		■ 25 - 0	ther Operatir	ng Expenses
		<b>27</b> - Fi	nance Expens	ses
		<b>■ 31</b> - In	iternal Cost A	llocations
1%3% 11%				

Roper Gulf Regional C				Roper Gulf
Income & Expenditure Report as		2.00.2000-	Saltra de la Companya	/a\
31-October-2016	17GLACT	17GLBUD1	Variance	17GLBUD1
Beswick (Wugularr)	Year to Date	Year to Date	221	Annual Budget
影	Actual (\$)	Budget (\$)	(\$)	(\$)
Expenditure by Service				/A
1 - Corporate Governance	91,149		-24,523	
2 - Commercial Services	315,107	490,529		100
3 - Council & Community Services	510,464	578,796		1,736,388
Total Expenditure	916,720	1,135,952	219,231	3,407,855
Expenditure by Account Category				
21 - Employee Expenses	392,299	510,964	118,664	1,532,891
22 - Contract and Material Expenses	127,189	160,334	33,145	481,002
23 - Fleet, Plant & Equipment	9,377	27,550	18,173	82,650
25 - Other Operating Expenses	60,231	29,202	-31,028	87,607
27 - Finance Expenses	0	17	17	50
31 - Internal Cost Allocations	327,624	407,885	80,261	1,223,656
Total Expenditure	916,720	1,135,952	219,231	3,407,855
Expenditure by Activity				
110 - Assets Managment - Fixed Assets	36,645	0		
111 - Council Services General	123,595	120,013	-3,582	
132 - Local Authority	3,200	1,371	-1,829	4,112
138 - Local Authority Project	-3,380	23,939	27,319	71,817
160 - Municipal Services	115,793	116,884	1,091	350,651
161 - Waste management	19,067	27,571	8,504	82,713
164 - Local Emergency Management	0	680	680	2,041
169 - Civic Events	0	167	167	500
170 - Australia Day	0	133	133	400
171 - Naidoc Week	1,005	0	-1,005	0
200 - Local roads maintenance	697	48,500	47,803	145,500
201 - Street lighting	5,165	5,898	733	17,694
202 - Staff Housing	8,530	-4,219	-12,749	-12,658
220 - Territory Housing Repairs and Mainten	23,016	32,062	9,047	96,187
221 - Territory Housing Tenancy Managemer	77	185	108	555
245 - Visitor Accommodation and External Fa		45,536	-618	136,609
246 - Commercial Australia Post	1,783	1,792	9	5,375
313 - CDP Central Administration	18,287	0	-18,287	0
314 - Service Fee - CDP	249,445	436,490	187,045	1,309,470
318 - Outcome Payments - CDP	22,500	20,000	-2,500	60,000
340 - Community Services admin	42	0	-42	0
341 - Commonwealth Aged Care Package	830	0	-830	0
342 - Indigenous Aged Care Employment	41,762	38,761	-3,000	116,284
344 - Commonwealth Home Support Program		29,197	14,047	87,591
346 - Indigenous Broadcasting	14,487	13,049	-1,438	39,147
347 - Creche	40,874	45,627		136,883
350 - Centrelink	8,525	15,625	7,099	46,874
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03 Florence December 2 Education State Committee Committee 200 (CAR 2014 Out 1906 E 4614 2 | Donnich (Michieller) | Donnich (Michieller)

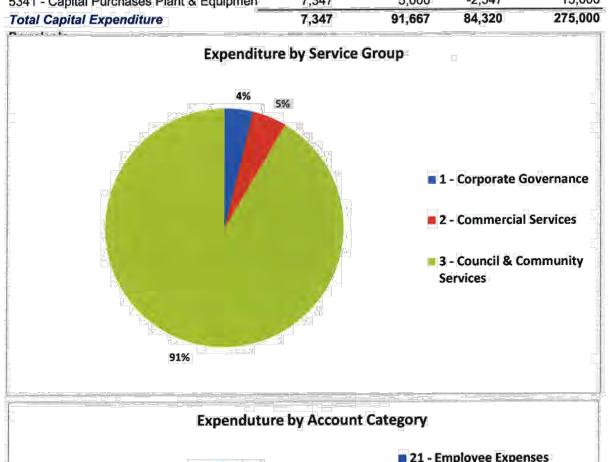
353 - Budget Based Funding	4,198	0	-4,198	0
381 - Animal Control	7,647	0	-7,647	0
401 - Night Patrol	96,738	96,251	-487	288,754
404 - Indigenous Sports and Rec Program	11,744	20,440	8,696	61,320
407 - Remote Sports and Recreation	123	0	-123	0
481 - Right Path Project	3,024	0	-3,024	0
Total Expenditure	916,720	1,135,952	219,231	3,407,855
Capital Expenditure		4		
5321 - Capital Purchase/Construct Buildings	0	36,667	36,667	110,000
5341 - Capital Purchases Plant & Equipment	0	11,667	11,667	35,000
5371 - Capital Purchase Vehicles	0	10,000	10,000	30,000
Total Capital Expenditure		58,333	58,333	175,000

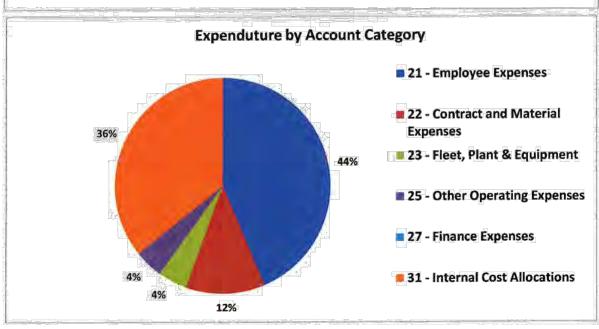




Roper Gulf Regional Council				<b>RoperGulf</b>
Income & Expenditure Report as	at			A REGIONAL COUNCIL
31-October-2016	17GLACT	17GLBUD1	Variance	17GLBUD1
Borroloola	Year to Date	Year to Date		Annual Budget
	Actual (\$)	Budget (\$)	(\$)	(\$)
Expenditure by Service	S-10-10-10-10-10-10-10-10-10-10-10-10-10-			
1 - Corporate Governance	22,147	56,757	34,610	
2 - Commercial Services	27,287	8,714	-18,573	0 10 0 10 0
3 - Council & Community Services	533,378	860,194	326,816	
Total Expenditure	582,812	925,665	342,854	2,776,995
Expenditure by Account Category				
21 - Employee Expenses	253,975	343,754	89,778	1,031,261
22 - Contract and Material Expenses	69,716	309,933	240,217	929,798
23 - Fleet, Plant & Equipment	25,478	24,605	-873	73,816
25 - Other Operating Expenses	25,131	33,148	8,017	99,443
27 - Finance Expenses	0	17	17	50
31 - Internal Cost Allocations	208,511	214,209	5,698	642,627
Total Expenditure	582,812	925,665	342,854	2,776,995
Expenditure by Activity				
101 - Chief Executive	0	133	133	400
103 - Infrastructure and Technical Services	292	0	-292	0
106 - General Council Operations	0	-7,643	-7,643	-22,929
110 - Assets Managment - Fixed Assets	0	1,000	1,000	3,000
111 - Council Services General	109,251	132,258	23,006	396,773
132 - Local Authority	4,294	2,884	-1,410	8,653
133 - Local Elections	851	0	-851	0
138 - Local Authority Project	4,335	43,785	39,450	
160 - Municipal Services	111,525	136,232	24,707	408,696
161 - Waste management	28,741	28,648	-93	90
162 - Cemeteries Management	-1,776	0	1,776	0
169 - Civic Events	0	167	167	500
170 - Australia Day	0	133	133	
200 - Local roads maintenance	0	40,783	40,783	
201 - Street lighting	0	8,000	8,000	24,000
202 - Staff Housing	-2,351	-4,155	-1,804	-12,465
240 - Commercial Operations admin	0	-15,286	-15,286	
241 - Airstrip maintenance Contracts	27,155	24,000	-3,155	72,000
245 - Visitor Accommodation and External F		20,752	5,734	62,257
275 - Mechanical Workshop	132	0	-132	0
348 - Library	18,100	22,764	4,664	68,292
381 - Animal Control	14,287	1,348	-12,938	4,045
401 - Night Patrol	79,710	79,248	-461	237,745
404 - Indigenous Sports and Rec Program	8,830	24,196	15,366	72,588
407 - Remote Sports and Recreation	16,088	14,153	-1,935	42,459
409 - Sport and Rec Facilities	280	0	-280	O

415 - Indigenous Youth Reconnect	53,583	53,932	349	161,794
416 - Youth Vibe Grant	96	0	-96	0
462 - 2014-19 Roads to Recovery	0	175,788	175,788	527,364
550 - Swimming Pool	94,371	142,544	48,173	427,632
Total Expenditure	582,812	925,665	342,854	2,776,995
Capital Expenditure				
5321 - Capital Purchase/Construct Buildings	0	53,333	53,333	160,000
5331 - Capital Construct Infrastructure	0	33,333	33,333	100,000
5341 - Capital Purchases Plant & Equipmen	7,347	5,000	-2,347	15,000
Total Capital Expenditure	7,347	91,667	84,320	275,000





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Page 43

#### Roper Gulf Regional Council Income & Expenditure Report as at 17GLBUD1 31-October-2016 17GLACT 17GLBUD1 Variance Year to Date Year to Date **Annual Budget** Bulman (Gulin Gulin) Actual (\$) Budget (\$) (\$) Expenditure by Service 11,602 71,787 12,327 23,929 1 - Corporate Governance 806,648 182,335 268,883 86,548 2 - Commercial Services 1,345,982 37,346 411,315 448,661 3 - Council & Community Services 605,977 741,472 135,496 2,224,417 Total Expenditure Expenditure by Account Category 1,094,943 364,981 74,538 290,443 21 - Employee Expenses 12,020 256,242 85,414 73,394 22 - Contract and Material Expenses 19,328 4,687 57,985 14,641 23 - Fleet, Plant & Equipment 92,983 25 - Other Operating Expenses 23,961 30,994 7,033 -23 50 40 17 27 - Finance Expenses 37,240 240,738 722,214 203,498 31 - Internal Cost Allocations 605,977 741,472 135,496 2,224,417 Total Expenditure Expenditure by Activity 100,591 24,338 301,772 76,253 111 - Council Services General 1,726 1.726 5,179 0 132 - Local Authority 87 0 -87 0 135 - Shire to Regional Transition 41,260 138 - Local Authority Project 4,981 13,753 8,772 100,747 111,495 10,748 334,484 160 - Municipal Services 17,302 21,410 4,108 64,229 161 - Waste management 0 167 167 500 169 - Civic Events 0 67 67 200 170 - Australia Day 2.050 1,030 683 -347171 - Naidoc Week 2,500 0 833 833 200 - Local roads maintenance 370 1,000 630 3,000 201 - Street lighting 4,197 4,326 1,399 -2,927202 - Staff Housing 66,377 16,540 22,126 5,586 220 - Territory Housing Repairs and Mainte

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221 - Territory Housing Tenancy Managem

245 - Visitor Accommodation and External

241 - Airstrip maintenance Contracts

246 - Commercial Australia Post

318 - Outcome Payments - CDP

320 - Outstation Services Admin

340 - Community Services admin

346 - Indigenous Broadcasting

347 - Creche

Attachment 1

323 - Outstations municipal services

341 - Commonwealth Aged Care Package

342 - Indigenous Aged Care Employment

344 - Commonwealth Home Support Progr

314 - Service Fee - CDP

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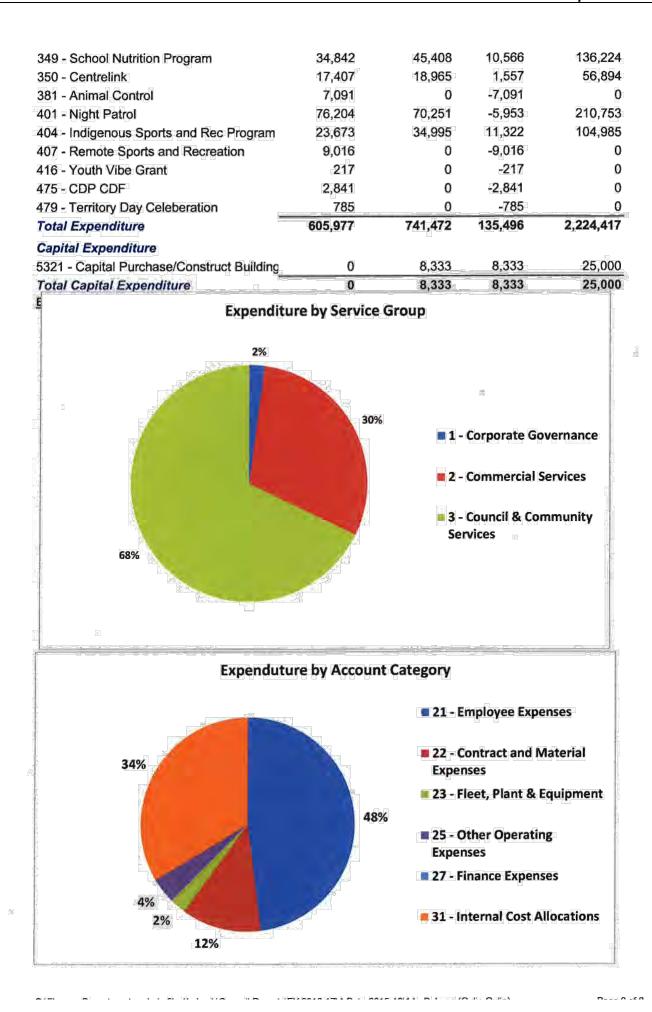
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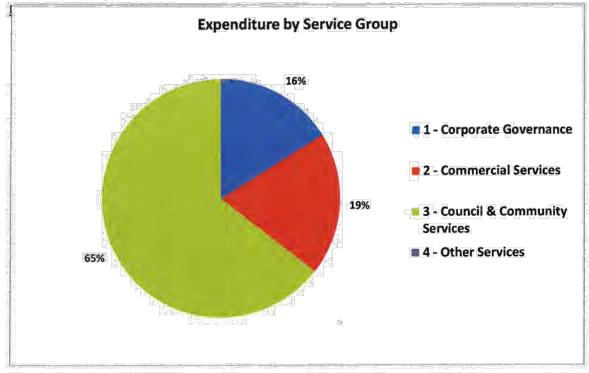
Roper Gulf Regional	ь	Roper Gulf		
Income & Expenditure Report				
31-October-2016	17GLACT	17GLBUD1	Variance	17GLBUD1
Eva Valley (Manyallaluk)	Year to Date	Year to Date		Annual Budget
	Actual (\$)	Budget (\$)	(\$)	(\$)
Expenditure by Service				
1 - Corporate Governance	62,918	13,887	-49,031	41,661
2 - Commercial Services	75,692	91,443	15,751	274,330
3 - Council & Community Services	251,542	317,786	66,244	953,359
4 - Other Services	293	0	-293	0
Total Expenditure	390,445	423,117	32,672	1,269,350
Expenditure by Account Category				
21 - Employee Expenses	145,075	172,538	27,463	517,614
22 - Contract and Material Expenses	30,928	78,654	47,726	235,962
23 - Fleet, Plant & Equipment	8,004	13,200	5,196	39,600
25 - Other Operating Expenses	66,279	11,834	-54,445	35,502
27 - Finance Expenses	0	17	17	50
31 - Internal Cost Allocations	140,159	146,874	6,715	440,622
Total Expenditure	390,445	423,117	32,672	1,269,350
Expenditure by Activity		ы		
110 - Assets Managment - Fixed Assets	54,944	0	-54,944	Ő
111 - Council Services General	22,421	23,853	1,432	71,559
132 - Local Authority	657	1,271	614	3,812
138 - Local Authority Project	0	4,929	4,929	14,786
160 - Municipal Services	81,142	101,427	20,286	304,282
161 - Waste management	13,146	18,173	5,027	54,519
164 - Local Emergency Management	0	350	350	1,050
169 - Civic Events	0	167	167	500
170 - Australia Day	Ó	33	33	100
200 - Local roads maintenance	7,000	34,100	27,100	102,300
201 - Street lighting	185	333	148	1,000
202 - Staff Housing	-718	-2,478	-1,759	-7,433
220 - Territory Housing Repairs and Mair	0	67	67	200
241 - Airstrip maintenance Contracts	3,315	3,333	18	10,000
244 - Power Water contract	51,009	33,755	-17,253	101,266
245 - Visitor Accommodation and Extern	8,036	10,165	2,130	30,496
246 - Commercial Australia Post	596	598	3	1,796
314 - Service Fee - CDP	20,773	53,689	32,917	161,068
340 - Community Services admin	93	0	-93	0
342 - Indigenous Aged Care Employmen	15,482	10.450	3,977	58,377
344 - Commonwealth Home Support Pro	8,599	4,629	-3,970	13,887
347 - Creche	19,033	31,933	12,900	95,800
349 - School Nutrition Program	21,451	33,592	12,141	100,776
350 - Centrelink	1,557	1,590	33	4,771
353 - Budget Based Funding	5,459	0	-5,459	0
401 - Night Patrol	52,074	37,477	-14,597	112,432
404 - Indigenous Sports and Rec Prograi	1,027	7,795	6,768	23,385
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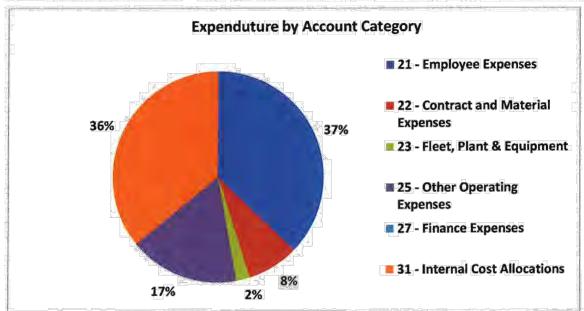
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Page 1 of 2

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Expenditure by Service Group					
Total Capital Expenditure	0	10,000	10,000	30,000	
5331 - Capital Construct Infrastructure	0	10,000	10,000	30,000	
Capital Expenditure					
Total Expenditure	390,445	423,117	32,672	1,269,350	
483 - Office of Women's Policy	293	0	-293	0	
409 - Sport and Rec Facilities	2,874	2,874	0	8,621	



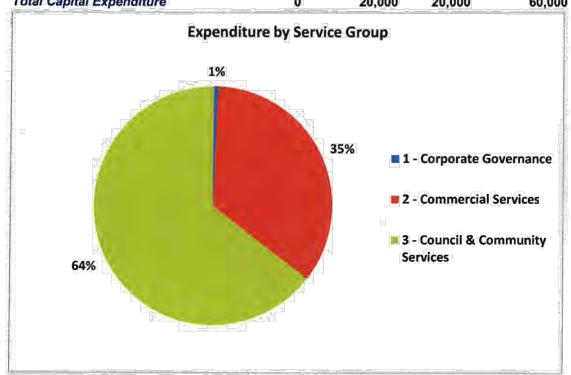


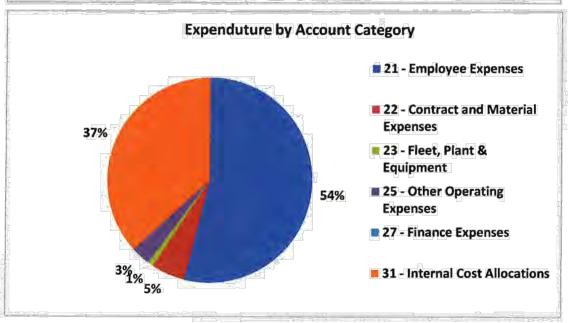
Roper Gulf Regional Council				<b>RoperCulf</b>
Income & Expenditure Repo				) in other than
31-October-2016	17GLACT	17GLBUD1	Variance	17GLBUD1
Jilkminggan (Duck Creek)	Year to Date			Annual Budget
	Actual (\$)	Budget (\$)	(\$)	(\$)
Expenditure by Service			40.570	50 171
1 - Corporate Governance	3,246		13,579	
2 - Commercial Services	195,165		85,132	
3 - Council & Community Services	361,460		58,928	1,261,163
Total Expenditure	559,870	717,509	157,639	2,152,526
Expenditure by Account Category				
21 - Employee Expenses	301,758	354,230	52,472	1,062,690
22 - Contract and Material Expenses	29,716	57,046	27,330	171,137
23 - Fleet, Plant & Equipment	4,967	13,340	8,373	40,020
25 - Other Operating Expenses	17,438	25,599	8,161	76,796
27 - Finance Expenses	40	17	-23	50
31 - Internal Cost Allocations	205,951	267,278	61,326	
Total Expenditure	559,870	717,509	157,639	2,152,526
Expenditure by Activity				
109 - Asset Department	228	0	-228	0
110 - Assets Managment - Fixed Asset	0	667	667	2,000
111 - Council Services General	29,697	35,721	6,024	107,164
132 - Local Authority	560	1,207	646	3,620
138 - Local Authority Project	0	13,316	13,316	39,947
160 - Municipal Services	95,927	76,402	-19,524	229,207
161 - Waste management	15,992	23,833	7,841	
164 - Local Emergency Management	1,211	694	-517	
169 - Civic Events	<b>0</b>		167	
170 - Australia Day	0	67	67	
171 - Naidoc Week∍	0	333	333	1,000
200 - Local roads maintenance	0	767	767	
201 - Street lighting	291	667	376	
202 - Staff Housing	2,457		-821	4,907
220 - Territory Housing Repairs and M			1,604	
221 - Territory Housing Tenancy Mana	10,478		2,626	
244 - Power Water contract	34,516		-230	
246 - Commercial Australia Post	955		-5	
314 - Service Fee - CDP	138,872		83,627	
318 - Outcome Payments - CDP	7,500		-2,500	
340 - Community Services admin	100		-100	
344 - Commonwealth Home Support I			324	
347 - Creche	74,485		28,105	
350 - Centrelink	3,574		9,413	
353 - Budget Based Funding	7,455		-7,455	
401 - Night Patrol	71,452	82,830	11,378	248,491

Capital Expenditure				
Total Expenditure	559,870	717,509	157,639	2,152,526
416 - Youth Vibe Grant	172	0	-172	0
415 - Indigenous Youth Reconnect	4	0	-4	Ō
409 - Sport and Rec Facilities	11,345	14,451	3,105	43,352
407 - Remote Sports and Recreation	6,151	16,697	10,545	50,090
404 - Indigenous Sports and Rec Proς	11,791	15,290	3,499	45,871
403 - Outside School Hours Care	31,668	36,423	4,755	109,269

 5331 - Capital Construct Infrastructure
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 Total Capital Expenditure
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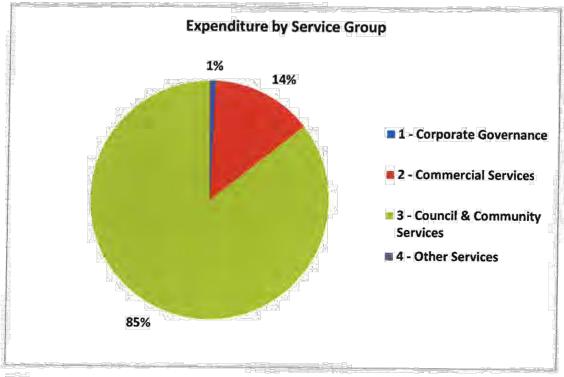
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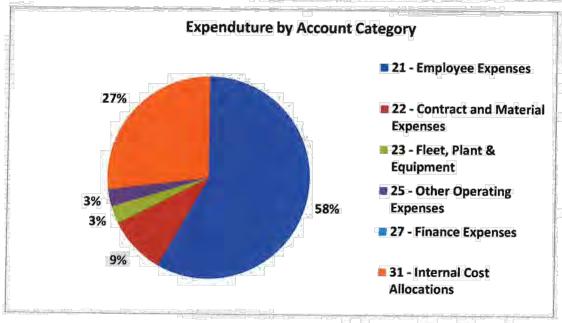
Roper Gulf Regional Council Income & Expenditure Report as at					
31-October-2016					
Mataranka	17GLACT	17GLBUD1	Variance	17GLBUD1	
The state of the s	Year to Date	Year to Date	100	Annual Budget	
Expenditure by Service	Actual (\$)	Budget (\$)	(\$)	(\$)	
1 - Corporate Governance	2 000	II FFA	F . FB .		
2 - Commercial Services	3,089			,	
3 - Council & Community Services	78,547				
4 - Other Services	488,766	•	55,918		
Total Expenditure	1,304	0	-1,304		
Expenditure by Account Category	571,706	665,965	94,259	1,997,895	
21 - Employee Expenses	332,934	350,439	17,505	1,051,317	
22 - Contract and Material Expenses	52,448	100,901	48,453	302,703	
23 - Fleet, Plant & Equipment	16,262	28,827	12,565	86,481	
25 - Other Operating Expenses	15,874	20,235	4,362	60,706	
27 - Finance Expenses	0	17	17	50	
31 - Internal Cost Allocations	154,189	165,546	11,357	496,637	
Total Expenditure	571,706	665,965	94,259	1,997,895	
Expenditure by Activity					
110 - Assets Managment - Fixed Ass	135	0	425		
111 - Council Services General	150,552	165,173	-135	405.500	
132 - Local Authority	1,261	2,063	14,621 802	495,520	
134 - Community Grants	1,500	2,003	-1,500	6,188	
138 - Local Authority Project	89	11,604	11,515	0	
160 - Municipal Services	155,286	171,901	16,615	34,811	
161 - Waste management	13,803	6,334	-7,468	515,704	
162 - Cemeteries Management	667	667		19,003	
164 - Local Emergency Managemen	0	350	0 -250	2,000	
166 - Rural Transaction Centre	9,781	11,000	350 1,219	1,050	
169 - Civic Events	0,701	167	167	33,000	
170 - Australia Day	Ö	167	167	500	
200 - Local roads maintenance	ō	833	833	500 2.500	
201 - Street lighting	ō	1,500	1,500	2,500	
202 - Staff Housing	-3,742	=1,976	1,767	4,500	
242 - Litter Collection and Slashing E	11,308	11,371	63	-5,927	
245 - Visitor Accommodation and Ex	3,848	5,863	2,015	34,113	
246 - Commercial Australia Post	2,288	2,300	2,015 11	17,588	
313 - CDP Central Administration	123	0	-123	6,899	
314 - Service Fee - CDP	64,828	85,057	20,229	0	
318 - Outcome Payments - CDP	0	5,000	5,000	255,172	
341 - Commonwealth Aged Care Pa	3,205	0	-3,205	15,000	
342 - Indigenous Aged Care Employ	28,124	25,581	-3,203 -2,542	0 76 744	
344 - Commonwealth Home Support	15,901	25,529	-2,542 9,628	76,744 76,597	
348 - Library	15,876	19,160	3,285	76,587 57,484	
	.0,070	13,100	5,265	57,481	

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48,360	65,000	16,640	195,000
0	8,333	8,333	25,000
48,360	56,667	8,307	170,000
		6	
571,706	665,965	94,259	1,997,895
1,304	0	-1,304	. 0
714	0	-714	0
12,087	7,795	-4,292	23,385
67,977	88,769	20,792	266,307
388	1,073	686	3,220
14,407	18,683	4,276	56,049
	388 67,977 12,087 714 1,304 <b>571,706</b> 48,360	388 1,073 67,977 88,769 12,087 7,795 714 0 1,304 0 571,706 665,965 48,360 56,667 0 8,333	388 1,073 686 67,977 88,769 20,792 12,087 7,795 -4,292 714 0 -714 1,304 0 -1,304 571,706 665,965 94,259 48,360 56,667 8,307 0 8,333 8,333



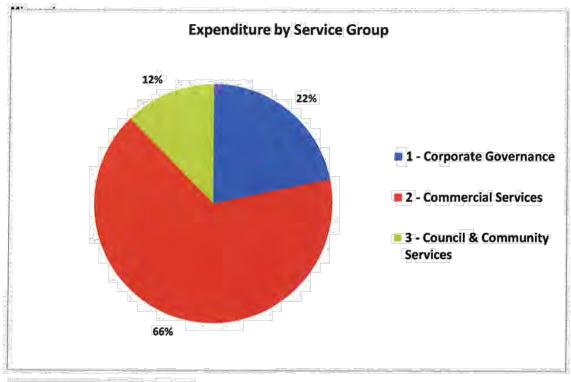


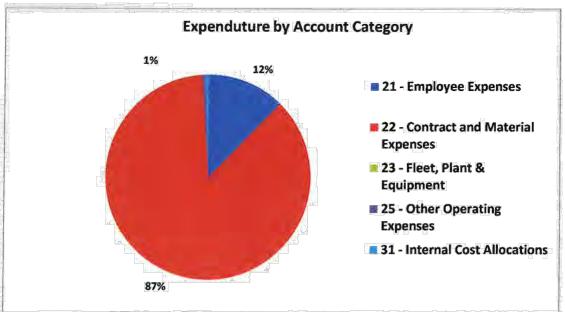
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Page 2 of 2

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31-October-2016	17GLACT	17GLBUD1	Variance	17GLBUD1
Minyerri	Year to Date	Year to Date		Annual Budget
	Actual (\$)	Budget (\$)	(\$)	(\$)
Expenditure by Service				
1 - Corporate Governance	86,182	145,703	59,521	437,110
2 - Commercial Services	260,914	479,931	219,017	1,439,793
3 - Council & Community Services	49,297	59,372	10,075	178,115
Total Expenditure	396,393	685,006	288,613	2,055,018
Expenditure by Account Category				
21 - Employee Expenses	48,667	54,173	5,505	162,518
22 - Contract and Material Expenses	343,412	555,684	212,272	1,667,053
23 - Fleet, Plant & Equipment	119	2,033	1,914	6,100
25 - Other Operating Expenses	1,771	6,236	4,465	18,708
31 - Internal Cost Allocations	2,422	66,880	64,457	200,639
Total Expenditure	396,393	685,006	288,613	2,055,018
Expenditure by Activity				
106 - General Council Operations	85,402	121,883	36,481	365,650
111 - Council Services General	0	167	167	500
132 - Local Authority	780	1,140	360	3,420
138 - Local Authority Project	0	22,680	22,680	68,040
220 - Territory Housing Repairs and M	2,320	4,767	2,447	14,300
221 - Territory Housing Tenancy Mana	815	1,612	797	4,837
314 - Service Fee - CDP	257,779	473,552	215,773	1,420,656
401 - Night Patrol	49,297	59,205	9,908	177,615
Total Expenditure	396,393	685,006	288,613	2,055,018
Capital Expenditure				
Total Capital Expenditure	0	0	0	





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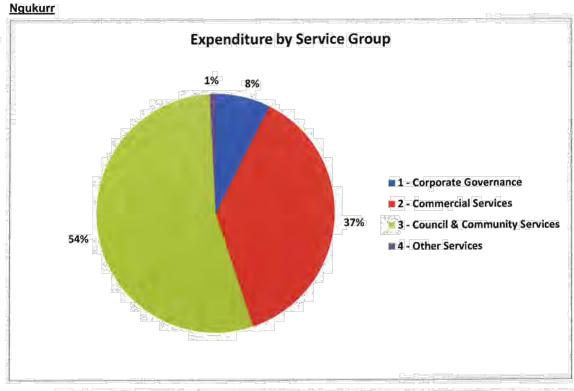
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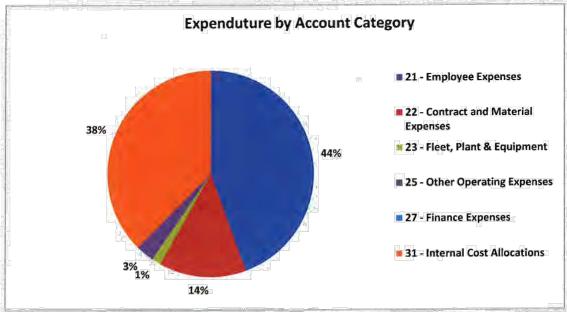
Roper Gulf Regiona		cil	į.	RoperGulf
31-October-2016	17GLACT	17GLBUD1	Variance	17GLBUD1
Ngukurr	Year to Date	Year to Date		Annual Budget
	Actual (\$)	Budget (\$)	(\$)	(\$)
Expenditure by Service				
1 - Corporate Governance	117,630	136,810	19,179	410,430
2 - Commercial Services	591,952	1,030,197	438,245	3,090,588
3 - Council & Community Services	860,637	1,326,411	465,774	3,979,233
4 - Other Services	13,000	0	-13,000	0
Total Expenditure	1,583,220	2,493,418	910,198	7,480,251
Expenditure by Account Category				
21 - Employee Expenses	703,194	998,452	295,258	2,995,357
22 - Contract and Material Expenses	216,464		317,623	1,602,263
23 - Fleet, Plant & Equipment	22,910	46,067		138,202
25 - Other Operating Expenses	45,264	81,605	36,341	244,814
27 - Finance Expenses	40	17	-23	50
31 - Internal Cost Allocations	595,348	833,189	237,842	2,499,565
Total Expenditure	1,583,220	2,493,418	910,198	7,480,251
Expenditure by Activity				
106 - General Council Operations	0	-5,466	-5,466	-16,397
111 - Council Services General	164,371	219,734	1.77	659,203
132 - Local Authority	3,738	2,392	-1,346	7,176
138 - Local Authority Project	4,045	49,335	45,290	148,005
160 - Municipal Services	153,245	191,148	37,903	573,444
161 - Waste management	28,381	48,815	20,434	146,447
164 - Local Emergency Management	669	350	-319	1,050
169 - Civic Events	0	167	167	500
170 - Australia Day	0	167	167	500
171 - Naidoc Week	1,445	500	-945	1,500
200 - Local roads maintenance	3,750	124,623	120,873	373,869
201 - Street lighting	26	2,667		8,000
202 - Staff Housing	19,351	2,004		6,012
220 - Territory Housing Repairs and M				337,794
221 - Territory Housing Tenancy Mana		33,022	2,457	99,067
241 - Airstrip maintenance Contracts	41,230	50,667	9,436	152,000
245 - Visitor Accommodation and Exte		88,545	-1,952	265,634
246 - Commercial Australia Post	3,039	3,054	15	9,163
275 - Mechanical Workshop	109		-109	0
313 - CDP Central Administration	38	0	-38	0
314 - Service Fee - CDP	387,553	778,592	391,039	2,335,773
318 - Outcome Payments - CDP	26,250	40,000	13,750	120,000
320 - Outstation Services Admin	909	0	-909	0
322 - Outstations Housing Maintenanc		167	167	500 36 301
323 - Outstations municipal services	1,641	12,097	10,455	36,291

340 - Community Services admin	0	1,867	1,867	5,600
341 - Commonwealth Aged Care Pack	11,514	15,183	3,669	45,549
342 - Indigenous Aged Care Employm	46,331	44,656	-1,674	133,969
344 - Commonwealth Home Support F	45,858	64,193	18,335	192,580
346 - Indigenous Broadcasting	3,497	14,411	10,914	43,233
347 - Creche	95	0	-95	0
348 - Library	0	8,825	8,825	26,475
350 - Centrelink	26,240	33,260	7,020	99,779
352 - Disability in Home Support	3,593	3,593	0	10,779
353 - Budget Based Funding	4,979	0	-4,979	0
381 - Animal Control	549	0	-549	0
401 - Night Patrol	123,603	148,239	24,636	444,718
403 - Outside School Hours Care	30,737	40,475	9,738	121,426
404 - Indigenous Sports and Rec Prog	22,285	20,258	-2,028	60,773
407 - Remote Sports and Recreation	6,662	0	-6,662	0
409 - Sport and Rec Facilities	25,897	25,897	0	77,690
414 - Drug and Volatile Substances	181	0	-181	0
415 - Indigenous Youth Reconnect	69,989	85,041	15,052	255,123
462 - 2014-19 Roads to Recovery	0	125,710	125,710	377,131
479 - Territory Day Celeberation	1,318	0	-1,318	<b>0</b>
486 - Ngukurr, Numbulwar & Borrolool	13,000	0	-13,000	0
550 - Swimming Pool	85,424	106,632	21,208	319,896
Total Expenditure	1,583,220	2,493,418	910,198	7,480,251
Capital Expenditure				
5321 - Capital Purchase/Construct Bui	0	54,333	54,333	163,000
5331 - Capital Construct Infrastructure	0	50,000	50,000	150,000
5341 - Capital Purchases Plant & Equi	7,086	15,000	7,914	45,000
Total Capital Expenditure	7,086	119,333	112,247	358,000

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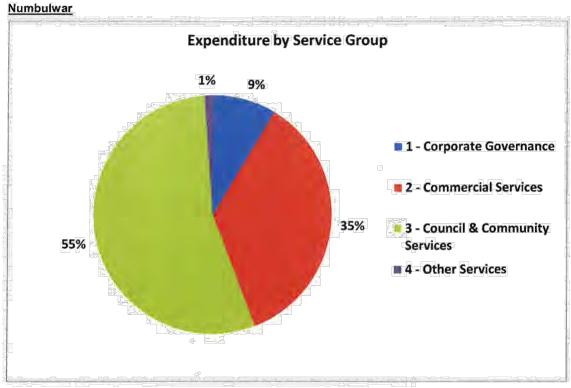


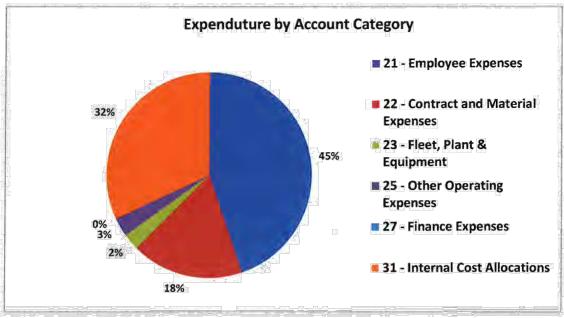
Roper Gulf Regiona		cil		Roper Culf
31-October-2016	17GLACT	17GLBUD1	Variance	17GLBUD1
Numbulwar	Year to Date	Year to Date		Annual Budget
	Actual (\$)	Budget (\$)	(\$)	(\$)
Expenditure by Service			473	
1 - Corporate Governance	123,872	214,653	90,781	643,958
2 - Commercial Services	513,994	785,590	271,596	
3 - Council & Community Services	791,028	849,337	58,310	
4 - Other Services	16,937	0	-16,937	
Total Expenditure	1,445,831	1,849,580	403,750	5,548,741
Expenditure by Account Category				
21 - Employee Expenses	646,952	801,079	154,127	2,403,238
22 - Contract and Material Expenses	255,817	361,495	105,678	
23 - Fleet, Plant & Equipment	37,080	46,517	9,437	139,552
25 - Other Operating Expenses	44,141	62,845	18,704	188,535
27 - Finance Expenses	0	17	17	50
31 - Internal Cost Allocations	461,841	577,627	115,787	1,732,882
Total Expenditure	1,445,831	1,849,580	403,750	5,548,741
Expenditure by Activity				
103 - Infrastructure and Technical Ser	153	ō	-153	0
111 - Council Services General	155,273	165,730	10,457	497,191
113 - Project Management	473	0	-473	
132 - Local Authority	6,082	1,760	-4,322	5,279
134 - Community Grants	4,614	0	-4,614	0
138 - Local Authority Project	0	47,847	47,847	143,542
160 - Municipal Services	87,602	140,740	53,138	422,219
161 - Waste management	29,754	34,404	4,650	103,213
164 - Local Emergency Management	0	350	350	1,050
169 - Civic Events	0	167	167	500
170 - Australia Day	0	167	167	500
171 - Naidoc Week	394	667	273	2,000
172 - Numbulwar Fuel	85,653	136,667	51,014	410,000
200 - Local roads maintenance	0	65,333	65,333	196,000
201 - Street lighting	1,005	2,000	995	6,000
202 - Staff Housing	9,049	8,470	-579	25,411
220 - Territory Housing Repairs and M	21,065	35,546	14,481	106,638
221 - Territory Housing Tenancy Mana	18,490	32,807	14,317	98,420
240 - Commercial Operations admin	0	-10,931	-10,931	-32,794
241 - Airstrip maintenance Contracts	47,521	45,000	-2,521	135,000
245 - Visitor Accommodation and Exte	18,000	19,909	1,908	59,726
246 - Commercial Australia Post	2,904	2,918	15	8,755
275 - Mechanical Workshop	68,241	69,466	1,225	208,396
314 - Service Fee - CDP	339,386	590,785	251,399	1,772,355
318 - Outcome Payments - CDP	0	20,000	20,000	60,000

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	FI 555		EL Description	. 20 .0701
340 - Community Services admin	3,503	500	-3,003	1,500
341 - Commonwealth Aged Care Pack	17,611	15,182	-2,429	45,545
342 - Indigenous Aged Care Employm	50,171	44,656	-5,515	133,969
344 - Commonwealth Home Support F	30,105	67,518	37,412	202,553
346 - Indigenous Broadcasting	20,506	23,652	3,147	70,957
350 - Centrelink	23,219	31,522	8,304	94,567
370 - Remote School Attendance Stra	89,964	54,167	-35,797	162,500
381 - Animal Control	9,469	0	-9,469	0
401 - Night Patrol	96,709	91,918	-4,792	275,753
404 - Indigenous Sports and Rec Proc	31,105	33,061	1,956	99,183
407 - Remote Sports and Recreation	5,472	11,032	5,560	33,097
409 - Sport and Rec Facilities	0	2,100	2,100	6,300
415 - Indigenous Youth Reconnect	55,293	64,471	9,178	193,413
416 - Youth Vibe Grant	51	0	-51	0
462 - 2014-19 Roads to Recovery	83,670	0	-83,670	0
475 - CDP CDF	16,388	0	-16,388	0
476 - CBF - Numbulwar Sporting Equ	2,773	0	-2,773	0
483 - Office of Women's Policy	1,164	0	-1,164	0
486 - Ngukurr, Numbulwar & Borroloo	13,000	0	-13,000	0
Total Expenditure	1,445,831	1,849,580	403,750	5,548,741
Capital Expenditure			A	
5321 - Capital Purchase/Construct Bu	195,657	0	-195,657	0
5341 - Capital Purchases Plant & Equ	7,347	3,333	-4,014	10,000
Total Capital Expenditure	203,004	3,333	-199,670	10,000

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#### CORPORATE GOVERNANCE DIRECTORATE REPORT

**ITEM NUMBER** 13.3

TITLE FINANCE - AUDITED GENERAL

PURPOSE FINANCIAL STATEMENT 2015-16

SUSTAINABLE • VIABLE • VIBRANT

REFERENCE 678704

**AUTHOR** Lokesh Anand, Finance Manager

#### **RECOMMENDATION**

(a) That the Finance Committee receive and note 2015-16 Audited General Purpose Financial Statements.

#### **BACKGROUND**

Under Sec 131, of the Local Govt Act, Council must prepare Financial Statement for each Financial Year and get it audited by independent auditor.

Attached are the Audited financial Statements for Roper Gulf Regional Council as at 30<sup>th</sup> June 2016, audited by Deloittes.

- Independent auditor report
- Statement of profit & loss
- Statement of financial position

#### ISSUES/OPTIONS/SWOT

Council has received a clean audit for 2015-16 Financial Year. There are no qualification on the audit report.

#### FINANCIAL CONSIDERATIONS

NIL

#### **ATTACHMENTS:**

1 7 - 27.10.2016 FINAL - RGRC GPFS 30 June 2016.pdf



**Roper Gulf Regional Council** 

ABN: 94 746 956 090

Annual report for the financial year ended 30 June 2016

Roper Gulf Regional Council ABN: 94 746 956 090 Index to the financial report

### Index to the financial report

Contents	Page
Chief executive officer's statement	2
Independent auditor's report	3
Statement of profit or loss and other comprehensive income	5
Statement of financial position	6
Statement of changes in equity	7
Statement of cash flows	8
Notes to the financial statements	9

1

Roper Gulf Regional Council ABN: 94 746 956 090

Chief executive Officer's statement

#### Chief executive officer's statement

- I, Michael Berto, the Chief Executive Officer of Roper Gulf Regional Council, certify that to the best of my knowledge, information and belief:
- (a) the financial statements have been properly drawn up in accordance with Australian Accounting Standards, the Local Government Act, and the Local Government (Accounting) Regulations so as to present fairly the financial position of the Council as at 30 June 2016 and the results for the year then ended; and
- (b) the financial statements are in accordance with the accounting and other records of the Council.

Michael Berto

Chief Executive Officer

Katherine

Dated: 25 October 2016



Deloitte Touche Tohmatsu ABN 74 490 121 060

Level 11 24 Mitchell Street Darwin NT 0800 GPO Box 4296 Darwin NT 0801 Australia

Tel: +61 8 8980 3000 Fax: +61 8 8980 3001 www.deloitte.com.au

# Independent Auditor's Report to the members of Roper Gulf Regional Council

We have audited the accompanying financial report of Roper Gulf Regional Council ("the Council"), which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income, the statement of cash flows and the statement of changes in equity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Chief Executive Officer's certificate as set out on pages 2 and 5 to 27.

Management's Responsibility for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with that Australian Accounting Standards and the *Local Government Act* and the *Local Government (Accounting) Regulations*, and for such internal control as management determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

3

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Touche Tohmatsu Limited

### Deloitte.

#### Opinion

In our opinion, the financial report of Roper Gulf Regional Council presents fairly, in all material respects, the Council's financial position as at 30 June 2016 and its financial performance for the year then ended in accordance with Australian Accounting Standards and the *Local Government Act* and the *Local Government (Accounting) Regulations*.

DELOITTE TOUCHE TOHMATSU

Touche Tohinats

L C Girolamo

Partner

Chartered Accountants

Darwin, 25 October 2016

Roper Gulf Regional Council ABN: 94 746 956 090

Statement of profit or loss and other comprehensive income

## Statement of profit or loss and other comprehensive income for the financial year ended 30 June 2016

		Year end 30 June 2016	Year end 30 June 2015
	Note	\$	\$_
Revenue			
Grants and contributions	4(a)	21,422,232	22,448,490
User charges and fees	4(b)	361,349	292,249
Rates and other charges	4(c)	1,433,941	1,201,890
Other revenue	4(d)	16,525,691	13,740,172
Gains on disposal of assets	. ,	382,797	395,787
Investment income		284,624	270,438
Total Revenue		40,410,634	38,349,026
Expenses			
Employee costs	5(a)	18,779,581	18,735,428
Materials and contracts	5(b)	7,394,238	8,121,415
Depreciation and amortisation	` '	4,494,952	3,636,140
Other expenses	5(c)	7,958,318	8,804,040
Total Expenses		38,627,089	39,297,023
Surplus (Deficit) for the year		1,783,545	(947,997)
Other comprehensive income for the year			
Items that will not be reclassified subsequently to profit or loss:			
Gain on revaluation of property, plant and equipment		-	23,725,559
Total comprehensive income for the year		1,783,545	22,777,562

Notes to the financial statements are included on pages 9 to 29

Roper Gulf Regional Council ABN: 94 746 956 090 Statement of financial position

# Statement of financial position as at 30 June 2016

	Note	2016 \$	2015 \$
Current assets	-	-	·
Cash and cash equivalents	17	11,096,774	13,229,260
Trade and other receivables	6	1,389,090	1,341,947
Other financial assets	7	2,571,822	599,336
Inventories		129,356	230,377
Other assets	_	71,543	39,296
Total current assets	-	15,258,586	15,440,216
Non-current assets			
Property, plant and equipment	8 _	55,634,801	54,097,451
Total non-current assets	-	55,634,801	54,097,451
Total assets	-	70,893,386	69,537,667
Current liabilities			
Trade and other payables	9	3,646,903	3,964,237
Provisions	10	1,527,202	1,665,201
Total current liabilities	_	5,174,105	5,629,438
Non-current liabilities			
Provisions	10	411,796	384,289
Total non-current liabilities	_	411,796	384,289
Total liabilities	-	5,585,901	6,013,727
Net assets	-	65,307,485	63,523,940
Equity			
Revaluation reserve	16	44,170,031	44,170,031
Accumulated funds		21,137,454	19,353,909
Total equity	_	65,307,485	63,523,940
	-		

Notes to the financial statements are included on pages 9 to 29

Roper Gulf Regional Council ABN: 94 746 956 090 Statement of changes in equity

# Statement of changes in equity for the financial year ended 30 June 2016

	Revaluation Reserve \$	Accumulated Funds \$	Total \$
Balance as at 1 July 2014	20,444,472	20,301,906	40,746,378
Total comprehensive income for the year	23,725,559	(947,997)	22,777,562
Balance at 30 June 2015	44,170,031	19,353,909	63,523,940
Balance as at 1 July 2015	44,170,031	19,353,909	63,523,940
Total comprehensive income for the year	-	1,783,545	1,783,545
Balance at 30 June 2016	44,170,031	21,137,454	65,307,485

Notes to the financial statements are included on pages 9 to 29  $\,$ 

Roper Gulf Regional Council ABN: 94 746 956 090 Notes to the financial statements

### Statement of cash flows for the financial year ended 30 June 2016

	Note	Year end 30 June 2016 \$	Year end 30 June 2015 \$
Cash flows from operating activities		<u> </u>	
Grants received		21,422,232	22,448,490
Receipts from customers		18,342,612	16,854,607
Interest received		284,624	270,438
Payments to suppliers and employees		(34,559,962)	(35,236,898)
Net cash generated by/(used in) operating activities	17(b)	5,489,506	4,336,637
Cash flows from investing activities			
Payments for property, plant and equipment		(6,137,168)	(1,290,409)
Proceeds from sale of property, plant and equipment		487,661	734,183
Acquisitions of short-term investments		(1,972,486)	(19,050)
Net cash used in investing activities		(7,621,992)	(575,276)
Cash flows from financing activities			
Net cash (used in)/ provided by financing activities		-	
Net increase/(decrease) in cash and cash equivalents		(2,132,486)	3,761,361
Cash and cash equivalents at the beginning of the financial year		13,229,260	9,467,899
Cash and cash equivalents at the end of the financial year	17(a)	11,096,774	13,229,260

Notes to the financial statements are included on pages 9 to 29

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#### CORPORATE GOVERNANCE DIRECTORATE REPORT

ITEM NUMBER 13.4

**TITLE** FINANCE - FIRST QUARTER AMENDED

**BUDGET 2016-17** 

REFERENCE 678793

**AUTHOR** Lokesh Anand, Finance Manager

#### **RECOMMENDATION**

(a) That the Finance Committee adopts the First Quarter Amended Budget for 2016-17.

#### **BACKGROUND**

Under Sec 128, of the Local Govt. Act, a council may after adopting its budget for a particular year, adopt an amendment to its budget.

Please find the handout reports for the First Quarter Budget Review.

#### ISSUES/OPTIONS/SWOT

After the completion of the special purpose financial audit, all the carried forwards have now been included in the amended budgets. These carried forwards are scheduled to be expended in current financial year.

This is the first budget review after the restructuring, so all the shortcomings and gaps have been addressed and are provided for in the Amended Budgets. All the directors and managers have been consulted in completion of the Amended Budgets.

#### FINANCIAL CONSIDERATIONS

Nil

#### **ATTACHMENTS**:

There are no attachments for this report.

#### CORPORATE GOVERNANCE DIRECTORATE REPORT

ITEM NUMBER 13.5

**TITLE** GRANTS: Office of Women's Policy

General Grant Acquittal - Women of the World Conference

Attendance Project

REFERENCE 676667

AUTHOR Hilary Sinfield, Grants Coordinator

#### **RECOMMENDATION**

(a) That the Finance Committee Meeting accept the Office of Women's Policy General Grant Acquittal for the Women of the World Conference Attendance Project by two Councillors signing and dating the acquittal.

#### **BACKGROUND**

Council received funding from the Office of Women's Policy to assist with travel and conference attendance costs associated with remote Local Authority Members to attending the Women of the World Conference.

26 Female Indigenous Local Authority Members were invited to attend the conference with all expenses paid. Six accepted the offer.

#### ISSUES/OPTIONS/SWOT

Nil

#### FINANCIAL CONSIDERATIONS

Council had predicted more Local Authority Members would attend. Due to the small uptake, Council was unable to spend the full \$5,000.00 of funding provided.

\$1,851.75 will be paid back to the funding provider.

#### **ATTACHMENTS:**

#### CORPORATE GOVERNANCE DIRECTORATE REPORTS

**ITEM NUMBER** 13.6

TITLE Fleet Disposal List

REFERENCE 678549

**AUTHOR** Virginya Boon, Asset Manager

### viigiiiya Booti, Aloooti

#### **RECOMMENDATION**

(a) That the Finance Committee approves the disposal of the list of additional fleet assets as provided in the table below.

- (b) That the Finance Committee approves the disposal of these assets through a public auction to be held in Katherine on Saturday 26<sup>th</sup> November 2016.
- (c) That the Finance Committee approves that any item not sold at the public auction in Katherine, to be sold at a later date by auction either in Katherine or Darwin.

#### **BACKGROUND**

During the recent 16/17 budget review discussions that finance has been holding with program managers additional fleet items have been identified as surplus to some program's requirements and therefore not budgeted for during the remainder of the 16/17 financial year.

#### ISSUES/OPTIONS/SWOT

To dispose of assets, a legislated framework exists that Council must follow. These include the Local Government Act:

Section 101 Role and functions of CEO

(e) to ensure that the council's assets and resources are properly managed and maintained:

The Local Government Accounting Regulations also outlines:

Part 10 Property, Section 22:

- (1) The CEO is responsible for the safekeeping of all council property (including stores, materials and tools).
- (2) The CEO must ensure that adequate records are kept of council property.
- (3) The CEO must ensure that stock-takes of council property are carried out regularly in accordance with the Accounting Standards and any applicable council policies.

In addition to the Act and Regulations, there are also Ministerial Guidelines in relation to the disposal of assets which include the Ministerial Guideline Number 7 – Disposal of Property:

#### 4. Authority to Dispose of Property

- (1) Property which has been purchased, or the purchase of which has been contributed to, by a funding source, may not be disposed of unless the terms of the funding agreement have been met. This includes any requirement to gain approval from the funding body to dispose of property.
- (2) Decisions for sale or disposal of real property must be made by council resolution unless council has delegated this authority.
- (3) Council may delegate authority under s32 of the Local Government Act 2008. For example, the CEO may be given a delegation to approve the sale or disposal of certain property.
- (4) Where council delegates such authority the delegation should be limited. For example, the CEO may have a delegation to dispose of property that fits



REGIONAL COUNCIL

certain criteria.

#### 5. Method to be Used

Generally, council will sell or dispose of land and other assets through adoption of the following practices:

- (1) direct sale advertisement for sale and the nature of the advertisement i.e. public notice, local paper etc;
- (2) quotation seeking quotations for the sale of land and other assets;
- (3) selected tender seeking tenders from a selected group of persons, companies, organisations, or other interested parties;
- (4) open tender openly seeking, through advertisement, tenders, or buyers for Council, land and other assets; or
- (5) other means as deemed appropriate by council or the CEO (provided disposal has been authorised by council).

#### **ADDITIONAL ITEMS IDENTIFIED**

FLID	DESCRIPTION	LOCATION	SERVICE	ACTIVITY
	CB70JG prev CB13OG TOYOTA LC MILITARY			
70762	WORKMATE	14	10	111
70436	966679 TOYOTA HILUX VIN MROFZ22G201172788	10	34	415
70465	TF7115 MIEGEL TRAILER H/D BOX	10	34	415
70513	TG6778 TRAILER COOLROOM MINUS 4 TRAILER	10	34	415
70528	TH2125 TRAILER CANOE CARRIER	10	34	415
70529	995258 TOYOTA TROOPCARRIER GXL	10	34	415
70545	CA02ZW TOYOTA HILUX S/CAB	10	34	404

#### **FINANCIAL CONSIDERATIONS**

Nil

#### **ATTACHMENTS:**

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#### CORPORATE GOVERNANCE DIRECTORATE REPORT

**ITEM NUMBER** 13.7

TITLE RGRC's Christmas parties at Katherine and

Communities

REFERENCE 678749

**AUTHOR** Lokesh Anand, Finance Manager

#### **RECOMMENDATION**

(a) That the Finance Committee receive and note the report on RGRC's Christmas Parties at Katherine and Communities.

#### **BACKGROUND**

Every year Roper Gulf Regional Council organises Christmas Parties or other events for staff and councilors in Katherine and each community.

The Christmas Party to be held in Katherine is planned for Wednesday the 14<sup>th</sup> of December 2016. This day was selected as it aligns with the last Ordinary Meeting of Council for the year. This will provide a great opportunity for Council Members and staff members from Katherine to celebrate together.

The venue will be 2 Crawford Street and estimated cost for running Christmas party will vary depending on number of head counts confirming their attendance. CEO will be forming an organizing committee for the event.

#### ISSUES/OPTIONS/SWOT

Nil

#### FINANCIAL CONSIDERATIONS

For bigger communities – Ngukurr, Numbulwar & Borroloola - \$750 each For all other smaller communities - \$500 each For Katherine - \$5000

#### **ATTACHMENTS:**