

# ROPER GULF REGIONAL COUNCIL

ANNUAL REPORT 2021-22



### The Logo

The logo was developed from a concept created by Lainie Joy of Borroloola. The five flowing figures have multiple meanings. The figures represent the five wards in our Roper Gulf Region (Never Never, Numbulwar Numburindi, Nyirranggulung, South West Gulf and Yugul Mangi), the five main rivers winding through our region (the Limmen, McArthur, Robinson, Roper and Rose Rivers), the low-lying hills that are visible on the horizon nearly everywhere in the Region and the Rainbow Serpent that underlies everything. The colours are based on the different colours of the soils and the peoples co-existing in the Roper Gulf region.

### Acknowledgement of Traditional Owners

Roper Gulf Regional Council respectfully acknowledges the Traditional Owners of the land and pays respect for Elders past, present and emerging and all members of the communities we serve within the Roper Gulf region.

This Annual Report was approved by Council at its Ordinary Meeting in Katherine on Wednesday 14 December 2022.

#### Warning:

*Aboriginal and Torres Strait Islander readers are advised that this document may include the images of people who are deceased.*

#### Disclaimer:

*While care has been taken to ensure the content in this Annual Report is accurate, we cannot guarantee that is completely error free. We also value your feedback on how we present the information in this report. If you wish to share your feedback with us, please send an email to [info@ropergulf.nt.gov.au](mailto:info@ropergulf.nt.gov.au).*

### Roper Gulf Regional Council Support Centre

#### Street Address

2 Crawford Street Katherine NT 0850

#### Postal Address

PO Box 1321 Katherine NT 0851

**Phone:** 08 8972 9000

**Email:** [info@ropergulf.nt.gov.au](mailto:info@ropergulf.nt.gov.au)

**Website:** [ropergulf.nt.gov.au](http://ropergulf.nt.gov.au)

Roper Gulf Regional Council  
ABN 94 746 956 090

### Workshop and Depot

#### Street Address

63 Chardon Street Katherine NT 0850

#### Postal Address

PO Box 1321 Katherine NT 0851

### Council Offices

	Phone
<b>Barunga</b>	08 8977 3200
<b>Beswick</b>	08 8977 2200
<b>Borroloola</b>	08 8975 7700
<b>Bulman</b>	08 8975 4189
<b>Jilkminggan</b>	08 8977 3100
<b>Manyallaluk</b>	08 8975 4091
<b>Mataranka</b>	08 8977 2300
<b>Ngukurr</b>	08 8977 4601
<b>Numbulwar</b>	08 8977 2101
<b>Urapunga</b>	08 8977 4601

### Other Locations

Badawarrka	Minyerri
Baghetti	Mole Hill
Barrapunta (Emu Springs)	Mount Catt
Costello	Mulggan Camp
Daly Waters	Nulawan (Nalawan)
Jodetluk (Gorge Camp)	Numerloori
Kewulyi	Robinson River
Larrimah	Weemol
	Werenbun

# CONTENTS

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<b>INTRODUCTION</b>	<b>5</b>	<b>REVIEW OF COUNCIL OPERATIONS</b>	<b>50</b>
Welcome .....	5	Divisional Reports.....	50
Message from the Mayor .....	6	<i>Office of the Chief Executive Officer.....</i>	51
Message from the Chief Executive Officer .....	7	<i>Corporate Services &amp; Sustainability.....</i>	52
Our Vision, Mission and Values .....	8	<i>Community Services &amp; Engagement .....</i>	53
Our Council .....	9	<i>Infrastructure Services &amp; Planning.....</i>	54
<b>THE YEAR IN REVIEW</b>	<b>12</b>	Community Grants Program.....	56
Challenges .....	12	Local Authority Projects .....	58
Looking Ahead.....	13	Outstations .....	60
Performance Highlights.....	16	<b>REPORT ON COUNCIL PERFORMANCE</b>	<b>62</b>
Budget Highlights.....	18	Planning Framework .....	62
Top Stories.....	20	Goal 1: Good Governance.....	64
<b>OUR PEOPLE</b>	<b>30</b>	Goal 2: Strengthen Quality of Life.....	72
Our Councillors .....	30	Goal 3: To Protect and Care for our Physical Environment .....	80
Governance Structure .....	32	Goal 4: To Support Training and Employment in Remote Communities.....	88
Local Authorities.....	33	<b>FINANCIAL REPORT</b>	<b>92</b>
Council Committees.....	34	<b>ACRONYMS AND DEFINITIONS</b>	<b>132</b>
Meeting Attendance.....	36	<b>APPENDIX</b>	<b>133</b>
Organisational Structure.....	44	Grant Funding .....	134
Executive Management Team.....	46		
Our Staff.....	48		



# INTRODUCTION

## WELCOME

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**Roper Gulf Regional Council is proud to present its Annual Report for the 2021-22 financial year, as we reflect on what has been achieved and look forward to a new strategic direction for the Council.**

This Annual Report outlines the Council's operational and financial performance against the objectives indicated in the Strategic Plan 2018-21. It is important to note that this is the final year reporting against this Strategic Plan, as the new Strategic Plan 2022-27 has been adopted by Council.

Overall, this has been a year of change and re-evaluation for Roper Gulf Regional Council as our Elected Members and Executive Management Team have led the organisation to challenge what has been done previously and to take on new and improved ways of operating and delivering services.

Council highly values transparency between the organisation and its constituents. Therefore, this report is a true account of the challenges and achievements of Roper Gulf Regional Council and its plans for the future of our region. We hope that this report helps you to understand our people, our operations, our objectives and our financial position.

Thank you to all community members, stakeholders, staff and Elected Members for your contribution to the development of this Annual Report.

While care has been taken to ensure the content in this Annual Report is accurate, we cannot guarantee that is completely error free. We also value your feedback on how we present the information in this report. If you wish to share your feedback with us, please send an email to [info@ropergulf.nt.gov.au](mailto:info@ropergulf.nt.gov.au).



## MESSAGE FROM THE MAYOR

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### **I am pleased to present the Annual Report for the 2021-22 financial year and to look back at what has been achieved and what challenges were faced by the Council, staff, stakeholders and residents.**

In September 2021, the fourth Roper Gulf Regional Council was elected to represent the people who live in this spectacular region. Council welcomed back some familiar faces, and it is great to work with old friends again. There were also a number of new Councillors elected, which meant that training and networking was our initial focus as we learnt to work together as a Council.

As Mayor, my focus was to attend every Local Authority meeting as they occurred across the region and to spend time simply listening to the people from our communities and townships. Through these conversations, I have heard of many issues that need to be addressed such as housing, roads, jobs, Indigenous social services, aged care and education.

I also heard lots of positive stories and witnessed the passion that people share for our region, which made me feel very proud to be the Mayor of this Council.

In line with the new Strategic Plan 2022-27, Council has had an increased focus on economic development, families and children, jobs and improved infrastructure and a lot of work has been done to advocate in these areas. To support this advocacy, we have been working to strengthen Council's ties with our state and federal government counterparts by attending various conferences and meetings across the Northern Territory and the country.

In June 2022 a number of Councillors and staff attended the National General Assembly (NGA) of the Australian Local Government Association (ALGA) which was held in Canberra, ACT. This was a unique opportunity for our Council to engage directly with our local government counterparts and representatives from the federal government.

At this conference, Roper Gulf Regional Council put forward a motion that the National General Assembly call on the Federal Government to acknowledge the lack of services and infrastructure in Indigenous communities and the need to address the lack of Regional Health including access to aged care, child care, education and more. Our motion was moved with no debate and therefore taken to federal government for further development.

I was fortunate to speak at this National General Assembly about the issues I had heard in Local Authority meetings - housing, roads, jobs, indigenous social services, aged care and education. As advocates for the Roper Gulf region, Council will continue to take local issues to the state and federal government until we see change happen for our communities.

I hope you enjoy reading about Council's achievements that are captured in this Annual Report and I hope it enables you to see the challenges we faced as an organisation and the Vision we share for the future.

**Tony Jack**

Mayor,  
Roper Gulf Regional Council



## MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

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**The 2021-22 financial year was an enormous year for Roper Gulf Regional Council, with Covid-19 restrictions still presenting a number of challenges, a skilled worker shortage, a newly elected Council and a new strategic direction under development.**

Whilst being the Acting Chief Executive Officer for the majority of the financial year, I was deeply humbled by the Council to be appointed as the Chief Executive Officer in May 2022 and in true fashion, the appointment renewed my passion for local government and I kept on striving for achievement of Council's goals and vision.

In September 2021 the Local Government Elections were held and we welcomed the fourth Roper Gulf Regional Council. Council elected Tony Jack as Mayor and former Mayor Judy MacFarlane was duly elected as Deputy Mayor.

I would like to particularly acknowledge Cr MacFarlane's support during the financial year and in her role as the Mayor of the Council and similarly, I have worked previously with Mayor Jack which meant that the Council could continue to operate effectively throughout the financial year.

Mayor Jack occupied the role at a time of significant change. The Mayor embraced the role, promoted a new direction and when he represented Council he projected confidence and pride in the organisation. Mayor Jack offered his personal assurance to all the communities that Roper Gulf Elected Members, Executive Team and staff were focused on moving forward and in the right direction.

The process for developing the new Strategic Plan was carried out at the end of 2021 and the start of 2022. The plan was officially adopted by the Council in March 2022. A community consultation took place with approximately 400 people from across region providing direct feedback and ideas, shaping the

focus areas and outcomes of the plan. A community consultation took place with approximately 400 people providing direct feedback and ideas, shaping the focus areas and outcomes of the plan.

Supporting staff, improving systems and processes and trying to change the organisation to a performance based Council was the major focus of the 2021-22 financial year. Despite many adversities of temporary staffing and disruptions such as Covid-19, we have managed to succeed. I'm proud of our staff and their resilience, their ability to adapt and improve is inspirational, ensuring that for many years to come, we will continue to provide the best services to our residents and visitors.

I would like to thank all Council staff across the region, who work together as a team, wear the Roper Gulf Regional Council logo with pride, who have the best interest of the organisation at heart and for displaying Council's values in everything they do and all for the people that we serve.

There is still so much great work ahead of our organisation. My goal as Chief Executive Officer is to lead the organisation to become well organised, proactive and customer focused through effective planning and support, which commenced in 2021-22 and I believe can be achieved through the guidance of our Strategic Plan 2022-27 into future years.

In reflection, we achieved a great deal this past year. We have delivered many valued community projects, participated in many awesome community events and functions, delivered a vast array of programs and advocated to government on significant community issues such as roads and housing.

For our staff and residents, this is your Annual Report on what we have all achieved in our region.

**Marc Gardner** Chief Executive Officer,  
Roper Gulf Regional Council

# OUR VISION, MISSION AND VALUES

## OUR VISION

Roper Gulf Regional Council's vision is to be:

**Sustainable, Viable and Vibrant**

## OUR MISSION

To work as a well-informed organisation to deliver services to all Roper Gulf Council residents which meet their needs and improve their quality of life.

## OUR VALUES

1.  
**Honesty**

2.  
**Equality**

3.  
**Accountability**

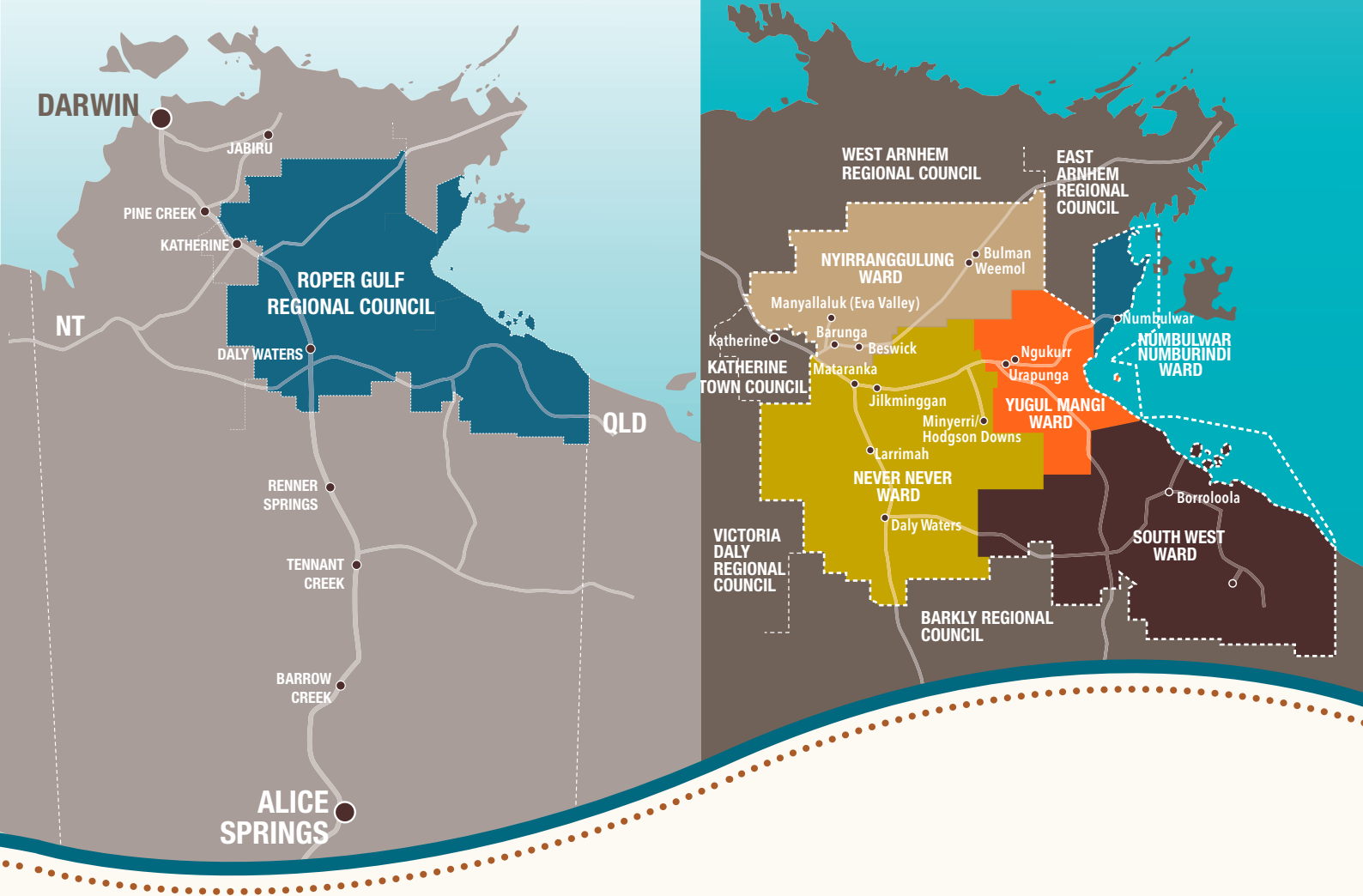
4.  
**Respect**

5.  
**Trust**

As a Council, these five values are actively promoted, encouraged and recognised within the workplace. It is Council's expectation that all staff display these values as a minimum during the performance of their duties for the Council. These five values guide our thinking, our actions and our decision making in everything we do. Council strives to be a valued and trusted organisation by our communities and it is through practising these values that we can achieve this.







## OUR COUNCIL

**Roper Gulf Regional Council delivers a wide range of municipal services, community services and community programs within one of the most spectacular and remote areas of the country.**

Our Local Government area spans 201,000 square kilometres, making our operational footprint one of the largest in the Northern Territory.

The regional boundary runs from the southern side of the Kakadu escarpment to the northern edge of the Barkly Tablelands, and from the western fringe of the Stuart Highway to the Gulf of Carpentaria and Queensland border.

More than 700 kilometres of coastline runs along the eastern edge of the Local Government area, characterised by stunning beaches, mangrove swamps, river

deltas, low coastal sea cliffs and islands. The Roper Gulf region is dissected by large, ancient river systems including the Roper, Rose, McArthur, Robinson and Limmen rivers, all of which are reflected in our logo.

The Council's Local Government area is split into wards. There are five (5) wards that make up the Roper Gulf region:

- Never Never Ward
- Numbulwar-Numburindi Ward
- Nyirranggulung Ward
- South West Gulf Ward
- Yukul Mangi Ward

Roper Gulf Regional Council provides a range of core, agency and commercial services across fourteen (14) remote communities and townships located within these wards. There are nine (9) Council Service Delivery Offices located in the region as well as a Support Centre and Workshop located in Katherine.

There are approximately 6,486 people living in the Roper Gulf region. Of this population, 75% identify as Aboriginal and/or Torres Strait Islander, the median age is 29 and 53% speak Kriol at home.

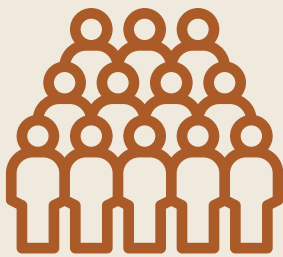
## SNAPSHOT OF OUR REGION



**Estimated  
Population**  
**6,486**



**Number of  
Communities and  
Townships** **14**



**Largest Communities  
by Resident Population**  
**Ngukurr 1,088,**  
**Borroloola 755,**  
**Numbulwar 681**



**Number  
of Private  
Dwellings**  
**2,847**

**Male**  
**50.7%**



**Female**  
**49.3%**

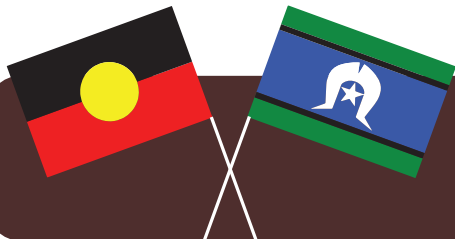
**Gender Ratio**



**Median Age**  
**29**



**Most Common  
Language Spoken**  
**Kriol 53%**



**Indigenous or Torres Strait Islander  
Population 75%**



**Number of  
Wards 5**



**Number of  
Councillors 13**

A large, stylized teal snake graphic with a white body and teal scales, winding across the top and middle of the page. The background is a lush green forest with a river or stream visible on the right side.

# THE YEAR IN REVIEW

## CHALLENGES

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### Responding to Covid-19

The 2021-22 financial year was a continuation of lockdowns, travel restrictions, biosecurity zones, testing, mandates and staff shortages due to Covid-19, all of which significantly impacted the day-to-day operations of the Council.

Due to the unique geographical area of our region and the remoteness in which most of our community members live, regular communication and engagement with staff and residents was vital to reduce the social impact of lockdowns and travel restrictions.

With a large number of educational resources available, it was imperative for Council to collaborate with state and federal government, land councils, neighbouring councils and local stakeholders to ensure that the appropriate messages were reaching everyone in the region.

While restricted travel had a significant impact on day-to-day service delivery, it also caused delays for contractors and suppliers, impacting on large infrastructure projects.

### Nationwide Skilled Worker Shortage

While the nationwide skilled worker shortage is well known and has impacted on many organisations across the country, Roper Gulf Regional Council was no exception. With less skilled workers available combined with the remoteness of our Council, there were delays in attracting suitable people for vacant positions in Katherine and in our communities.

Consequently, the organisation was faced with long periods where high-level positions were vacant. This led to staff taking on additional or higher duties on top of their already busy workload.



## LOOKING AHEAD

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### Strategic Plan

To reach our Vision, our Mission and our goals, Council needed a reset focus and developing Council's Strategic Plan was critically important.

We have a massive job ahead of us to ensure we continue to provide quality services and infrastructure to a growing population, with a need for greater employment strategies and long-term industry partnerships. Council has also experienced challenges with attempts to improve community infrastructure in our remote locations.

It is for these reasons that we have reached out to those that matter most to us - our people, our communities, our staff and stakeholders.

In the 2021-22 financial year, Council rolled out an extensive community consultation program to inform our new Strategic Plan and approximately 400 people provided direct feedback and input.

The Strategic plan 2022-27 will provide the road map to guide Council in the direction it wishes to

take over the next five years. It sets the framework for Council decision making and reporting and is the foundation for development of annual regional plans and subordinate plans of the Council.

Our Strategic Plan is built around five key outcome areas: Wellbeing, Environment, Infrastructure, Economic Development and Governance, each with relevant strategies that address the issues presented in the consultation process. These strategies range from creating local jobs to developing fantastic infrastructure for children through to supporting the elderly, all on a basis of sustainability to ensure that what we do, and what we build, will last into the future and have a profound influence on our communities.

The Strategic Plan is also the starting point for designing the organisation so that available resources are lined up behind delivering the key outcomes it wishes to and is obligated to deliver. It will ensure that day-to-day decisions are in line with the spirit of long term goals and strategic intent of the Vision, Mission, goals and strategies.

## Organisational Review

In line with the development of the new Strategic Plan, further consultation occurred to assist a review of Council's organisational structure, staffing and operational plans. External consultants performed the consultations with staff and stakeholders and assessed the organisation's current design and best use of resources to achieve the long-term goals of the Council.

A report was presented to Council, with plans to roll out changes to the organisation's structure in the 2022-23 financial year.

## Technology Upgrades

In the 2021-22 financial year, we took our first step towards upgrading our Information Technology systems. The need for this upgrade was established during the Covid-19 lockdowns and travel restrictions where online communication was substantially relied on.

The first step, which occurred in early 2022, was transitioning Outlook Exchange from CouncilBIZ's server to an Office 365 server.

The next step will be transitioning over to Microsoft Teams for online meetings, replacing our handsets with updated Yealink devices and allowing for further Microsoft Teams utility inside Citrix, the virtual desktop Council operates on. From there, we will move onto the major task of transitioning to SharePoint, migrating over from and replacing our current online storage platform - MagiQ.

Overall, the IT system upgrade is in full swing and with network upgrades occurring in the background as well. This is an exciting time for Roper Gulf Regional Council and we are eager to see how much this increases work productivity and effectiveness in the future.

Alongside these upgrades, Council also developed a new website in the 2021-22 financial year. The recent upgrade focused on mobile accessibility, improved navigation paths, online forms and increasing public awareness of Council's functions and services. These upgrades, as well as direct links to frequently used services on the home page, will

make it easier for users to find information and to engage with Council online.

## Human Resources Strategy

The 2021-22 year presented some unique challenges for the Human Resources function of Council. The challenges of Covid-19 related restrictions and the nationwide shortage of skilled workers has made it difficult to attract and retain suitable skilled workers to the Council. To address this, Council will undertake three studies that will seek to provide innovative answers to staffing in remote communities:

- Recruitment, Retention & Remuneration Plan – will seek to inform Council on processes and strategies that will improve its attractiveness to potential employees.
- Workforce Engagement Plan – will seek to provide effective and innovative practices to analyse the skills needed for Council by proper job analysis. It will also look at workforce engagement and management, including innovative performance assessment, workforce environment and succession planning.
- Training & Professional Development Plan – will look at training needs and quality training to provide career paths for all employees and all levels in the organisation.



## Reconciliation Action Plan

Roper Gulf Regional Council began discussing the need for a Reconciliation Action Plan (RAP) many years ago, however it has never been successfully developed. After the 2021 Northern Territory Local Government elections, the Council made an emphatic decision to undertake the RAP development process and ensure its successful uptake as part of Council's aspirations, strategic planning and direction.

Council and the Executive Management Team see this plan as an opportunity for Roper Gulf Regional Council to improve its service delivery, continue its contribution to the region, and increase and maintain Council's relationship with Aboriginal and Torres Strait Islander constituents within our operational footprint.

The development and implementation of a Reconciliation Action Plan is also a part of Council's Strategic Plan 2022 – 2027.

Sitting within the Governance key outcome area and complemented by Council's cross-cultural training objective, the implementation of the RAP will see an increase of awareness and acknowledgement of Aboriginal and Torres Strait Islander culture and history within our region.

Council is determined to:

- Deepen the relationships and mutual respect between people that work for Council, live in our communities, the Traditional Owners (First Nations people), and other key stakeholders, and;
- Increase workforce and stakeholder awareness of cultural protocols and sensitivities.

The Reconciliation Action Plan is expected to be implemented in 2022-23.

# PERFORMANCE HIGHLIGHTS

## MAJOR PROJECTS 2021-22

**\$60,000**

Barunga Library  
Veranda



**\$98,000**

Barunga Cemetery  
Road Repairs



**\$170,000**  
Shade Shelter  
over Beswick  
Playground



**\$700,000**  
Shade Shelter  
over Borroloola  
Sports Courts



**\$500,000**  
Anuylla St,  
Borroloola Stage 1  
Upgrades



**\$600,000**  
Borroloola  
Showgrounds  
Electrical & Water  
Upgrades



**\$85,000**  
Shade Structure  
over Jilkminggan  
Playground



**\$750,000**  
Numbulwar Local  
Roads Upgrades  
Stage 1

**\$500,000**

Robinson River Oval  
Upgrades



**\$750,000**

Urapunga Internal  
Roads Upgrades



Total Amount Spent on Local Authority Projects **\$604,000**



# MAJOR ACHIEVEMENTS 2021-22

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New Council Website



Development  
of Strategic Plan  
2022-2027



Information  
Technology (IT)  
Upgrades



Development of  
Reconciliation  
Action Plan

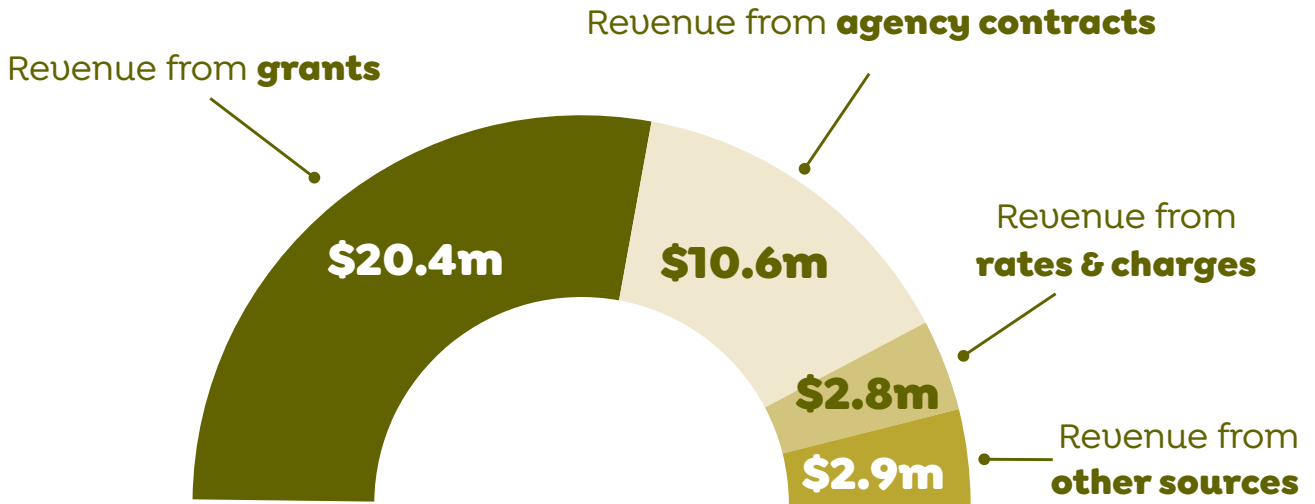


Community Development  
Program achieved  
**over 85%**  
**performance rating**  
as determined by  
NIAA in PPR13  
reporting period

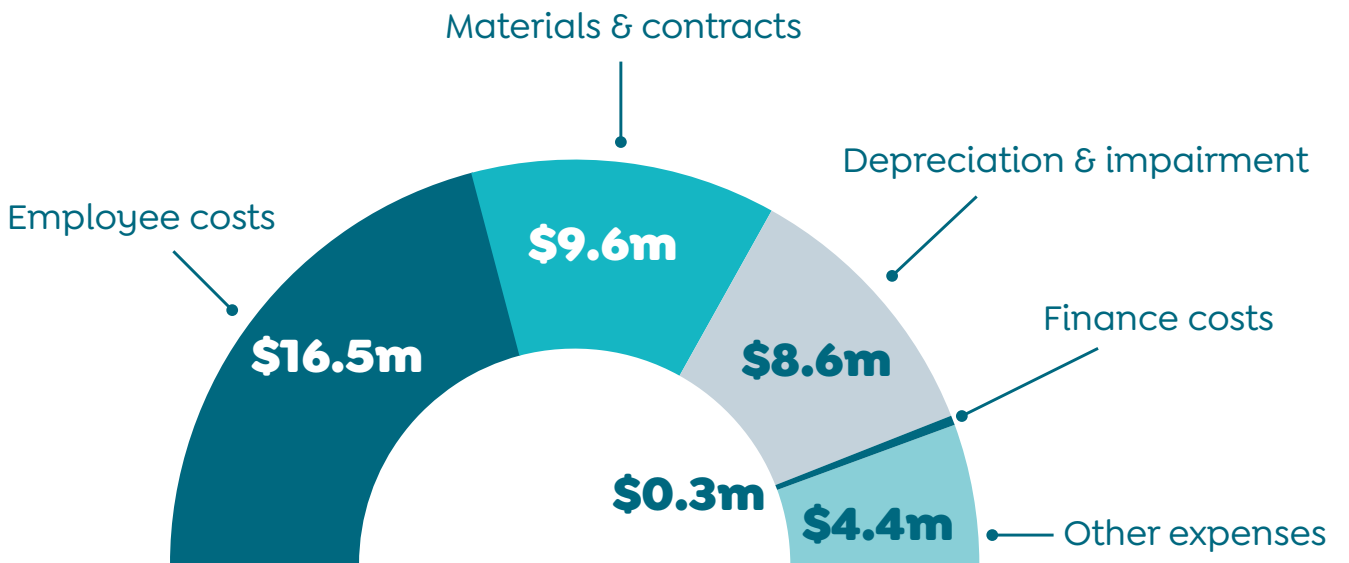


# BUDGET HIGHLIGHTS

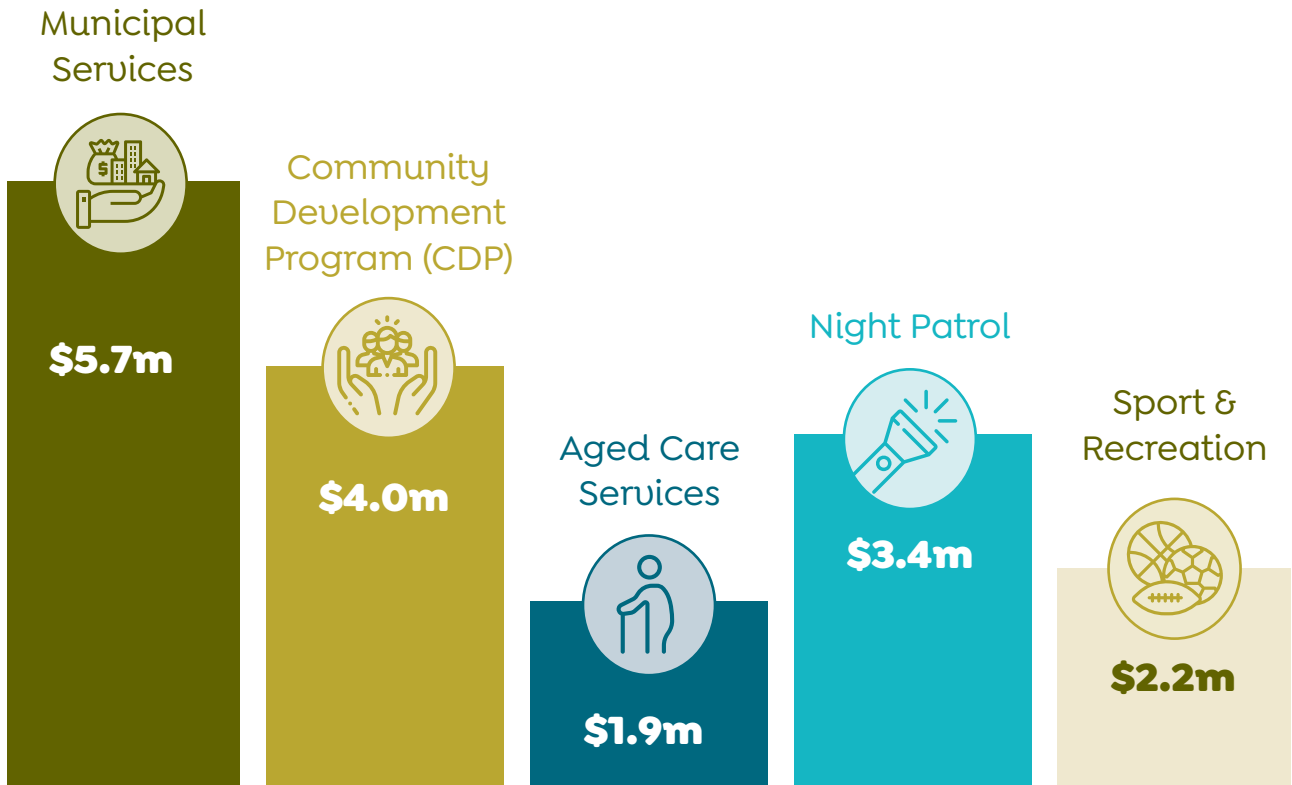
## \$36.7 MILLION TOTAL REVENUE



## \$40.2 TOTAL EXPENDITURE



## AMOUNT SPENT ON THE FIVE LARGEST SERVICE DELIVERY PROGRAMS



## TOP STORIES

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These are our biggest news stories from the 2021-22 financial year. For more on the latest news, events and activities in the Roper Gulf region, visit Council's website.

### Community Development Program Sees Strong Participation from Local Job Seekers 02 September 2021

Roper Gulf Regional Council is celebrating a great outcome of its Community Development Program in Borroloola, seeing strong participation in local training opportunities by job seekers to prepare for local employment.

The goal of the Community Development Program (CDP) is to support, assist and service CDP job seekers by providing a 'Package of Support' that includes a combination of vocational and non-vocational training, essential skills training, assistance to overcome personal barriers to employment, job search assistance, ongoing support and more.

CDP job seekers in Borroloola completed training to receive their White Card; Prepare to Work Safely in the Construction Industry. The training was delivered by Senior Lecturer Alvin Tan from the Batchelor Institute of Indigenous Tertiary Education, with a total of 26 participants in the training made up of CDP job seekers, Mabunji staff and Council Municipal staff.

Of these 26 participants, 19 CDP job seekers went on to begin a Certificate III in Civil Construction Plant Operations, also delivered by Alvin Tan, to further develop their skills and expertise to operate and work on a civil construction plant.

Roper Gulf Regional Council would like to congratulate all participants involved in this course for investing time into their professional development and into their future. We are proud of the commitment shown by job seekers and encourage all participants to keep persevering with the training, everyone is doing an awesome job.

The high level of participation in this course is a terrific result for the Community Development Program and for the Borroloola Community, with a number of local construction projects set to commence in Borroloola soon that will require qualified employees, aligning entirely with the training that CDP job seekers have undertaken and providing potential for employment.

Some of these upcoming projects include:

- Construction of new toilet block at the airport, estimated cost \$448,000
- Upgrades of the Power and Water at the Borroloola Sports and show grounds, estimated cost \$486,000
- Road construction and upgrades in Borroloola township, estimated cost \$547,000
- Construction of Shelter and Cyclone Shelter at Basketball Courts, estimated cost \$6.9 million

This is a great example of how the Community Development Program can assist local job seekers to complete training that can provide an opportunity to be employed on local jobs.

Council would like to remind job seekers in the Roper Gulf region to trust in the CDP process. Make sure you use the time at your monthly scheduled appointment with your consultant to draw down on your employment opportunities and barriers. By ensuring that your job plan is reflective of your current circumstances and your employment goals, Council's CDP staff can assist **with creating your**



## New Council Elects Tony Jack as Mayor 29 September 2021

The fourth sitting Council for the Roper Gulf region have elected Tony Jack from the South West Gulf Ward as Mayor of Roper Gulf Regional Council.

The new Council sat for the first time today, Wednesday 29 September 2021, with its inaugural order of business to appoint a Mayor and Deputy Mayor to lead the thirteen (13) Councillors.

After a secret ballot, the Council resolved to make Councillor Tony Jack its Mayor for the term of Council and Councillor Judy MacFarlane from the Never Never Ward its Deputy Mayor for a two (2) year term, with a new Deputy Mayor to be elected after two (2) years.

Mayor Tony Jack was previously the Mayor of Roper Gulf Regional Council from 2008- 2017 and said his focus this term will be on working closely with all thirteen (13) Councillors, the Chief Executive Officer and the senior management team to see decisions carried out across the region.

*"I am very grateful for the opportunity to represent the Roper Gulf region and thank my fellow Councillors for putting their trust in me to lead this new Council.*

*"As Mayor of Roper Gulf Regional Council, I look forward to the important tasks we have before us, of continuing to improve and enhance the Roper Gulf region to ensure the best quality of life for our communities, and of supporting and advocating for our people.*

*"It will be my privilege to lead our Council for the next four years",* Mayor Jack said.

Deputy Mayor Judy MacFarlane said that as the outgoing Mayor, she is determined to see unfinished projects completed across the entire Roper Gulf region.

*"As Deputy Mayor, I will continue to work hard for all communities and townships within the Roper Gulf region to ensure projects that were started by the previous Council are completed",* said Deputy Mayor MacFarlane.

Council's Acting Chief Executive Officer Marc Gardner welcomed the new Council through an official swearing in ceremony at today's meeting and said the organisation is looking forward to working closely with all thirteen (13) Elected Members.

*"I would like thank Councillor Judy MacFarlane and Councillor Helen Lee, who are the outgoing Mayor and Deputy Mayor, for the leadership and support they carried out in their previous roles.*

*"It was a great pleasure to work alongside both of you.*

*"I wish to congratulate Mayor Tony Jack, Deputy Mayor Judy MacFarlane and the Councillors on their successful election and look forward to the continuation of a strong collaboration between Councillors and the senior management staff as we work as one to deliver a sustainable, viable and vibrant Roper Gulf region to its constituents",* Marc said.



## Council Receives Funding For Homeland Project 17 March 2022

Roper Gulf Regional Council (Council) is delighted to receive funding from the National Indigenous Australians Agency (NIAA) through the Aboriginal Benefit Account for the Homelands Project for the purposes of carrying out works in Kewulyi, Mount Catt and Jodetluk.

The total funding amount is \$1,123,583.00 and will be used by Council to carry out the following activities:

### **KEWULYI HOMELAND**

1. Supply and install a new solar hybrid system, and
2. Supply and install a water tank.

### **MOUNT CATT HOMELAND**

1. Supply and install a new solar hybrid system, and
2. Drill a new bore and install a water tank.

### **JODETLUK HOMELAND**

1. Supply and install solar streetlights.

Council is committed to the ongoing development of its Region and the wellbeing of its constituents. The works to be carried out as a result of the Aboriginal Benefit Account funding is instrumental to improving the overall quality of life of local people, and that of the community as a whole. Council is grateful to the Commonwealth for providing funding that assists Council with this goal.

*“The Council is extremely supportive of our Outstations and Homelands and recognises the value they provide to Aboriginal life in the Northern Territory”,* said Mayor Tony Jack.

*“The facilitation of these projects is part of Council’s commitment to supporting Outstations and Homelands in the Roper Gulf region”.*

The delivery of these projects on the ground has entered planning stages and dates for the scheduled commencement of the works will be announced in due course.

## Roper Gulf Announces Successful Community Grants Recipients

19 April 2022

Sixteen community groups, clubs, organisations and businesses from across the Roper Gulf region are set to share in more than \$65,000 in Council grants. A variety of sporting events, education programs and facility improvements are among the items which have been approved for funding by Council.

Mayor Tony Jack said that Council were very proud to endorse the Roper Gulf Region's Community Grants Program and to support such a wide range of community groups, clubs, events and businesses after the challenges faced recently due to Covid-19.

*"It is really heartening to see community groups looking to get involved in events across the region as we ease away from the difficulties faced last year during the pandemic."*

*"There is a number of sporting events taking place and it is great that schools and local organisations are getting involved and that Council can support them."*

*"We had a great response to the Community Grants Program this round with requests for funding coming from all over the region."*

*"Importantly, the Community Grants Program is also supporting a number of educational programs and initiatives that respond to local needs, enhance community wellbeing and are of benefit to residents,"* said Mayor Jack.

The Community Grants Program creates significant partnerships between Council and the community and the Council wishes to thank everyone who made a submission.





## Numbulwar youth Learn Resilience, Confidence and Healthy Risk-Taking through Skateboarding 22 April 2022

This week, the Numbulwar Sport and Recreation participants had the opportunity to attend a Skateboard Workshop that was held each afternoon from 3:30pm at the basketball court.

The idea for the workshop was developed after Council received an extremely generous donation of 200 second hand skateboards, including helmets and safety pad packs, from Murray Turner of Lindsell Hoists in Melbourne, Victoria. Mr Turner has a strong connection with Numbulwar after visiting the community over 20 years ago through a family connection and spending time working with elders to support community needs and education.

*"After visiting Numbulwar, my wife and I set up the Long Journey Partnership, where we encourage kids to go to school every day and if they do, they get to come to Melbourne for two weeks.*

*"They live with us in our home with an elder and teachers and get involved in the local school and they love it.*

*"We have also taken fifteen kids from the St John Ambulance Cadets in Melbourne to teach First Aid to kids in Numbulwar and they learnt about bush medicine.*

*"That, to me, is what it's all about, kids teaching kids," said Mr Turner.*

A friend of Mr Turner had collected second hand skateboards from various locations along the east coast of Australia and did not know what to do with them. Mr Turner came up with the idea to have them all shipped up to remote communities in the Top End and utilised his connection with the Numbulwar community to reach out to Council.

*"I'm absolutely thrilled that this is all working out and I would really like to thank Roper Gulf Regional Council.*

*"There's also lots of people behind the scenes that we'll never know about who have done little things to help make this workshop happen".*

Council has since been working with Build Up Skateboarding, a local NT organisation that aims to empower young people via skateboarding engagement, to conduct workshops across the Roper Gulf region through Council's Sport and Recreation program. Jack Dowden, Founder and Director of Build Up Skateboarding started the company when he saw a gap in the service delivery of his previous role in social work.

*"I wanted to put together a program to teach kids self-resilience, confidence and healthy risk-taking in a safe environment through a fun and engaging activity," Mr Dowden said.*





The first workshop has just taken place in Numbulwar, running after school from Tuesday 19 April to Friday 22 April with a “no school, no play” policy to encourage school attendance. The young locals have learnt all about skateboard maintenance, repairs and safety when riding a skateboard. The participation from community members grew each day as word spread throughout Numbulwar about the workshop and how much fun the kids were having.

This program has come together through the hard work of Council staff, the generosity of Mr Turner and those who donated skateboards and the dedication of Build Up Skateboarding who went above and beyond for the young people of Numbulwar who participated.

Build Up Skateboarding are locked in to deliver workshops in Borroloola and Robinson River in early June and Council is working to secure more dates in other communities later this year.

Roper Gulf Regional Council Mayor Tony Jack said the program was a great example of teaching our young people new lifelong skills through fun and engaging activities.

*“This collaboration between the Council, Build Up Skateboarding and Murray Turner has delivered some brilliant results for all involved,” he said.*

*“Young people in particular have not only been involved in a fun activity that’s of huge interest to them, they have also learned new lifelong skills and got a great sense of satisfaction from seeing the result of their hard work.*

*“I’d like to thank Mr Turner who helped this program come to life, and the team from Build Up Skateboarding for their enthusiasm and dedication.*

*“I would also like to thank the Council staff who helped build the ramps and deliver the workshops in Numbulwar.*

*“I look forward to seeing this program continue across the region.”*

The collaboration with Build Up Skateboarding was made possible through funding and support from the Northern Territory Government’s Department of Health.



## Temporary Extension to Night Patrol Operating Hours

### 07 June 2022

On 17 January 2022, Council was contacted by senior members of the Ngukurr community in regard to crime and unrest regularly occurring in the late hours of the night.

A number of break-ins, theft, property damage, vandalism, and vehicle theft had occurred after the Night Patrol team finished operating each night, with the increase in crime being attributed to an influx of residents and a number of displaced youth seeking food and shelter.

The community requested that the Night Patrol operating hours be extended past 2:00am, in an effort to mitigate crime and discourage youths from roaming the streets. Historically, Night Patrol in Ngukurr has operated from 6:00pm to 2:00am, Monday to Friday per the funding agreement with the National Indigenous Australians Agency (NIAA) (Cth).

On 21 January 2022, NIAA granted approval for the Ngukurr Night Patrol operating hours to be extended, provided that any changes fit within the existing program budget capacity and staffing levels. Since 25 January 2022, Night Patrol in Ngukurr has operated from 6:00pm to 5:00am, seven (7) days per week.

This is utilising two teams who have staggered start times, with one team operating from 6:00pm to 2:00am, and the second team operating from 9:00pm to 5:00am. An overlap of teams occurs between the hours of 9:00pm and 2:00am, which is when the highest level of street activity occurs.

In the month prior to the extension, Ngukurr was experiencing a property-related crime rate of 73%, which is an increase of 30% on the same time last year. Initial reports of the new delivery model show that the increased operating hours have had a positive impact on crime. In the

first week, crime rates appeared to drop substantially, with no over-night property related issues reported.

Following the success of the extended operating hours in Ngukurr, the Numbulwar community submitted a request in May for longer hours for Night Patrol. The community was experiencing similar issues to those seen in Ngukurr and wanted to take a proactive response to community needs.

Since 21 May 2022, Night Patrol has been operating in Numbulwar seven (7) days per week. The patrol hours are still currently falling within the usual 6:00pm to 3:30am timeframe, while recruitment is underway for additional staff members. A focus is being placed on recruiting females, as that will ensure that a broader range of the community can engage with Night Patrol in a culturally-appropriate way.

Data has been collected for the duration of the extended delivery, which will give a more comprehensive overview of the outcomes achieved. This will provide evidence and support to any potential future business case, should extended operating hours be requested again in the future.

Council will continue to liaise with community stakeholders regarding the delivery model, with concepts such as a combination of both extended delivery and normal delivery being considered. This may include extended delivery during times such as school holidays, known times of population increase, or community unrest, and normal delivery at other times.

For now, extended delivery in Ngukurr and Numbulwar will continue until 30 June 2022. Should the trials prove successful, Council will liaise further with stakeholders to determine if the extended operating hours are able to continue in some form.

## 'Our Barunga Dogs' Book Launch 07 July 2022

Friday was a very exciting day for kids in the Barunga community, as we launched the new book 'Our Barunga Dogs'. The book came about through the Deadly Dogs Storytelling Project as a collaboration between Council's Sport & Recreation and Animal Management programs. It is filled with drawings and stories created by the Barunga kids about their beloved dogs.

Kaylene Doust, Animal Program Manager and Vet Nurse at Roper Gulf Regional Council, has been coordinating the project.

*"The Deadly Dogs Storytelling Project is a celebration of the love, companionship and importance of dog ownership encountered during our work in remote Indigenous communities,"* said Kaylene.

*"This collection comes directly from community kids and recognises the role these dogs play in community and family life."*

A storytelling workshop was delivered in Barunga as part of their Easter school holiday program. The workshop was facilitated by Johanna Bell from Story Projects, who designed and published the book.

As part of the workshop, participants were encouraged to talk about their dog, what makes them special, and why they love them. This message ties in to Council's larger Animal Management program, which teaches that a happy and healthy dog is less likely to be 'cheeky' and cause issues in community. Children went around the community and took photos of their dogs, which they then used to draw the pictures which illustrate the book.

There is also an audio element to the book, where if readers scan a QR code they can listen to the Barunga children talk about their dog in Kriol. Listen to the audio [here](#).

On Friday 01 July, Council invited the children who have stories and drawings in the book to an official book launch at the Barunga Library, where the children were presented with their copy of the book.

*"It was very special to see the kids looking through the book at the launch, seeing their own names and drawings published",* said Kaylene.

*"Thank you to everyone who helped with the book launch, especially Aden who is Council's Sport and Recreation Coordinator in Barunga, who has been a great support for the project".*

*'Our Barunga Dogs' has also made it into the NT Library. It can be found in both hard copy and as a digital book as part of the Territory Stories archive. This means that the book will be held as part of a uniquely Territorian collection which will be accessible to anyone around the world. You can view the book [here](#).*

The Council wishes to congratulate Kaylene for her work in putting together this project, and to Johanna and the team from Story Projects for creating something that will be cherished by the community and the region for years to come. A big thank you to the Sport and Recreation staff and to the National Indigenous Australians Agency for the ongoing funding and support which has made this project possible.



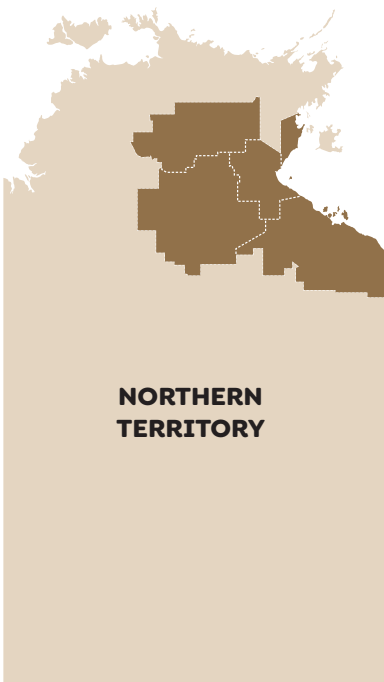
# OUR PEOPLE



## OUR COUNCILLORS

The fourth Roper Gulf Regional Council was sworn in on Wednesday 29 September 2021 at its inaugural Ordinary Meeting of Council. At the meeting, South West Gulf Ward Councillor Tony Jack was appointed Mayor for the four-year term of Government and Never Never Ward Councillor Judy MacFarlane Deputy Mayor for a two-year term.

The 13 Councillors who represent the residents of the Roper Gulf region are:



**Mayor**  
Tony Jack  
South West Gulf Ward



**Deputy Mayor**  
Judy MacFarlane  
Never Never Ward



Nyirranggung Ward	Never Never Ward	Yugul Mangi Ward
 <p><b>Councillor Selina Ashley</b></p>	 <p><b>Councillor Annabelle Daylight</b></p>	 <p><b>Councillor Jana Daniels</b></p>
 <p><b>Councillor John Dalywater</b></p>	 <p><b>Councillor Patricia Farrell</b></p>	 <p><b>Councillor Owen Turner</b></p>
 <p><b>Councillor Helen Lee</b></p>	<p><b>Numbulwar-Numburindi Ward</b></p>	
 <p><b>Councillor David Murrungun</b></p>		 <p><b>Councillor Samuel Evans</b></p>
 <p><b>Councillor Edwin Nunggumajbarr</b></p>		 <p><b>Councillor Gadrian Hoosan</b></p>

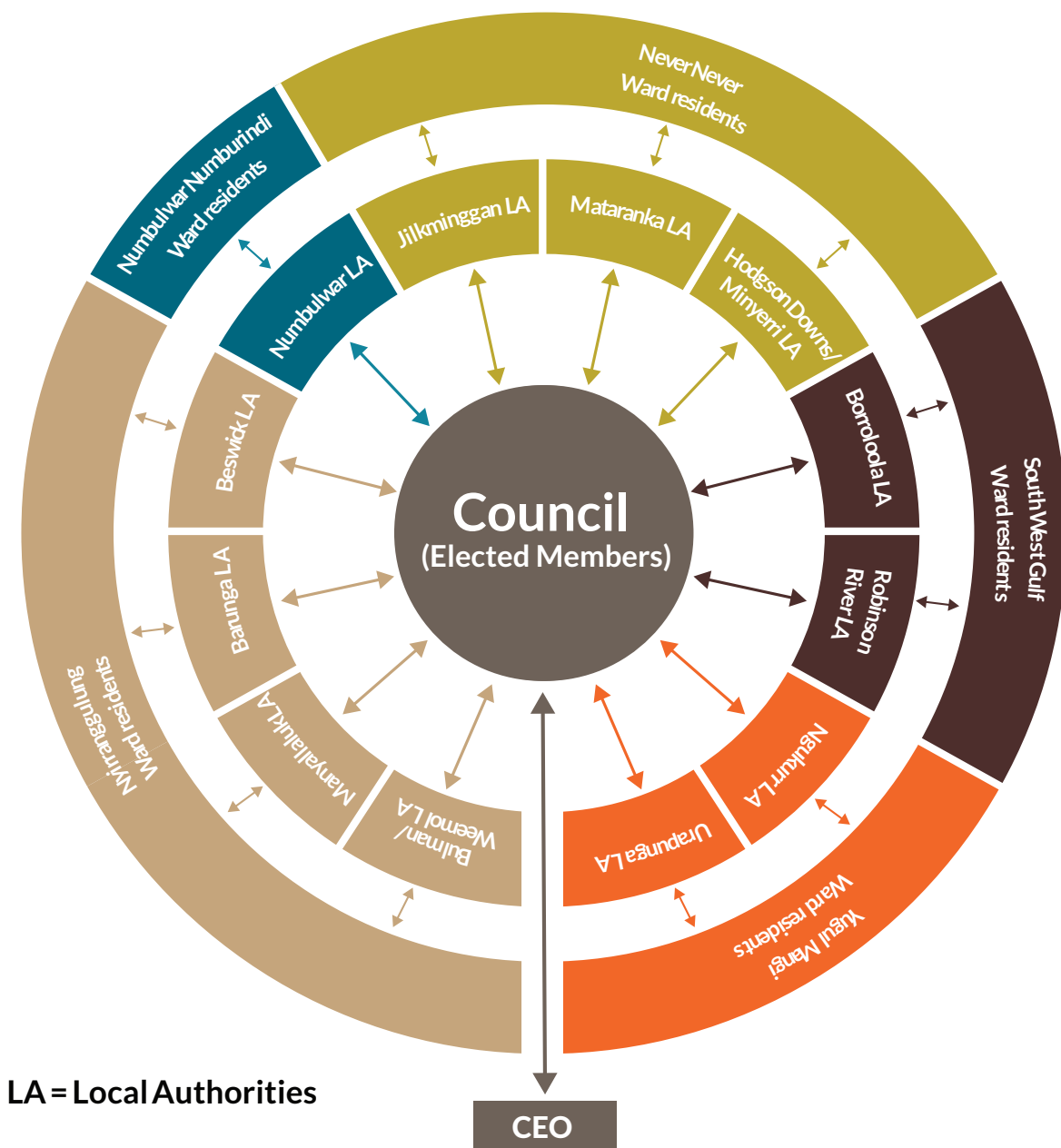
*N.B. Councillor David Murrungun resigned from his position on Council in March 2022 and Kathy-Anne Numamurdirdi was elected in June 2022.*

# GOVERNANCE STRUCTURE

The role of our Councillors is to serve and represent the interests of the Roper Gulf region. The Elected Members are accountable to the members of our region, which expect that the Council will apply good governance through its decision-making processes and systems.

If residents or stakeholders wish to engage with Councillors, they are encouraged to attend their Local Authority meeting which is held in community a minimum of four times per year. Local Authority meeting minutes and reports are presented at the Ordinary Meetings of Council to all Elected Members, the CEO and Executive staff.

The CEO will then delegate information and tasks to the appropriate departments and staff to be actioned.





## LOCAL AUTHORITIES

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Local Authorities have been formed to achieve integration and ensure the involvement of remote communities in the system of Local Government.

The Roper Gulf region has 12 Local Authorities and members of each Local Authority are appointed by the Council in accordance with Chapter 5 of the Local Government Act 2019.

The role of the Local Authorities in the Roper Gulf region is to:

- Provide advice to the Council on service delivery plans, including infrastructure requirements for communities and associated outstations, or local Region or wards, and to contribute to the development of Regional Business Plans;
- Alert and advise the Council on new and emerging issues within the scope of Council activities;
- Advise on specific Council, community and social projects that impact on the community or region;
- Advise and support Council staff in the local implementation of the Regional Business Plan, particularly in the area of cross-cultural best practice in governance and service delivery; and
- Respond to identified community needs, if appropriate, by participating and organising activities such as community events, youth, community safety, housing advice and community planning and infrastructure development.



## COUNCIL COMMITTEES

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Roper Gulf Regional Council has created committees to assist with the decision making process under the provisions of the Local Government Act 2019. These committees can carry out a wide range of functions and the members of the committee may include people who are not Elected Members or Council staff.

### Finance & Infrastructure Committee

Previously operating as two separate committees, the Finance Committee and the Roads Committee, the fourth (4th) sitting Roper Gulf Regional Council formally established the Finance & Infrastructure Committee at its inaugural Ordinary Meeting on 29 September 2021, with the function as prescribed at Regulation 19 of the Regulations, and additional functions and delegations as listed in the Terms of Reference.

The Finance and Infrastructure Committee assists the Council to oversee the allocation of the Local Government's finances and resources. It operates as an executive committee under Part 5.2 of the Local Government Act 2019.

Specifically, it undertakes the financial management roles of Council in the months that the Council does not meet, therefore meeting once every second month.

#### MEMBERS:

- Awais UR REHMAN (Independent Member);
- The Mayor;
- The Deputy Mayor;
- Councillor Samuel EVANS;
- Councillor Helen LEE;
- Councillor Owen TURNER;
- Councillor Annabelle DAYLIGHT; and
- Councillor Edwin NUNGGUMAJBARR

### Audit & Risk Committee

Roper Gulf Regional Council has established the Audit & Risk Committee to assist the Council in monitoring its compliance with proper standards of financial management, and its compliance with the Local Government Act 2019, its statutory instruments, and the Accounting Standards as listed in its Terms of Reference

#### MEMBERS:

- Ian SWAN (Independent Member);
- Carolyn EAGLE (Independent Member);
- Claudia GOLDSMITH (Independent Member);
- Councillor Gadrian HOOSAN; and
- Councillor John DALYWATER

### Committee Member Fees and Allowances

Council has a total of 15 committees being the Finance Committee, Audit Committee, CEO Performance Review Committee, and 12 Local Authorities. Details of allowances paid to members can be found on Council's website <https://ropergulf.nt.gov.au/our-council/elected-members>.

All allowances paid to committee members are in accordance with the requirements of the Local Government Act, Department of the Chief Minister and Cabinet Guidelines and General Instructions, and/or the respective Committee's Terms of Reference.

## Delegations

Council delegations to our committees, local authorities and staff can be found on our website at [www.ropergulf.nt.gov.au](http://www.ropergulf.nt.gov.au). CouncilBiz (shared service) delegations are as per its constitution which is set by the Northern Territory Government available at [www.councilbiz.nt.gov.au](http://www.councilbiz.nt.gov.au).

## CouncilBiz Subsidiary

Roper Gulf Regional Council is part of the CouncilBiz subsidiary, along with other Regional Councils in the NT. The CouncilBiz subsidiary was formed in 2008 as part of the establishment of regional councils in the Northern Territory to provide business systems and information technology support. The CouncilBiz Annual Report and Audited Financial Statements for the 2021/2022 financial year can be accessed via their website [www.councilbiz.nt.gov.au](http://www.councilbiz.nt.gov.au).

The Chief Executive Officer, Marc Gardner, is the nominated Council representative on the CouncilBiz Board and has also been elected as part of the CouncilBiz executive committee. The Chief Executive Officer does not receive any sitting fees, payments or allowances for being the Council representative of the CouncilBiz Board.



# MEETING ATTENDANCE

## Ordinary Meeting of Council

Members								% Attendance
	28 Jul 21	29 Sep 21	26 Oct 21	14 Dec 21	23 Feb 22	28 Apr 22	16 Jun 22	7 meetings were held
Mayor Jack		✓	✓	✓	✓	✓	✓	85
(Former Mayor) Deputy Mayor MacFarlane	✓	✓	✓	✓	✓	✓	✓	100
(Former Deputy Mayor) Cr Lee	✓	✓	✓	✓	✓	✓	✓	100
Cr Ashley	✓	✓				✓		57
Cr Dalywater		✓	✓	✓			✓	57
(Former Cr) Kennedy	✓							14
(Former Cr) Duncan	✓							14
(Former Cr) Karkadoo	✓							14
(Former Cr) Garner	✓							14
(Former Cr) Daylight (Ossie)								0
Cr Evans	✓	✓	✓	✓	✓	✓	✓	100
Cr Hoosan		✓	✓		✓			42
Cr Daylight (Annabelle)		✓			✓			28
Cr Farrell		✓	✓	✓	✓	✓	✓	85
Cr Turner	✓	✓	✓	✓	✓	✓	✓	100
Cr Daniels		✓		✓		✓	✓	57
Cr Nungumajbarr	✓	✓	✓	✓	✓		✓	85
Cr Murrungun		✓	✓	✓	✓	•	•	57

- Sept 21 LG Election results : Elected Council : Tony Jack, Judy MacFarlane, Helen Lee, Selina Ashley, John Dalywater, Samuel Evans, G Adrian Hoosan, Annabelle Daylight, Patricia Farrell, Owen Turner; Jana Daniels, Edwin Nungumajbarr; and David Murrungun.
- Tony Jack appointed Mayor and Judy MacFarlane appointed Deputy Mayor 29 September 2021
- Cr David Murrungun's resignation accepted 28 April 2022

## Finance and Infrastructure

Members					% Attendance
	24 Nov 21	25 Jan 22	25 Mar 22	25 May 22	4 meetings were held
Mayor Jack	✓	✓	✓	✓	100
(Former Mayor) Deputy Mayor MacFarlane	✓	✓	✓		75
(Former Deputy Mayor) Cr Lee	✓			✓	50
Cr Evans			✓	✓	50
Cr Daylight	✓	✓			50
Cr Turner	✓			✓	50
Cr Nungumajbarr	✓	✓	✓	✓	100
Awais Ur Rehman (Independent Member)	✓	✓	✓	✓	100

## Audit and Risk Committee

Members			% Attendance
	13 Oct 21	12 Apr 22	2 meetings were held
Garry Lambert • (Independent Member)	✓		100
Carolyn Eagle (Independent Member)	✓	✓	100
Cr Dalywater	✓	✓	100
Cr Hoosan	✓		50
Ian Swan • (Independent Member)		✓	100
Cr Murrungun •			0

- Lambert (Chair) last meeting 13 Oct 21
- Swan (Chair) first meeting 12 Apr 22
- Cr David Murrungun's resignation accepted 28 April 2022

## Barunga

Members					% Attendance	
	10 Aug 21	SEP 21 - LG ELECTION	12 Oct 21	6 Dec 21	5 Apr 22	4 meetings were held
(Former Deputy Mayor) Cr Lee	✓		✓	✓	✓	100
(Former Cr) Kennedy •	✓					100
Frederick Scrubby	✓		✓	✓		75
Danielle Bush	✓		✓	✓	✓	100
Charlane Bulumbara	✓		✓	✓	✓	100
Braun Bush	✓					25
Anne-Marie Lee	✓		✓	✓	✓	100
Vita Brinjen	✓		✓	✓	✓	100
Nell Brown	✓		✓	✓		75

- Changes occurred due September 2021 LG Election
- Braun Bush membership rescinded 23 February 2022

## Beswick

Members				% Attendance
	9 Aug 21	SEP 21 - LG ELECTION	17 Jan 22	2 meetings were held
Cr Ashley	✓		✓	100
Anne-Marie Ryan	✓			50
Trephina Bush	✓		✓	100
Anne-Marie Thompson-Kenny	✓			50
Eddie Kennedy			✓	50
Raelene Bulumbara			✓	50

## Manyallaluk

Members	% Attendance
	0 meetings were held

- Council rescinded the membership of all six Local Authority appointed members 23 February 2022
- Council rescinded Cr Ashley's appointment and appointed Cr Lee 23 February 2022
- Ben Ulamari, Elena Lawrence, Sherese Dooley, Lloyd Brown and Eileen Avelum were appointed Local Authority Members 28 April 2022

## Bulman

Members	% Attendance					
	12 Aug 21	SEP 21 - LG ELECTION	20 Jan 22	7 Apr 22	3 meetings were held	
(Former Cr) Deanna Kennedy •						0
(Former Deputy Mayor) Cr Lee •	✓					33
Cr Selina Ashley	✓					33
Cr John Dalywater •	✓		✓	✓		100
Annette Miller	✓		✓	✓		100
Peter Miller	✓					33
Anthony Kennedy	✓		✓			66
Aaron Rickson	✓					33
Charmain Brinjen	✓				✓	66
Chantelle Miller	✓		✓	✓		100
Loretta Lindsay	✓					33
Spencer Martin	✓					33

- Changes occurred due September 2021 LG Election

## Mataranka

Members	% Attendance			
	3 Aug 21	SEP 21 - LG ELECTION	10 May 22	2 meetings were held
(Former Mayor) Judy MacFarlane •	✓		✓	100
Cr Patricia Farrell				0
Cr Annabelle Daylight				0
Cr Ossie Daylight •				0
Diane Angel				0
Alan Chapman	✓		✓	100
Sue Edwards			✓	50
Jillian Emerson-Smith				0
Margaret Minnett	✓		✓	100
Michael Somers			✓	50
Rachael Waters	✓		✓	100
Anthony Heaslip				0
Beki Bulls			0	
Desmond Barritt			-	

- Changes occurred due September 2021 LG Election
- Anthony Helslip and Beki Bulls appointed 24 November 2021
- Beki Bulls resignation accepted 23 February 2022
- Cr Farrell's resignation acknowledged 16 June 2022
- Desmond Barritt appointed Local Authority Member 16 June 2022

## Jilkmingga

Members	SEP 21 - LG ELECTION		% Attendance
	3 Aug 21	10 May 22	2 meetings were held
(Former Mayor) Deputy Mayor Judy MacFarlane•	✓	✓	100
Cr Annabelle Daylight	✓		50
Cr Ossie Daylight•			0
Cr Patricia Farrell•			0
Phyllis Conway			0
Lisa McDonald	✓	✓	100
Shirley Roberts	✓	✓	100
Wayne Roy	✓		50
Anne-Marie Woods	✓	✓	100
Timothy Baker		✓	50
Cecilia Lake		✓	50

- Changes occurred due September 2021 LG Election
- Cecilia Lake appointed Local Authority Member 23 February 2022
- Cr Farrell's resignation acknowledged 16 June 2022

## Minyerri

Members	SEP 21 - LG ELECTION					% Attendance
	18 Oct 21	8 Dec 21	7 Mar 22	6 Jun 22	4 meetings were held	
Mayor Tony Jack•	✓	✓			50	
Cr Annabelle Daylight					0	
Cr Patricia Farrell	✓	✓	✓	✓	100	
Nerrale Arnold	✓	✓	✓	✓	100	
Clive Roberts					0	
Samuel Swanson	✓	✓			50	
Jonathon Walla	✓	✓		✓	75	
Beth John		✓		✓	50	
Jones Billy		✓		✓	50	
Sonia Roberts			✓		25	

- Changes occurred due September 2021 LG Election
- Clive Roberts membership rescinded 26 October 2021
- Jones Billy and Sonia Roberts appointed 24 November 2021
- Samuel Swanson's resignation accepted 28 April 2022
- Cr Daylight's appointment rescinded 28 April 2022



## Ngukurr

Members	SEP 21 - LG ELECTION	% Attendance	
		8 Mar 22	1 meeting was held
Mayor Tony Jack			0
Cr Own Turner		✓	100
Cr Jana Daniels			0
Michelle Farrell		✓	100
Tanya Joshua		✓	100
Marcia Roberts			0
Robin Rogers		✓	100
Craig Rogers		✓	100

- Changes occurred due September 2021 LG Election

## Urapunga

Members	SEP 21 - LG ELECTION	% Attendance	
		8 Mar 22	1 meeting was held
Mayor Tony Jack			0
Cr Owen Turner		✓	100
Cr Jana Daniels			0
Dennis Duncan		✓	100
Elaine Duncan			0
Amanda Jeffs		✓	100
Paul Jeffs			0
Edna Nelson			0
Antonella Pascoe			0
Roxanne Roberts			0

- Changes occurred due September 2021 LG Election
- Roxanne Roberts appointed Local Authority Member 28 April 2022

## Numbulwar

Members	SEP 21 - LG ELECTION	% Attendance		
		9 Mar 22	8 Jun 22	2 meetings were held
Mayor Tony Jack •				0
(Former Cr) David Murrungun •	✓	✓		100
Cr Edwin Nunggumajbarr	✓			50
Roland Nundhirribala				0
Felicity Rami	✓	✓		100
Douglas Wunungmurra	✓	✓		100
Robert-Clive Beckett				0
Scott Nunggarrgalu				0
Dale Nurrungun				0
Rhonda Simon		✓		50
Travis Mirniyowan •			✓	50

- Changes occurred due September 2021 LG Election
- Cr David Murrungun's resignation was accepted and was appointed as a Local Authority Member 28 April 2022
- Travis Mirniyowan appointed Local Authority Member 28 April 2022
- Scott Nunggarrgalu and Dale Murrungun memberships rescinded 14 December 2021

## Borrooloola

Members	5 Aug 22	SEP 21 - LG ELECTION	% Attendance			
			2 Dec 21	3 Mar 22	12 May 22	4 meetings were held
Mayor Tony Jack •			✓		✓	50
(Former Mayor) Deputy Mayor Judy MacFarlane •	✓					25
Cr Samuel Evans	✓			✓		50
(Former Cr) Donald Garner •	✓			✓	✓	75
(Former Cr) Marlene Karkadoo •	✓					25
Stan Allen	✓		✓			50
Raymond Anderson					✓	25
Trish Elmy	✓		✓		✓	75
Rebecca Gentle						0
Lizzie Hogan						0
Mike Longton	✓		✓	✓		75
Maria Pryo			✓		✓	50
Jonathon Sauer			✓	✓	✓	75

- Changes occurred due September 2021 LG Election
- Donald Garner appointed Local Authority Member 14 December 2021
- Stan Allen's membership rescinded 16 June 2022 due personal circumstances

## Robinson River

Members	SEP 21 - LG ELECTION	% Attendance		
		3 Mar 22	12 May 22	2 meetings were held
Mayor Tony Jack •			✓	50
Cr Samuel Evans				0
Cr Hoosan				0
Richard Dixon		✓	✓	100
Shadel Dick				0
Freddy Shadforth			✓	50
Jasmine Campbell				0
Susan George		✓	✓	100
Melissa Noble		✓		50
Curtis Shadforth				0
Margaret Shadforth			✓	50
Timothy Simon		✓	✓	100

- Changes occurred due September 2021 LG Election



# ORGANISATIONAL STRUCTURE





 **Roper Gulf**  
REGIONAL COUNCIL

SUSTAINABLE • VIABLE • VIBRANT

2 CRAWFORD STREET

## EXECUTIVE MANAGEMENT TEAM

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**The Executive Management Team is made up of the Chief Executive Officer, the General Manager Corporate Services and Sustainability, the General Manager Community Services and Engagement and the General Manager Infrastructure Services and Planning.**

The Executive Management Team provides advice to Council, is responsible for coordinating the management of the region, is involved in top-level decision making and monitors compliance, service delivery and major projects.



**Chief Executive Officer**  
Marc Gardner

Marc was appointed as Chief Executive Officer in May 2022. Marc has over 24 years of experience working in Local Government and nearly 10 years' experience working at Roper Gulf Regional Council. During his time at Roper Gulf, Marc has worked in various executive positions, providing an enormous wealth of knowledge to the Council and its staff.

Marc has a background and qualifications in environmental management, community development and corporate services in Queensland and Northern Territory Local Government. This includes obtaining a Master's degree in Business (Finance/Human Resources) and maintains affiliations with a number of professional institutes, including as a National Board Director for Local Government Professionals Australia and is Vice President for their NT Division.

Marc's goal as CEO is to lead an organisation that values strategic congruence, focuses on safety, fosters a positive workplace culture, delivers high quality services to its constituents and supports altruistic endeavours.

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**Acting General Manager  
Corporate Services and  
Sustainability**

Dave Heron

Dave joined Roper Gulf Regional Council in February 2020 as temporary Finance Manager to fill a sudden vacancy, and was then appointed to the permanent position in July 2020. Since November 2020 he has acted as General Manager Corporate Services and Sustainability while the CEO vacancy was filled.

With a Bachelor of Commerce, he has worked with accounting firms, including his own, in tax, business and audit fields since 1985 before joining the Northern Territory Local Government Sector in July 2004.

Dave has worked as the Director of Corporate Services in several Councils and Aboriginal Organisations over the past 18 years and has brought that experience to Roper Gulf Regional Council.



**Acting General Manager  
Community Services and  
Engagement**

David Hurst

David commenced his employment with Council in April 2021 and was appointed Acting General Manager Community Services and Engagement in October 2021.

David brings 30 years of leadership experience in Local Government, State Government, Aboriginal Corporations and the not for profit sector across Australian Capital Territory, New South Wales, Queensland and the Northern Territory. He has lived and worked in remote Aboriginal communities for 6 years in senior leadership roles.

David has a Bachelor degree in Business and Post Graduate certificate in Case Management.

With a passion for community development and organisational capacity building, David's goal is to promote an integrated approach to local employment and economic development through job creation and high quality service delivery.



**General Manager  
Infrastructure Services  
and Planning**

Andreea Caddy

Andreea was appointed as General Manager, Infrastructure Services & Planning, in July 2021. Andreea brings 20 years of leadership experience in Local Government, State Government and private sectors across South Australia, Queensland and the Northern Territory.

Andreea has a Bachelor Degree in Design, a Master degree in Architecture and a Graduate Diploma in Urban & Regional Planning.

Andreea strives to achieve highly performing teams that share her vision for the Council. Her career goal is to provide a consistent and equitable distribution of services to all relevant stakeholders. Andreea values community input for all Council projects and strives to deliver tangible outcomes driven by genuine buy-in from the communities affected.

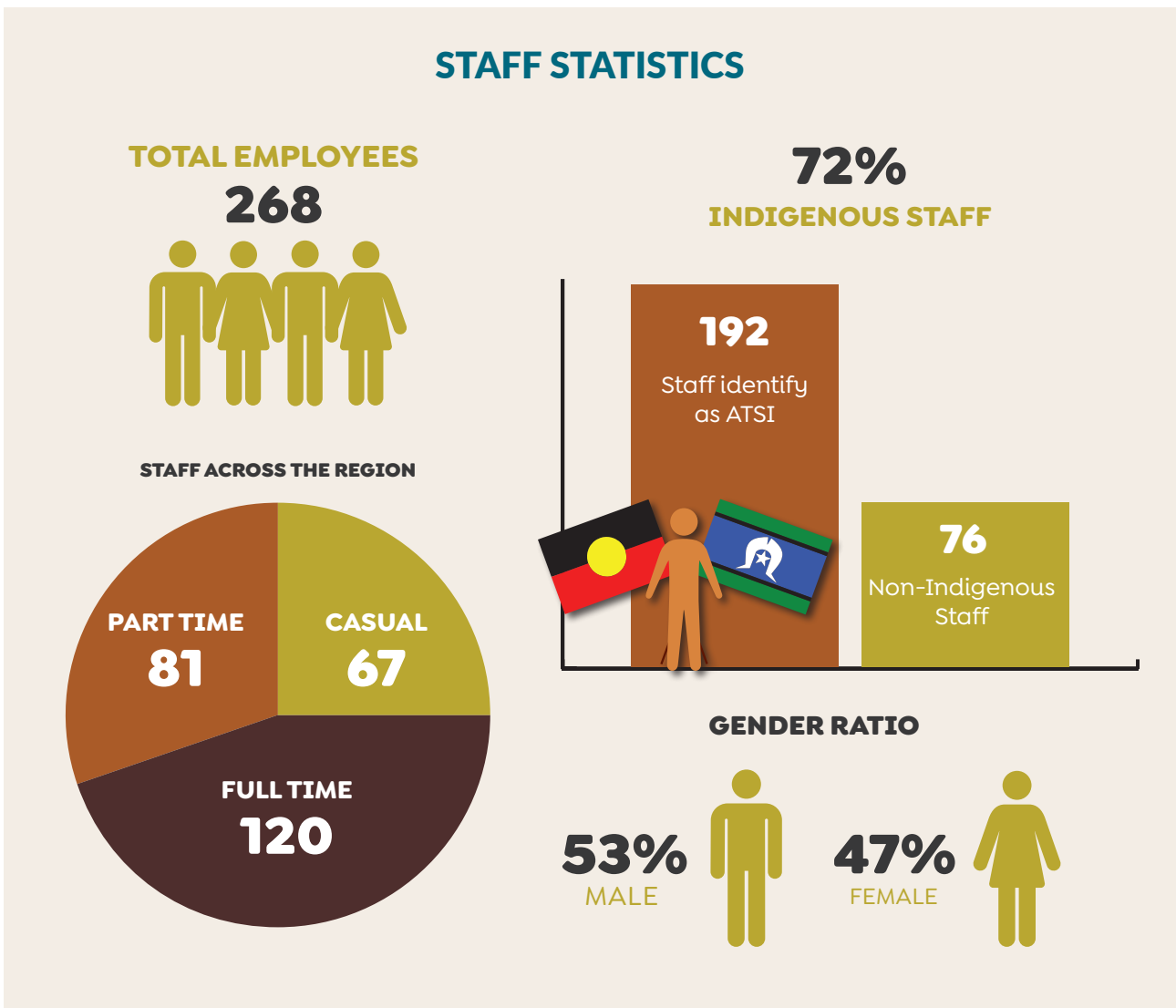
# OUR STAFF

## At Roper Gulf Regional Council we are passionate about our people.

Without capable and committed employees, Council could not deliver the extensive range of core, agency and commercial services that we do across all 14 of the remote communities and townships in our region - and that is why our employees are our most valuable asset.

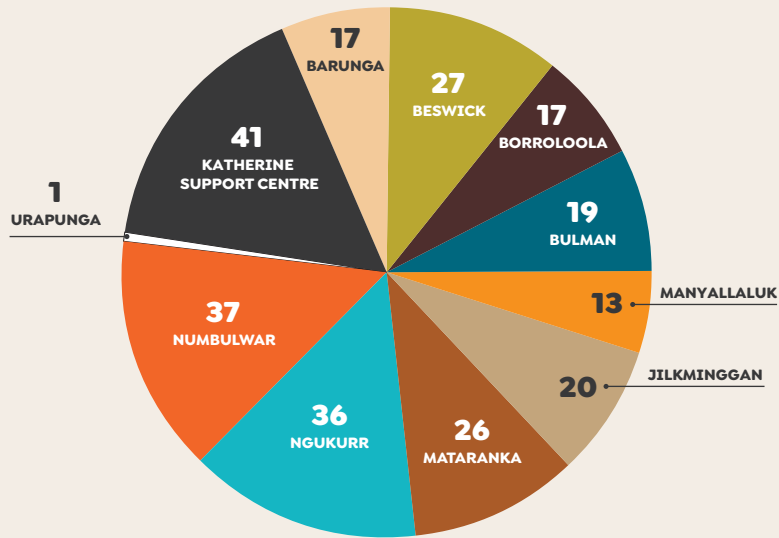
With 268 staff, 72% of whom identify as Aboriginal and/or Torres Strait Islander, Roper Gulf Regional Council is proud to be one of the largest employers in the region. This makes the Council a strategically important partner and enabler for industry and government in the area.

We are dedicated to being a diverse and inclusive workplace that supports local employment and training.





## EMPLOYEE LOCATIONS



## TRAINING AND DEVELOPMENT OPPORTUNITIES

**All Council staff have the opportunity to engage in training and development opportunities to better their skillset and help them to move forward in their career in Local Government.**

During the reporting period, in excess of 100 Council staff throughout the region participated in a variety of training courses including:

- First Aid,
- Four Wheel Drive Operations,
- Chainsaws,
- Chemical Handling,
- Heavy Rigid truck and Heavy Plant licencing,
- Aerodrome Reporting Officer
- Kriol Language
- Food Handling
- Forklift
- Fire Warden

Additionally, selected staff enrolled in professional development training leading to Certificate and Diploma level qualifications in the fields of Project Management, Sport and Recreation, Leadership, Business Administration and Civil Construction.

Towards the end of the 2021-22 financial year, initial discussions took place with the Australian Institute of Management with a view of establishing a training partnership. Consequently, Council has now purchased a 'bundle' of virtual training courses that can be accessed from any geographic location. As such, these new exciting training opportunities are now available to staff members across the Roper Gulf regions.

Virtual courses include (but are not limited to): New Leader, Finance for Non-Finance Managers, Project Management Essentials, Dealing with Difficult Behaviours, Leading with Emotional Intelligence and Effective Business Writing.





# REVIEW OF COUNCIL OPERATIONS

## DIVISIONAL REPORTS

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### Office of the Chief Executive Officer

**The Office of the Chief Executive Officer (CEO) oversees a range of functions including Advocacy, Marketing and Communications, Strategic Management and Planning, and Governance.**

This division plays a key role in managing relationships and communication with Elected Members and external stakeholders and ensuring good governance practices. The Office of the CEO also manages a number of core services including administration of Local Authorities and management committees, Council planning and reporting.

With the Chief Executive Officer role being appointed in April 2022, this division began to find its operational rhythm again after a period of uncertainty and disruption. The system of minute taking and reporting has been reviewed to provide greater efficiency in meetings and improve record keeping practices.

The Local Government Election results were announced in September 2021 and the Office of the CEO began working with the fourth Council offering administration support, training and guidance. The administration tasks and coordination of logistics surrounding the election was a significant accomplishment for the governance team.

Another accomplishment of this division was the development of a new Council website which will be published in July 2022. The new website focuses on mobile accessibility, improved navigation paths, online forms and increasing public awareness of Council's functions and services. These upgrades, as well as direct links to frequently used services on the home page, will make it easier for users to find information on services, public documents, and job vacancies and to engage with Council online.

The Office of the CEO will continue to focus on improving systems and processes, developing communication and engagement strategic and practicing good governance through its decision-making processes and systems.

**Marc Gardner, Chief Executive Officer**



## Corporate Services & Sustainability

### FINANCE:

A very positive year highlighted with an unqualified audit being received for another year. Finance has been a strong stable unit that continues to be a leader for the Council. The major initiative has been the decision to change accounting systems with much of the design being done during 2021/22 with the roll out to be completed in October 2022.

### HUMAN RESOURCES:

It has been a disrupted year, with staff being difficult to come by, although the Human Resources department achieved a number of significant goals including an Organisational Review and the writing of a draft Reconciliation Action Plan. An extensive Workplace Health & Safety audit of council worksites was conducted with recommendations being approved by the CEO and implemented by the team.

### COMMUNITY DEVELOPMENT PROGRAM (CDP):

The highlight of the CDP operations was the achievement of its most successful result ever in April 2022 from the bi-annual performance review from the funding body. The changes to activity requirements for the program brought in by the Commonwealth Government has had some effect on participation but this has largely been corrected by the team delivering high quality activities on communities to keep the interest in engagement high.

### CORPORATE INFORMATION:

The department has spent much of the year transitioning Council's policies and procedures to be in line with the new *Local Government Act 2019* that came into force from 1 July 2021. This was a large body of work that continues into the 2022-23 financial year.

### INFORMATION TECHNOLOGY AND COMMUNICATIONS:

Major infrastructure improvements were completed in our communities early in the year which provides for better access to technology for Council Services Offices. The year has been spent instigating processes that utilise this technology, with the major achievement being the roll out of high speed video conferencing facilities in some offices with the balance being done early in 2022-23.

### GRANTS:

During the year the responsibility for grants management moved from the Office of the CEO to Corporate Services to be able to better monitor the financial reporting of the funded programs.

**Acting General Manager Corporate Services & Sustainability,  
Dave Heron**

## Community Services & Engagement

**The Community Services and Engagement Division has oversight of a range of services and funded programs in our townships and communities.**

These include:

- Municipal Services
- Sport and Recreation
- Night patrol
- Out of School Hours Care
- Children's Services
- School Nutrition Program
- Youth reconnect
- Aged and Disability Care
- Libraries
- Centrelink
- Australia Post
- Animal Management

Despite the significant challenges provided by Covid-19 and the associated lockdowns, travel restrictions, staff shortages and occasional office and service closures, 2021-22 has been a successful year for the Community Services and Engagement Division.

Community Services including Aged Care and Disability, Children's services and Community Safety have seen significant improvements in reporting, compliance and service delivery as reflected in comprehensive reviews from our funding bodies. Aged Care is nearing the completion of a 5 year strategic and operational plan which was planned for and developed in the reporting period. This plan will guide our service delivery and prepare us for the impending reforms as a result of the Aged Care Royal Commission.

The Animal Management Program has been very successful in working with communities in the prevention of tick borne diseases through vaccinations and community education. A highlight was the production of a book developed with the children of Barunga called "Our Barunga Dogs." The collaboration between the Community Safety Team, The Animal Welfare team and National Indigenous Australian's Agency (NIAA) made this project a resounding success.

**Acting General Manager Community Services & Engagement, David Hurst**

## Infrastructure Services & Planning

**The Infrastructure Services & Planning Division has oversight over Contract Operations, Fleet and Asset Management, Major Projects, Strategic Waste Management Services and the Roper Gulf Region's Roads Program.**

Our Commercial Services include:

- Airstrip Maintenance
- Australia Post
- Community Development Program (CDP)
- Homeland (Outstation Services)
- Slashing Contract
- Power and Water Corporation

In the 2021-22 financial year, a number of projects and support services were delivered in our Outstations and across our region.

Fleet and machinery renewal is part of our ongoing fleet strategy and 2020-21 saw the procurement of a number of new vehicles and machinery.

Asset repairs and maintenance are also part of our ongoing asset strategy, with a number of assets being identified for replacement.

2021 saw the preparation and finalisation of a significant project brief in this Division. The project seeks tenders for a major consultancy on the region's Waste Management Strategy and is envisaged to be presented to Council in early 2023.

Across our communities, the repairs, reconstruction and maintenance of our internal roads took place on case by case priority basis.

**General Manager Infrastructure Services & Planning, Andreea Caddy**



# COMMUNITY GRANTS PROGRAM

Our Community Grants Program aims to encourage and support community initiatives that respond to local needs and enhance community wellbeing, culture and quality of life. Eligible applicants can seek funding of up to \$5,000 to support local projects, events or activities.

Roper Gulf Regional Council has supported many worthwhile projects and groups through the grants program over many years and Round 2 of this financial year's funding had sixteen (16) community groups, organisations and businesses from across the region share in more than \$65,000 in Council grants.

A variety of sporting events, education programs and facility improvements are among the items which have been approved for funding by Council. Congratulations to all successful applicants!

The full list of 2021-22 recipients is tabled right:

Grantee
AFL Northern Territory
AMRRIC
Borroloola Gulf Show Society
Borroloola School
Borroloola School
Church of the Holy Spirit Numbulwar
Jilkminggan School
Mataranka Fishing Sporting and Recreation
Mataranka School
Mawurli and Wirriwangkuma Aboriginal Corporation
Moriarty Foundation
Ngukurr Language Centre Aboriginal Corporation
Numbulwar Numburindi Arts
Yugul Mangi Development Aboriginal Corporation
Mawurli and Wirriwangkuma Aboriginal Corporation
Arnhem Crows Sporting Association
Arnhem Crows
Barunga School



<b>Funding Round</b>	<b>Project Description</b>	<b>Amount (GST Exclusive)</b>
Round 2	Run AFL Carnival at Barunga Festival & education session for Arnhem Cup	\$5,000
Round 2	Animal Empathy Education Program at Ngukurr and Numbulwar Schools	\$5,000
Round 2	Purchase of gazebos	\$4,925
Round 2	Participation in Indigenous Netball Carnival	\$5,000
Round 2	Purchase of polo t-shirts for school sports	\$5,000
Round 2	Purchase of portable public address system, generator material, Wubuy language books and gardening equipment	\$3613.64
Round 2	Registration in Katherine Netball Association Competition	\$2,000
Round 2	Host a Fishing Competition	\$3,000
Round 2	Implement culturally inclusive maths program	\$3,000
Round 2	Bike Program	\$3,900
Round 2	Organise School of Sport Northern Territory Competition in Borroloola	\$5,000
Round 2	T-Shirt design	\$5,000
Round 2	Videography Workshop	\$3,000
Round 2	Registration of Women's Football team in Big Rivers Football League 2022	\$5,000
Round 2	Re-establish a service area in Rumburriya for small engine and vehicle maintenance	\$1,995
Round 2	Purchase playing kits and uniforms	\$5,000
Round 1	New club shirts	\$3000
Round 1	BRFL – Katherine Footy	\$3000

## LOCAL AUTHORITY PROJECTS

The following projects have been funded by the community Local Authority groups and were completed in the 2021-22 financial year or are planned to be completed next year.

	Completed Projects 2021-22	Planned Projects 2022-23
<b>BARUNGA</b>	Nil	<ul style="list-style-type: none"> <li>• Memorial at Council Office.</li> <li>• Softball playground.</li> <li>• Basketball court line marking.</li> <li>• Football scoreboard repairs.</li> <li>• Outdoor Library Seating and glass cabinets.</li> </ul>
<b>BESWICK</b>	Nil	<ul style="list-style-type: none"> <li>• Solid shade over playground.</li> <li>• Playground seating and lighting.</li> <li>• Catering for community events</li> </ul>
<b>BORROLOOLA</b>	Nil	<ul style="list-style-type: none"> <li>• Toilet at Cemetery.</li> <li>• New Airport toilet block.</li> </ul>
<b>BULMAN</b>	Nil	<ul style="list-style-type: none"> <li>• Sport and Recreation Hall renovations.</li> <li>• Toilet near Council Office.</li> </ul>
<b>JILKMINGGAN</b>	<ul style="list-style-type: none"> <li>• Sport and Recreational Hall upgrade.</li> <li>• Jerseys for Jilkmिंगgan Blues Football Club.</li> <li>• Playground upgrade.</li> <li>• Seating material (CDP to build and install).</li> <li>• Seating at the Sports Oval.</li> <li>• Electronic scoreboard.</li> <li>• Contribution towards Mulgan Camp Playground.</li> <li>• Shade trees purchase.</li> <li>• Auto irrigation.</li> <li>• Shade structure over playground.</li> <li>• Alcohol initiative signage.</li> <li>• Solar lights (x3).</li> </ul>	<ul style="list-style-type: none"> <li>• Family Area at Sport and Recreation Ground.</li> </ul>

	Completed Projects 2021-22	Planned Projects 2022-23
<b>MANYALLALUK</b>	Nil	<ul style="list-style-type: none"> <li>• CDP projects.</li> <li>• Playground Soft Ball.</li> </ul>
<b>MATARANKA</b>	Nil	<ul style="list-style-type: none"> <li>• Irrigation System.</li> </ul>
<b>MINYERRI</b>	Nil	Nil
<b>NGUKURR</b>	Nil	<ul style="list-style-type: none"> <li>• Outdoor stage area and communal mural/ ball wall at oval &amp; community graffiti board.</li> <li>• New Basketball Court.</li> <li>• Sports Hall upgrades.</li> <li>• Town beautification.</li> </ul>
<b>NUMBULWAR</b>	Nil	<ul style="list-style-type: none"> <li>• Airport toilet.</li> <li>• Sport precinct upgrade.</li> </ul>
<b>URAPUNGA</b>	<ul style="list-style-type: none"> <li>• Cemetery gates.</li> </ul>	<ul style="list-style-type: none"> <li>• Irrigation.</li> <li>• Welcome sign.</li> <li>• Community Hall upgrade.</li> <li>• Solar lights at store.</li> </ul>
<b>ROBINSON RIVER</b>	<ul style="list-style-type: none"> <li>• AFL goal posts.</li> </ul>	<ul style="list-style-type: none"> <li>• Entrance sign.</li> </ul>



# OUTSTATIONS

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## OUTSTATIONS (HOMELANDS) SERVICED WITHIN THE ROPER GULF REGION ARE:

<b>Serviced from Bulman and Katherine</b> <ul style="list-style-type: none"><li>• Barrapunta</li><li>• Baghetti</li><li>• Mount Catt</li></ul>	<b>Serviced from Katherine</b> <ul style="list-style-type: none"><li>• Jodetluk (Gorge Camp)</li><li>• Werenbun</li></ul> <b>Serviced from Mataranka and Katherine</b> <ul style="list-style-type: none"><li>• Mulggan Camp</li></ul>	<b>Serviced from Ngukurr and Katherine</b> <ul style="list-style-type: none"><li>• Badawarrka</li><li>• Costello</li><li>• Kewulyi</li><li>• Mole Hill</li><li>• Nulawan</li></ul>
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**There are approximately 300 people living across all of the Roper Gulf region outstations in 43 dwellings, with a further 15 outstation dwellings currently vacant.**

The 300 residents are not evenly distributed across the outstations - Mulggan Camp has approximately 60 residents with up to 150 transient residents at times, Mount Catt has approximately 15 residents, Jodetluk has approximately 40 residents, Kewulyi approximately 20 residents and Werenbun approximately 40 residents, with an average across the region of 5.4 residents per outstation.

Significant seasonal population variations occur in the small- to medium-sized outstations with restricted wet weather access.

In partnership with the Northern Territory Department of the Chief Minister and Cabinet, the Council provides basic core services to outstations and homelands, including:

### Municipal and Essential Services

Operational funding received by the Council covers repairs and maintenance, minor works and general operational costs of the delivery of municipal and essential services. Municipal services primarily include road and aerodrome maintenance,

waste disposal, landscaping and dust control in common areas, fire breaks, dog control programs, environmental health activities and other municipal services. Essential services activities primarily are concerned with electricity, water and the operation and maintenance of sewerage systems.

### Housing Maintenance Services

This assists homeland residents to live in a safe and healthy environment. Funding is used for the direct costs associated with undertaking urgent and planned repairs and maintenance of dwellings.

### Homelands Extra Allowance

This is an annual \$5200 per-dwelling grant applied for by the homeland resident (who meets the eligible criteria) and allows families to improve living conditions on their homelands. Funding will be spent on identified repairs and maintenance of the dwelling, particularly for issues that ensure a safe and secure environment for families.

### Municipal and Essential Services Special Purpose Grants

This is capital infrastructure funding to assist service providers with the delivery of municipal and essential services in homelands where the cost to deliver the services is beyond the capacity of the Municipal and Essential Services Program annual grant.

## 2022-23 Homelands Capital Program

In 2022-23, the Homelands Capital Program will combine and replace the Municipal Essential Services Special Purpose Grant Program and the Homelands Extra Allowance.

### COMMERCIAL SERVICES

Project details	Partner	Status as of 30 July, 2022
<b>Municipal Essential Services:</b> Badawarrka, Baghetti, Barrapunta, Costello, Jodetluk, Kewulyi, Mole Hill, Mount Catt, Nulawan, Werenbun & Mulggan Town Camp	Department of Territory Families, Housing and Communities	Ongoing services being provided as per contractual obligations.
<b>Housing Maintenance Services:</b> Badawarrka, Baghetti, Barrapunta, Costello, Jodetluk, Kewulyi, Mole Hill, Mount Catt, Nulawan, Werenbun & Mulggan Town Camp	Department of Territory Families, Housing and Communities	Ongoing services bring provided as per contractual obligations.
<b>Home Extra Allowance:</b> Badawarrka, Baghetti, Jodetluk, Kewulyi, Mount Catt, Werenbun	Department of Territory Families, Housing and Communities	Ongoing services bring provided as per contractual obligations.

### MUNICIPAL ESSENTIAL SERVICES SPECIAL PURPOSE GRANT (MESSPG) PROJECTS

Outstation	Project details	Partner	Status as of 30 July, 2022
<b>Baghetti</b>	New generator and power reticulation	Department of Territory Families, Housing and Communities	Completed
<b>Jodetluk</b>	Installation of solar lights	National Indigenous Australians Agency	Completed
<b>Kewulyi</b>	Installation of generator compound fence	Department of Territory Families, Housing and Communities	In progress
<b>Mount Catt</b>	Installation of bore and solar water pump	National Indigenous Australians Agency	In progress
	Upgrade old septic tank and system at House 3	Department of Territory Families, Housing and Communities	In progress
	120v Stand Alone Solar System	National Indigenous Australians Agency	In progress

# REPORT ON COUNCIL PERFORMANCE

## PLANNING FRAMEWORK





## The goals, strategies and activities that are reported on throughout this Annual Report were developed in Council's Strategic Plan 2018-21.

Visit the Roper Gulf Regional Council website to view this Strategic Plan and all other public documents.

As part of our commitment to transparent and accountable service delivery, the following tables report on the progress of Key Performance Indicators (KPIs) against the strategies outlined in the Roper Gulf Regional Council 2018-21 Strategic Plan.

This report on Council goals provides the community and other stakeholders with a comprehensive listing of identified KPIs and assessment of whether they were met or not met.

The four goals that make up Roper Gulf Regional Council's Strategic Plan are vastly different in the outcomes they target, yet they are all similar in the fact that they align with Council's vision of a sustainable, viable and vibrant Council region.

- **Goal 1: Good Governance**
- **Goal 2: Strengthen the quality of life in the Roper Gulf Region**
- **Goal 3: To protect and care for our physical environment**
- **Goal 4: To support training and employment in remote communities**



# GOAL 1: GOOD GOVERNANCE

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OUTCOMES	STRATEGY
<b>1.1 Council decisions based on community inclusion and consultation</b>	1.1.1 Facilitate local decision making through Elected Members, Local Authorities and stakeholders
	1.1.2 Provide high-level support to Local Authorities and community engagement
	1.1.3 Undertake annual Community Satisfaction Survey, and public consultation on Regional and Strategic Plans



**Council provides strong leadership through robust governance, responsible financial management, strategic corporate planning and operational delivery.**

ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
<p>Ensure opportunities for Local Authorities to contribute to Council decision making.</p> <ul style="list-style-type: none"> <li>Ensuring Community Priorities are included in Regional Plan</li> <li>Refer relevant Council items to Local Authorities for comment prior to adoption.</li> </ul>	<p>% of scheduled LA meetings held</p>	<p>Barunga 100% Beswick 50% Bulman 75% Manyallauk 0% Mataranka 50% Jilminggan 50% Minyerri 100% Ngukurr 25% Urapunga 25% Numbulwar 50% Borroloola 100% Robinson River 50%</p>
	<p># of matters referred to Local Authorities for consultation</p>	<ul style="list-style-type: none"> <li>Roper Gulf Regional Council Strategic Plan</li> <li>Big Rivers Livability Survey</li> </ul>
<p>High quality support is provided to Local Authorities to facilitate informed decision making.</p> <ul style="list-style-type: none"> <li>Timely provision of high quality Local Authority meeting agendas and minutes</li> </ul>	<p>Minimum of 6 Local Authority Meetings per year in each community</p>	<p>Reduced to 4 Barunga - 4 Beswick - 2 Manyallauk - 0 Mataranka - 2 Jilminggan - 2 Minyerri - 4 Ngukurr - 1 Urapunga - 1 Numbulwar - 2 Borroloola - 4 Robinson River - 2</p>
<p>Maximise Community Engagement through:</p> <ul style="list-style-type: none"> <li>Providing opportunities for community consultation</li> </ul> <p>Publicising news relating to the activities and actions within the Council through website publications and Social Media</p>	<p>Minimum of 2 Community Meetings per year in Larrimah and Daly Waters</p>	<p>Larrimah 50% Daly Waters 0%</p>
<ul style="list-style-type: none"> <li>Undertake annual Community Satisfaction Survey</li> <li>Undertake Community Meetings in Larrimah and Daly Waters communities</li> <li>Ensure Town Priorities are included in Regional Planning process</li> </ul>	<p>Community Satisfaction Survey completed in 13/15 Communities</p>	<p>Community consultation occurred in all Communities in September 2021 for the Strategic Plan 2022-27.</p>
	<p>2 Community Meetings held in Larrimah and Daly Waters/year</p>	<p>Community Meetings scheduled for 11 May 2022. Larrimah meeting was held however the Daly Waters meeting was cancelled due to the attendee having COVID. Next meetings scheduled for 8 November 2022.</p>
	<p>Town Priority report included in Local Authority Agendas</p>	<p>Not applicable. Town Priorities were removed from the reporting process in 2021.</p>

OUTCOMES	STRATEGY
<p><b>1.2 Best-practice governance by Elected Members, Local Authority Members and Council Staff</b></p>	<p>1.2.1 Continual improvement in the governance capacity of Elected Members and staff through ongoing training and professional development</p>
	<p>1.2.2 Revise Local Authority Handbook to complement training for Local Authority Members and support local leadership, community development and financial awareness</p>
	<p>1.2.3 Continued development and implementation of organisational policy that meets contemporary governance practice</p>
	<p>1.2.4 Establish Local Authorities in Daly Waters, Larrimah and Robinson River</p>
<p><b>1.3 Quality people.</b></p>	<p>1.3.1 Recruit, develop and retain a workforce that is resilient and able to deliver the strategic goals of Council.</p>
	<p>1.3.2 Develop work conditions that meet staff expectations for work-life balance, and take into consideration behavioural trends and contemporary work ethics.</p>
	<p>1.3.3 Provide comprehensive induction to all new staff, including cross-cultural awareness training.</p>

ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
<ul style="list-style-type: none"> <li>Development and implementation of Elected and Appointed member training plan</li> </ul>	# Elected and Local Authority Members trained (>90%)	October 2021 – LGANT Elected Member Training. February 2022 – Local Government Division Elected Member Training.
<ul style="list-style-type: none"> <li>Revise Local Authority Handbook to complement training for Local Authority Members and support local leadership, community development and financial awareness</li> </ul>	Local Authority Handbook updated and distributed annually.	Not completed.
<ul style="list-style-type: none"> <li>Develop an Elected Member handbook (Councillors)</li> </ul>	Elected Member Handbook completed and elected members trained.	Not completed.
Undertake a revision of the Local Authority Handbook	Revision of Local Authority Handbook taken to Council	Not completed.
Council Policy Review Committee (internal) conducts regular reviews of policies.	Policy review committees >3/year.	Ongoing process. Six (6) Council Policies reviewed and approved in 2021-22.
Robinson River Local Authority has been established in 2020. Council to assess need for Local Authorities in Larrimah and Daly Waters.	Completion of evidence based needs assessment for Larrimah and Daly Waters Local Authorities.	Completed. No Local Authority is substantiated.
Development and Implementation of HR Plan.	Production of a HR Plan completed by August 2021.	Project Briefing Plans prepared and Consultants engaged.
Implement Performance Review Process that ensures alignment with Organisational Objectives.	Performance management framework reviewed and improved by 31 March 2022.	Reviewed as part of the Workforce Engagement Plan currently being developed.
Development and Implementation of HR Plan.	Strategies to be included in HR plan.	Reviewed as part of the Workforce Engagement Plan currently being developed.
Inductions for 2x Communities per year at minimum, HR inductions are done as required and Cross Cultural training done annually at a minimum.	100% new employees completely inducted with HR, WHS and Cultural Awareness within 3-6 months of commencement.	100% HR inductions. 100% WHS inductions. Cultural Awareness inductions being developed as part of the Reconciliation Action Plan.

OUTCOMES	STRATEGY
<p><b>1.3 Quality people (continued).</b></p>	<p>1.3.4 Strive to achieve best practice in work, health and safety.</p>
<p><b>1.4 Effective Council advocacy on priority issues.</b></p>	<p>1.4.1 Develop strong partnerships with other tiers of Government and other stakeholders through regular communication, collaboration and coordination.</p> <p>1.4.2 Advocate to other tiers of Government and other stakeholders on behalf of communities in the Roper Gulf Local Government Area.</p> <p>1.4.3 Through community consultation ensure community priorities are identified in Council's business planning process.</p>
<p><b>1.5 Organisational sustainability through responsible financial management.</b></p>	<p>1.5.1 Manage Council's business based on sustainable financial, asset and operational strategies to increase opportunities for growth and reduce inefficiencies.</p>

ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
Work Health and Safety Committee to conduct regular reviews of Work Health and Safety Matters and report to Council.	Reduction in Lost Time Injury hours >5%/year.	Achieved. Reduction in lost time due to physical injury was 18%.
	No increase in compensation claims from previous year for avoidable incidences.	No increase in compensation claims from previous year for avoidable incidences.
Develop a Community Engagement Plan which is specific to communication, collaboration and coordination with External and Internal Stakeholders.	Delivery of Community Engagement Plan	Not completed.
	Attendance at Big Rivers Regional Coordination Committee meetings (6/year).	Council representatives attended most meetings
Town Priorities requiring advocacy are incorporated into a Community Engagement Plan and reported at each Local Authority and Council meeting.	# of meetings and correspondence with stakeholders in CEO report, including Director activity.	The Council CEO attended most meetings as per minutes.
Annual review of Town Priorities presented to each Local Authority.  Town Priorities are a standard agenda item.	Town Priorities are included in the Regional Plan.	Not applicable. Town Priorities were removed from the reporting process in 2021.
	100% of Local Authority agendas include a Town Priorities report as part of Regional Plan. development process	Not applicable. Town Priorities were removed from the reporting process in 2021.
Develop Long Term Financial Plan incorporating long term asset plans, community plans to support Council's strategic objectives.  Regular Reporting to Finance Committee on Council's Sustainability Ratio.  Develop Strategic Investment Plan to maximise returns on current strategic investments.  Complete Operational Plans for all Directorates' activities.	Delivery of Long Term Financial Plan.	Included in budget process to support Strategic Plan 2022-27.
	Delivery of Asset Management Plan.	Asset Management Plan is currently being prepared by consultant. Due to be completed December 2022.
	Monthly reports to Council / Finance Committee to include ratios.	100% completed.
	Deliver Strategic Investment Plan to Council.	Not completed. Individual proposals considered by Council as required.
	Activity Plans for each business unit completed by 30 May annually	100% prepared

OUTCOMES	STRATEGY
<p><b>1.5 Organisational sustainability through responsible financial management (continued).</b></p>	<p>1.5.2 Facilitate ongoing training for Elected Members on financial management within the scope of Local Government.</p>
	<p>1.5.3 Maintain legislative compliance through regular internal and independent audits, compliance checks and reviews.</p>
	<p>1.5.4 Develop and implement a long-term asset plan for Council infrastructure.</p>
	<p>1.5.5 Utilise a community development approach to establish service plans and infrastructure relating to demographics and community needs.</p>
<p><b>1.6 Innovative, contemporary communication.</b></p>	<p>1.6.1 Develop an adaptable communications strategy that meets community expectation and need, and reflects current trends in information delivery.</p>
	<p>1.6.2 Improve communications on decisions of Council that directly impact communities.</p>
	<p>1.6.3 Undertake regular monitoring of Communications Strategy to ensure outcome is being met.</p>
<p><b>1.7 Contribute to improved community planning and design.</b></p>	<p>1.7.1 Influence governments planning mechanisms to overcome poor urban design in communities.</p>

	ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
	Provide at least one financial management training and development session to Elected Members per Financial Year.	# of Elected Members trained.	Elected member training, including financial management, provided by the Department of Local Government.
		# of sessions held.	One (1) session held.
	Implement Organisational Risk Management Strategy through: <ul style="list-style-type: none"> <li>• Develop Risk Management Framework.</li> <li>• Review and promote Risk Management Plan on regular basis.</li> <li>• Development and Implementation of Internal Audit Plan (against legislative and policy compliance).</li> <li>• Regular Financial Audits.</li> <li>• Promote risk recognition.</li> </ul>	Deliver Unqualified Audit Report.	Unqualified Audit Report delivered for year ended 30 June 2021.
		Implement Internal Audit Program.	No Internal Audit Plan implemented.
		Risk assessment training for all staff.	Not completed.
	Develop Assets Management Plan for fleet, buildings and roads (10 year Civil and Capital Works Plan).	Review annually in line with budget review.	Five year Capital Works Program developed.
	Development of Service Plan for each location.	# of Service Plans achieved.	Not completed. In progress across multiple locations.
		90% of Service Plans completed by 30 September 2021.	Not completed. In progress across multiple locations.
	Create Communication Strategy part of, and linked to Community Engagement Plan.	Conduct yearly analysis of Communication Strategy.	Analysis completed. A review of the Communications Strategy will be completed in 2022-23 in line with the Strategic Plan 2022-27.
	Council decisions are communicated to community stakeholders following each meeting.	100% of relevant Council decisions communicated in accordance with applicable law.	100% of relevant Council decisions communicated.
	Report quarterly to Council the implementation of Communication Strategy.	Conduct yearly analysis of Communication Strategy.	Analysis completed. A review of the Communications Strategy will be completed in 2022-23 in line with the Strategic Plan 2022-27.
	Council seeks to engage NTG on all planning decisions on Roper Gulf communities.	100% of planning issues are raised with Council.	100% of all development applications forwarded to Council by NTG were responded to with Council recommendations.

## GOAL 2: STRENGTHEN QUALITY OF LIFE

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OUTCOMES	STRATEGY
<p>2.1 Increase community participation in delivery of Agency Services.</p>	<p>2.1.1 Delivery of programs for feasible remote agency services that Council has the capacity to deliver.</p>



**Council provides safe, strong and vibrant communities through building participation, contributing to safe and harmonious communities, and promoting economic development opportunities.**

ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
<p>Develop operational plans and business cases for all agency services (Aged Care, Community Safety, Sport and Recreation, Crèches and Youth Services, Libraries).</p>	<p>Annual operational plans updated/completed 31 July.</p>	<p><b>Aged Care:</b> Completed. <b>Community Safety:</b> Not completed. <b>Sport and Recreation:</b> Not completed. <b>Crèche:</b> Completed. <b>Youth Services:</b> Not completed. <b>Libraries:</b> Not completed.</p>
	<p>&lt;5% underspend on all programmes.</p>	<p><b>Aged Care:</b> to be provided <b>Community Safety:</b> 0% underspend. <b>Sport and Recreation:</b> to be provided <b>Crèche:</b> to be provided <b>Youth Services:</b> 19.4% underspend. <b>Libraries:</b> 0% underspend.</p>
<p>Ensure high quality and compliant Community Service delivery in all communities:</p> <ul style="list-style-type: none"> <li>• Reviewing service delivery and compliance in all sites.</li> <li>• Working closely with stakeholders to ensure positive outcomes for the Community.</li> <li>• Ensure Quality and Compliance Audit is undertaken.</li> </ul>	<p>All service delivery and compliance reviews are completed within the contractual timeframes.</p>	<p><b>Aged Care:</b> Completed. <b>Community Safety:</b> Completed. <b>Sport and Recreation:</b> Completed. <b>Crèche:</b> Completed. <b>Youth Services:</b> Completed. <b>Libraries:</b> Completed.</p>



OUTCOMES	STRATEGY
<p><b>2.1 Increase community participation in delivery of Agency Services (continued).</b></p>	<p>2.1.1 Delivery of programs for feasible remote agency services that Council has the capacity to deliver (continued).</p>
	<p>2.1.2 Undertake targeted communications and consultation to increase community awareness about, and participation in, services provided by Council and other stakeholders.</p>





ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
<p>Maximise local community members capability to deliver community services by:</p> <ul style="list-style-type: none"> <li>• Maximising local employment opportunities.</li> <li>• Ensuring ongoing support and mentoring for local staff.</li> <li>• Maximising training opportunities for local staff.</li> </ul>	<p># of local community people employed to deliver agency services.</p>	<p><b>Aged Care:</b>            Manyallaluk: 0            Barunga: 0            Beswick: 2            Mataranka: 2            Bulman: 0            Numbulwar: 2            Ngukkur: 2</p> <p><b>Community Safety:</b>            Barunga: 3            Beswick: 4            Borrooloola: 5            Bulman: 1            Jilkminggan: 3            Manyallaluk: 3            Mataranka: 4            Ngukurr: 3            Numbulwar: 2</p> <p><b>Sport and Recreation:</b>            Barunga: 2            Beswick: 2            Borrooloola: 2            Bulman: 2            Jilkminggan: 0            Manyallaluk: 0            Mataranka: 1            Ngukurr: 4            Numbulwar: 0</p> <p><b>Crèche:</b>            Beswick: 4            Manyallaluk: 2            Jilkminggan: 4</p> <p><b>Youth Services:</b>            Borrooloola: 0            Ngukurr: 0            Numbulwar: 2</p> <p><b>Libraries:</b>            Barunga: 1            Borrooloola: 1            Mataranka: 1            Ngukurr: 1</p>
<p>Achieved in Goal 1, Outcome 1.1.6</p>	<p>Achieved in Goal 1, Outcome 1.1.6</p>	<p>Not applicable.</p>

**OUTCOMES**

**2.2 Increase public safety through environmental design and service delivery.**

**STRATEGY**

2.2.1 Conduct regular community safety audits of primary and secondary hotspots in communities and act on audit recommendations.

2.2.2 Install solar lighting in identified public areas.

2.2.3 Introduce technology to reduce vandalism and graffiti of Council assets and public infrastructure.

2.2.4 Continued delivery of Community Night Patrol program.

ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
Development of regular community safety audits on primary and secondary hotspots program.	> 2 safety audits conducted for each community/year: <ul style="list-style-type: none"> <li>• Black spots</li> <li>• Areas of danger</li> <li>• Urban decay</li> </ul>	Community surveys have been conducted in September 2021 and March 2022. These surveys show that over the 12-month period feelings of security and safety increased. In cases where urban decay was being experienced, a tailored approach to Night Patrol delivery was utilised, with operational hours extended or shortened to suit community need.
Install solar lighting in identified areas of need.	# of lights installed in public places by location.	Jilkminggan - 3 Jodetluk - 2
Identify and install the technology to reduce vandalism and graffiti in public places.	Annual comparison of incidents from previous years (reported end of year).	Multiple incidences have occurred in Numbulwar, Ngukurr and Borroloola outside of CCTV coverage. Council is developing strategies to address this problem.
Maintain and implement the Regional Community Safety Strategy.	Annual comparison of incidents from previous years (reported end of year).	<p>During the period 1 July 2021 to 30 June 2022, Night Patrol has interacted with 8,254 individuals across the region (40% female, 60% male).</p> <p>60% of Night Patrol interactions were with children (0-12) wandering the streets and 36% of incidents were alcohol-related.</p> <p>Interactions declined over the period, despite Night Patrol operating for more hours. Data shows that where there is high participation in Sport &amp; Recreation, there is lower interaction with Night Patrol.</p>

OUTCOMES	STRATEGY
<p><b>2.3 Vibrant, economically sustainable communities.</b></p>	<p>2.3.1 Consult with stakeholders to identify priority projects specific to each community.</p>
	<p>2.3.2 Advocate to other tiers of Government, stakeholders and financial partners to secure support and funding for identified priority projects.</p>
	<p>2.3.3 Utilise Council's existing networks and communications channels to actively promote positive economic and social stories from communities in the Roper Gulf Local Government Area.</p>
	<p>2.3.4 Increase own-sourced revenue to allow Council to fund more identified priority projects.</p>
	<p>2.3.5 Advocate for improved connectivity through development of linear infrastructure.</p>
	<p>2.3.6 Develop Council's ability and capacity to successfully deliver contract and agency services infrastructure on behalf of Government.</p>
	<p>2.3.7 Service delivery improvements for Daly Waters, Larrimah, Minyerri, Robinson River and Urapunga.</p>

ACTIVITIES TO ACHIEVE STRATEGY		KPI	Result for Financial Year 2021-2022
Town priorities identified through Local Authorities and community consultations.	Town priority reports in every Local Authority Agenda.	Not applicable. Town Priorities were removed from the reporting process in 2021.	
	Public consultation phase of Regional Plan occurs each year.	Completed.	
Implement Communication Strategy to ensure positive engagement with key stakeholders.	# of grants applied for and total value.	8 applied for valued at \$2,346,161.	
Activity pursue grant and other funding opportunities to support development of Town Priorities.	% of successful grants.	98.29%	
Utilise communication mechanisms available to Council to promote positive stories.	Quarterly reporting to Council on communication statistics.	Not completed.	
Promote and increase Council own-sourced revenues through rates, grants, contracts and enterprise development.	Comparison of own-source revenue income against previous year.	Revenue decrease of 15% due to loss of Government Contracts.	
Engage with appropriate agency on high priority linear infrastructure needs in each community.	Town priority reports in every Local Authority Agenda includes advocacy needs.	Not applicable. Town Priorities were removed from the reporting process in 2021.	
Maintain our position of interest in the development process of the Territory Government including the applications of Sub-Divisional Guidelines Council adopts sub-divisional guidelines.	New development plans are sent to Council for comments. Response given to Borroloola town camp development.	Sub-divisional guidelines not adopted by Council. Commentary was provided regarding Town Camps.	
Advocate for Government to fund purpose built infrastructure for Agency Programs.	Town priority reports in every Local Authority Agenda includes advocacy needs.	Not applicable. Town Priorities were removed from the reporting process in 2021.	
Develop service delivery plans and budgets to improve services in Daly Waters, Larrimah, Minyerri, Robinson River and Urapunga.	Service Plans completed by 30 September 2022.	Not completed.	

## GOAL 3: TO PROTECT AND CARE FOR OUR PHYSICAL ENVIRONMENT

OUTCOMES	STRATEGY
<b>3.1 Council decreases its carbon footprint.</b>	3.1.1 Implement processes to improve energy efficiency and decrease power and water consumption by Council undertaking regular energy audits of its operation and increasing the proportion of operations that rely on renewable energy sources.
	3.1.2 Revise and implement Council's Green Plan.
	3.1.3 Advocate and manage for initiatives that will protect the natural resources of the Roper Gulf Region and reduce the negative impacts of potential climate change.
<b>3.2 Contribute to the protection of the natural</b>	3.2.1 Develop and implement a long-term road and storm water drainage maintenance plan for Council controlled roads.
	3.2.2 Implement improved waste management strategies that incorporate resource recovery and ensure compliant Waste Management Facilities.
	3.2.3 Promote the benefit of waste resource recovery.
	3.2.4 Develop green spaces that improve public amenity and advocate for the inclusion in urban development projects.
	3.2.5 Continue to develop, implement and enforce litter and waste By-Laws in all communities.



**Council contributes to protecting the natural assets of the Roper Gulf Local Government Area through innovative animal health, waste management and recycling strategies, the development of green spaces and improved energy efficiency practices.**

ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
Review and Refresh the Council's Green Plan. Including: <ul style="list-style-type: none"> <li>• Develop and implement an energy efficiency program across organisation.</li> <li>• Undertake regular energy audits of its operation.</li> <li>• Implement Water Wise program for Council facilities.</li> </ul>	Adoption of new Green Plan.	Not completed.
	Reduction and stabilisation of energy and water usage.	4.2% increase in utility costs.
Revise and update previous Green Plan.	Council adopts new Green Plan.	Not completed.
Continue to incorporate weed and fire management in to Council's Operations.	Each community have up-to-date weed and fire management plans.	Not completed.
Develop and implement a road and storm water drain long term Asset Management Plan.	Annual review by Roads Committee.	Planning and consultation for the Asset Management Plan has commenced.
Develop Regional Waste Management Strategy.	Regional Waste Management Strategy completed.	Consultancy has been tendered. Expected completion in 2022-23.
Continue with promotion of resource recovery activities throughout the region.	An increase of Container Deposit Scheme products recycled.	There has been a significant increase in products recycled through the establishment of the Container Deposit Scheme in Borroloola.
Include service levels in operational plans for parks and gardens.	All service levels achieved.	Not completed.
Undertake community consultation as part of the review of the Litter By-Laws.	Community consultation undertaken in each community.	In progress. Discussions are being held with Northern Territory Government regarding By-Laws implementation.

**OUTCOMES**

**STRATEGY**

**3.3 Improved animal health in remote communities.**

3.3.1 Delivery of Animal Health Program in communities specified in Council's annual rates declaration and user-pays veterinary services for other residents in the Local Government Area.

*\*Veterinary services and treatments delivered during this financial year are denoted in italics*

TX = tick/worm treatments

SX = surgery/ vet visits

Female/Male % Cat statistics are not available.

**TOTAL DOGS: 1987 (active records)**

**TOTAL CATS: 985 (active records)**

**BARUNGA**

**Barunga Dogs**

140 (active records)

Male: 45%

Female: 83%

*\*14 desexed, 659 tx*

**Barunga Cats**

15 (active records)

*\* 3 desexed, 8 tx*

**BORROLOOLA**

**Borroloola Dogs**

(active records)

**Sub 122**

Male: 44%

Female: 90%

**Mara 64**

Male: 31%

Female: 81%

**Garawa 2, 30**

Male: 24%

Female: 54%

**Garawa 1, 57**

Male: 23%

Female: 56%

**Broad St, 6**

Male: 50%

Female: 50%

**Yanyula 55**

Male: 30%

Female: 70%

*\*647 tx, 13 other sx, 38 desexed, 13*

*vacc,*

**Borroloola Cats**

49 (active records)

*\*8 desexed 38 tx*

**BULMAN**

**Bulman Dogs**

89 (active records)

Male: 58%

Female: 77%

*\*372 tx, 16 desexed, 2 x other, 13*

*vacc*

**Bulman Cats**

28 (active records)

*\*5 desexed, 19 tx*

**JILKMINGGAN**

**Jilkminggan Dogs**

109 (active records)

Male: 23%

Female: 55%

*\*217 tx, 2 other sx*

**Jilkminggan Cats**

5 (active records)

*\*0 desexings, 5 tx*

**JODETLUK**

**Jodetluk Dogs**

3 (active records)

Male: 100%

Female: 100%

*\*15 tx*

**KEWYULI**

**Kewyuli Dogs**

15 (active records)

Male: 33%

Female 100%

*\*23 tx, 1 desex sx*

**Kewyuli Cats**

2 (active records)

*\*0 tx*

**MINYERRI**

**Minyerri Dogs**

150 (active records)

Male: 47.00%

Female: 63%

*\*278 tx, 2 euth, 24 other sx, 8*

*desexed*

**Minyerri Cats**

62 (active records)

*\*21 desexed, 26 tx*

**MANYALLALUK**

**Manyallaluk Dogs**

39 (active records)

Male: 45 %

Female: 65%

*\*13 desexed,8 other sx, 195 tx*

**Manyallaluk Cats**

9 (active records)

Male: 28.57%

Female: 42.86%

*\*2tx, 2 desexed*



ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
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Continue program of de-sexing of animals and animal health, welfare and control.

% of male and female animals de-sexed (total per community).

See data below



<p><b>MATARANKA</b></p> <hr/> <p><b>Mataranka Dogs</b> 15 (active records) Male: 100% Female: 100% <i>*6tx, 4 desex sx, 1 other sx</i></p> <p><b>Mataranka Cats</b> 6 (active records) <i>*no tx</i></p>	<p><b>NUMBULWAR</b></p> <hr/> <p><b>Numbulwar Dogs</b> 313 (active records) Male: 30.04% Female: 34.07% <i>*816 tx, 25 desexed, 4 other sx, 2 euthanasia, 5 vaccinations</i></p> <p><b>Numbulwar Cats</b> 60 (active records) <i>31 tx,*23 desexed.</i></p>	<p><b>WEEMOL DOGS</b></p> <hr/> <p><b>Weemol Dogs</b> 39 (active records) Male: 50% Female: 95% <i>*126 tx, 7 desexed, 1 other sx</i></p> <p><b>Weemol Cats</b> 4 (active records) <i>*3tx,1 desexed</i></p>
<p><b>MULGGAN</b></p> <hr/> <p><b>Mulggan Dogs</b> 25 (active records) Male:38% Female: 83%</p> <p><b>Mulggan Cats</b> 4 (active records) <i>*3 desexed,1 tx.</i></p>	<p><b>ROBINSON RIVER</b></p> <hr/> <p><b>Robinson River Dogs</b> 86 (active records) Male: 46% Female: 47% <i>*283 tx, 2 euth,6 desexed, 6 other sx</i></p> <p><b>Robinson River Cats</b> 16 (active records) <i>*13tx, 1 desexed.</i></p>	<p><b>WERENBUN</b></p> <hr/> <p><b>Werenbun Dogs</b> 24 (active records) Male: 50% Female: 60%</p> <p><b>Werenbun Cats</b> 6 (active records) <i>*5 tx</i></p>
<p><b>NGUKURR</b></p> <hr/> <p><b>Ngukurr Dogs</b> 255 (active records) Male: 50% Female: 78% <i>*388 tx, 17 desexed, 7 other sx, 9 vacc.</i></p> <p><b>Ngukurr Cats</b> 78 (active records) <i>*54 tx, 23 desexed,1 other sx.</i></p>	<p><b>URAPUNGA</b></p> <hr/> <p><b>Urapunga Dogs</b> 46 (active records) Male: 35% Female: 50% <i>*104 tx, 9 desexed, 1 other sx.</i></p> <p><b>Urapunga Cats</b> 17 (active records) <i>*17 tx, 2 desexed,</i></p>	<p><b>WUGULARR</b></p> <hr/> <p><b>Wugularr Dogs</b> 212 (active records) Male: 32% Female: 72% <i>*907 tx, 23 desexed, 11 other sx, 5 euthanasias.</i></p> <p>12 vaccinations.</p> <p><b>Wugularr Cats</b> 30 (active records) <i>*30 tx,2 desexed</i></p>



OUTCOMES	STRATEGY
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**3.3 Improved animal health in remote communities (continued).**

3.3.1 Delivery of Animal Health Program in communities specified in Council's annual rates declaration and user-pays veterinary services for other residents in the Local Government Area (continued).

3.3.2 Development and delivery of targeted, educational programs that engage stakeholders and advocate the whole-of-community benefits of responsible pet ownership and proactive animal health practices.





ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
<p>Continue program of de-sexing of animals and animal health, welfare and control (continued).</p>	<p># of animals treated.</p>	<p><b>TOTAL</b>            Dogs 1987 (active records)            Cats 481 (active records)  <i>*5183 dog treatments given</i>  <i>*372 cat treatments given</i></p>
	<p># community visits by animal management staff.</p>	<p>2 visits were made during this period.            Parvovirus vaccinations have been made available in some communities via the Roper Gulf Offices and trained Animal workers. A litter rate was introduced for multiple dog households.            Some communities also carry Nexgard and Seresto collars for sale in the Roper Gulf Office and through some stores.</p>
<p>Provide animal education and awareness through conducting school-based education programs and liaising with pet owners.</p>	<p># of education awareness events &gt;2 per annum per community.</p>	<p>Where possible, educational awareness events are incorporated into community visits and information is shared with householders door to door.             Decreased time to complete community visits due to lockouts decreased intra school sessions.             4 major educational events were hosted during the period.</p>
	<p># of dog bites recorded.</p>	<p>41</p>
	<p># of complaints made to Council. Where possible, educational awareness events are incorporated into community visits and information is shared with householders door to door.</p>	<p>2 formal complaints.            Informal complaints dealt with on a case by case basis as they arose by visiting and/or phone calls.</p>



OUTCOMES	STRATEGY
	3.3.3 Continue to develop, implement and enforce animal control By-Laws.
<b>3.4 Build the resilience of communities against emergencies.</b>	3.4.1 Continue to be actively involved in disaster management preparation, response and recovery in Katherine and the Roper Gulf Local Government Area.  3.4.2 Continue to represent Council on the Katherine and Local Area Emergency Management Committees.  3.4.3 Developing infrastructure to withstand extreme climatic events and emergencies.





ACTIVITIES TO ACHIEVE STRATEGY		KPI	Result for Financial Year 2021-2022
	Undertake community consultation as part of the review of the Roper Gulf By-Laws.	Community consultation undertaken in each community.	Not completed (whole of Council dog By-Laws to be advocated by new Council)
	Katherine and remote staff to be engaged in local area emergency planning and implementation.	Respond and support lead agency emergency management needs/ requirements.	Completed. Council provided and participated in emergency response issues throughout the financial year including cyclone, flooding and Covid-19 events.
	Katherine and remote staff to be engaged in local area emergency planning and implementation.	Respond and support lead agency emergency management needs/ requirements.	As above.
	Assets recognised as resistant or vulnerable to extreme weather included in Asset Management Plans.	All Council assets assessed and included in Asset Management Plan.	Asset Management Plan not completed.



## GOAL 4: TO SUPPORT TRAINING AND EMPLOYMENT IN REMOTE COMMUNITIES

OUTCOMES	STRATEGY
<p><b>4.1 Local jobs for local people.</b></p>	<p>4.1.1 Undertake targeted communications to increase stakeholder awareness of local Council job opportunities.</p>
	<p>4.1.2 Identify and support opportunities for service and program growth that result in increased job opportunities for local people.</p>
	<p>4.1.3 Advocate to Government and other stakeholders to provide training and employment opportunities for local people.</p>
	<p>4.1.4 Participate in annual careers events for the greater Katherine Region which promote Council job opportunities for local people.</p>
	<p>4.1.5 Continue to attract and maintain contracts and services to employ local people.</p>
<p><b>4.2 Increase community based training programs that promote job readiness and life skills.</b></p>	<p>4.2.1 Continued delivery of Community Development Program (CDP) to provide training and upskilling opportunities for local jobseekers.</p>



## Council engages stakeholders to identify and deliver training and employment opportunities in the Roper Gulf Local Government Area.

ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
Develop regional marketing campaign to promote employment opportunities.	> 26 vacancy bulletins provided to stakeholders per annum.	100% completed. Vacancy bulletins posted on website, Facebook & community noticeboards and delivered to CDP providers.
Continue to identify and support opportunities for service growth resulting in additional jobs.	# of new services.	No new services.
	% of locally-sourced staff as part of overall workforce.	71%
Liaise with regional partners to identify local training opportunities within the region.	Government response to Council advocacy.	No new training initiatives delivered. A Certificate II in Rural Operations is planned to be delivered in the communities by Charles Darwin University during 2022-23.
Join forces with Katherine Town Council and Victoria Daly Regional Council to have a local government stall at the Katherine Careers Expo and other careers events.	# of events attended.	Not achieved. Events have been arranged within the region for 2022-23
Continue to identify and support opportunities for service growth resulting in additional jobs.	# of new services/ services lost.	No new services/ no services lost.
	% of locally-sourced staff as part of overall workforce.	71%. The creation of a casual pool has increased the number of locally-sourced staff.
Continued quality delivery of program ensuring compliance/ service delivery/data entry/appropriateness of activities/job placements.	Achieve minimum 75% performance rating as determined by NIAA 2x PPR Reporting Periods.	<b>PPR12:</b> Region 29: 54.40% Region 30: 59.24% <b>PPR13:</b> Region 29: 85.28% Region 30: 86.61%

OUTCOMES	STRATEGY
<p><b>4.2 Increase community based training programs that promote job readiness and life skills (continued).</b></p>	<p>4.2.2 Collaborate with stakeholders to provide training opportunities in community development projects.</p>
	<p>4.2.3 Collaborate with training providers and funding partners to increase the number of in-community training opportunities.</p>
<p><b>4.3 Generational growth in employment opportunities.</b></p>	<p>4.3.1 Provide engagement training for, Elected Members, Local Authority Members and staff.</p>
	<p>4.3.2 Develop Indigenous employment strategy, and career management and mentoring strategies that position Council as an employer of choice.</p>

ACTIVITIES TO ACHIEVE STRATEGY	KPI	Result for Financial Year 2021-2022
<p>Collaborate with stakeholders to provide training opportunities within Council by developing host agreements with other CDP providers.</p> <p>Develop positive relationships with potential hosting organisations to maximise opportunities of hosting arrangements.</p> <p>Develop data bases of skills, qualifications, licences, and community priorities for meaningful training and completion of projects.</p>	<p>Community consultation in all CDP delivery sites. Minimum 1 per quarter.</p>	<p><b>Borrooloola:</b> CDP engagement and consultation sessions took place at the end/start of each PPR period.</p> <p><b>Jilkminggan/Mataranka:</b> BBQ / Breakfast took place weekly as a platform for CDP engagement and consultation.</p> <p><b>Numbulwar:</b> Cultural activities took place monthly as a platform for CDP engagement and consultation.</p>
<p>Continue to work with RTO's/stakeholders in providing quality/relevant training on community.</p>	<p># of training workshops/ community.</p>	<p><b>Borrooloola:</b> 5 <b>Jilkminggan/Mataranka:</b> 4 <b>Numbulwar:</b> 1</p>
	<p># of participants attending.</p>	<p><b>Borrooloola:</b> White Card: 12 Welding: 10 Chainsaw: 10 Small Engines: 10 Forklift: 20</p> <p><b>Jilkminggan/Mataranka:</b> Civil Machinery (1): 22 Civil Machinery (2): 21 Family &amp; Wellbeing: 12 AOD: 12</p> <p><b>Numbulwar:</b> Small Engines: 8</p>
<p>Incorporate engagement training and development in to the annual training plan for Elected Members, Local Authority Members and staff.</p>	<p># of training events.</p>	<p>October 2021 – LGANT Elected Member Training.</p> <p>February 2021 – Local Government Division Elected Member Training.</p>
<p>Indigenous workforce strategies identified through HR analysis and included in Council's HR Strategic Plan.</p>	<p>Workforce strategies reported against every six months to Senior Leadership Team (SLT).</p>	<p>Not completed.</p> <p>Planned to be completed in 2022-23.</p>





# FINANCIAL REPORT

# **Roper Gulf Regional Council**

**ABN 94 746 956 090**

**Financial Report For The Year Ended  
30 June 2022**

# Roper Gulf Regional Council

ABN 94 746 956 090

## Financial Report For The Year Ended 30 June 2022

<b>CONTENTS</b>	<b>Page</b>
Chief Executive Officer's Statement	1
Independent Auditor's Report	2-3
Statement of Profit or Loss and Other Comprehensive Income	4
Statement of Financial Position	5
Statement of Changes in Equity	6
Statement of Cash Flows	7
Notes to the Financial Statements	8-35
Appendix - Local Government Reporting	36

**ROPER GULF REGIONAL COUNCIL  
CHIEF EXECUTIVE OFFICER'S STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

Chief Executive Officer's Statement

I, Marc Gardner, the Chief Executive Officer of Roper Gulf Regional Council, certify that to the best of my knowledge, information and belief:

(a) the financial statements have been properly drawn up in accordance with the *Northern Territory Local Government Act 2019*, the *Local Government (General) Regulations* and the *Australian Accounting Standards and Professional Pronouncements* so as to present fairly the financial position of the Council as at 30 June 2022 and the results for the year then ended; and

(b) the financial statements are in accordance with the accounting and other records of the Council.

A handwritten signature in black ink, appearing to be 'Marc Gardner', written over a horizontal dotted line.

Marc Gardner  
Chief Executive Officer  
Dated: **12 December 2022**



## **Independent audit report to the Chief Executive Officer of Roper Gulf Regional Council**

### *Report on the Audit of the Financial Report*

We have audited the accompanying general purpose financial report of Roper Gulf Regional Council (“the Council”), which comprises the statement of financial position as at 30 June 2022, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Chief Executive Officer’s Statement.

In our opinion, the financial report of the Roper Gulf Regional Council is in accordance with the *Northern Territory Local Government Act 2019*, including:

- (a) giving a true and fair view of the financial position of the Council as at 30 June 2022 and of the Council’s performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and *Local Government (General) Regulations*.

### *Basis for opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Report* section of our report.

We are independent of the Council in accordance with the *Northern Territory Local Government Act 2019* and the ethical requirements of the *Accounting Professional and Ethical Standards Board’s APES 110 Code of Ethics for Professional Accountants* (the ‘Code’) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *The Responsibility of the Chief Executive Officer for the Financial Report*

The Chief Executive Officer (“CEO”) of the Council is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Northern Territory Local Government Act 2019* and for such internal control as the CEO determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the CEO is responsible for assessing the Council’s ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Council or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Council’s financial reporting process.

### *Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the CEO.
- Conclude on the appropriateness of the CEO's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Chief Executive Officer and those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Merit Partners



Matthew Kennon  
Director

DARWIN  
12 December 2022

**ROPER GULF REGIONAL COUNCIL  
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2022**

	NOTES	2022 \$	2021 \$
<b>Revenue</b>			
Grants and contributions	4(a)	22,117,357	23,343,210
User charges and fees	4(b)	643,512	617,925
Rates and annual charges	4(c)	2,727,230	2,725,582
Other revenue	4(d)	12,454,177	14,412,703
Net profit /(loss) on disposal of assets	6	692,345	391,093
Interest revenue	7(c)	198,920	233,268
<b>Total Revenue</b>		<b>38,833,540</b>	<b>41,723,782</b>
<b>Expenses</b>			
Employee costs	5(a)	16,796,818	16,692,785
Materials and contracts	5(b)	7,466,578	9,343,847
Depreciation, amortisation, and impairment	5(c)	8,614,081	6,358,514
Finance costs	5(d)	305,131	208,723
Other expenses	5(e)	7,436,460	6,231,822
<b>Total Expenses</b>		<b>40,619,067</b>	<b>38,835,692</b>
<b>Net (Deficit) / Surplus for the year</b>		<b>-1,785,527</b>	<b>2,888,090</b>
<b>Other Comprehensive Income/(Loss)</b>			
Revaluation increment / (decrement) of property, plant and equipment	11	165,102	-832,892
<b>Total comprehensive (loss)/income during the year</b>		<b>-1,620,425</b>	<b>2,055,198</b>

*This Statement should be read in conjunction with the accompanying notes.*

**ROPER GULF REGIONAL COUNCIL  
STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2022**

<b>Assets</b>	<b>NOTES</b>	<b>2022</b>	<b>2021</b>
		<b>\$</b>	<b>\$</b>
<b>Current Assets</b>			
Cash and cash equivalents	7	19,322,058	23,984,174
Trade and other receivables	8	2,047,149	1,849,489
Investments	7	25,000,000	17,000,000
Inventories	9	300,452	216,670
Other current assets	10	119,932	151,004
<b>Total Current Assets</b>		<b>46,789,591</b>	<b>43,201,337</b>
<b>Non-current Assets</b>			
Property, plant and equipment	11	77,905,726	83,717,488
<b>Total Non-current Assets</b>		<b>77,905,726</b>	<b>83,717,488</b>
<b>Total Assets</b>		<b>124,695,317</b>	<b>126,918,825</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Trade and other payables	12	3,261,024	3,453,691
Lease Liabilities	13	87,889	82,216
Grant Liabilities	14	11,498,114	11,457,766
Provisions	15	2,112,941	2,009,749
<b>Total Current Liabilities</b>		<b>16,959,968</b>	<b>17,003,422</b>
<b>Non-current Liabilities</b>			
Lease Liabilities	13	4,698,270	4,646,457
Provisions	15	4,211,886	4,825,349
<b>Total Non-current Liabilities</b>		<b>8,910,156</b>	<b>9,471,806</b>
<b>Total Liabilities</b>		<b>25,870,124</b>	<b>26,475,228</b>
<b>Net Assets</b>		<b>98,825,194</b>	<b>100,443,597</b>
<b>Equity</b>			
Asset Revaluation Reserve		54,242,740	54,077,638
Accumulated Funds		44,580,431	46,363,937
<b>Total Equity</b>		<b>98,823,171</b>	<b>100,441,576</b>

*This Statement should be read in conjunction with the accompanying notes.*

**ROPER GULF REGIONAL COUNCIL  
STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2022**

	<b>Assets Revaluation Reserve</b>	<b>Accumulated Funds</b>	<b>Total</b>
Balance as at 1 July 2020	54,910,530	43,475,848	98,386,378
Net Surplus for the year	0	2,888,090	2,888,090
Revaluation decrement of property, plant and equipment	-832,892	0	-832,892
Total comprehensive (loss)/income for the year	-832,892	2,888,090	2,055,198
<b>Balance as at 30 June 2021</b>	<b>54,077,638</b>	<b>46,363,937</b>	<b>100,441,576</b>
Balance as at 1 July 2021	54,077,638	46,363,937	100,441,576
Net Deficit for the year	0	-1,785,527	-1,785,527
Revaluation increment of property, plant and equipment	165,102	0	165,102
Total comprehensive (loss)/income for the year	165,102	-1,785,527	-1,620,425
<b>Balance as at 30 June 2022</b>	<b>54,242,740</b>	<b>44,578,410</b>	<b>98,821,150</b>

*This Statement should be read in conjunction with t*

**ROPER GULF REGIONAL COUNCIL  
STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>Cash from operating Activities</b>		
Grants received	22,157,706	24,333,496
Receipts from customers	15,698,136	17,020,115
Interest received	198,920	233,268
Payments to suppliers and employees	-32,214,805	-31,802,482
Interest paid	-184,083	-208,723
<b>Net cash provided by operating activities</b>	<b>5,655,874</b>	<b>9,575,674</b>
<b>Cash from investing activities</b>		
Purchase of property plant and equipment	-3,033,602	-4,809,792
Proceeds from sale property, plant and equipment	800,301	391,093
Acquisitions of short term investments	-8,000,000	2,038,479
<b>Net cash used in investing activities</b>	<b>-10,233,301</b>	<b>-2,380,220</b>
<b>Cash flows from financing activities</b>		
Lease liabilities repayments	-84,689	-52,203
<b>Net cash used in financing activities</b>	<b>-84,689</b>	<b>-52,203</b>
<b>Net (decrease)/increase in cash and cash equivalents</b>	<b>-4,662,116</b>	<b>7,143,251</b>
<b>Cash and cash equivalents at the beginning of the financial year</b>	<b>23,984,174</b>	<b>16,840,923</b>
<b>Cash and cash equivalents at the end of the financial year</b>	<b>19,322,058</b>	<b>23,984,174</b>

*This Statement should be read in conjunction with the accompanying notes.*

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**1. General information**

The Roper Gulf Regional Council (the “Council” or “RGRC”) was established as a body corporate by a restructuring order under section 114C of the Local Government Act on 16 October 2007. The Council came into full operation on 1 July 2008, when it merged with other constituent councils to form the local government authority, also referred to as the Roper Gulf Regional Council. The new council incorporated six (6) local government bodies:

1. Borroloola Community Government Council;
2. Jilkmिंगgan Community Government Council
3. Mataranka Community Government Council
4. Numbulwar Numburindi Community Government Council
5. Nyirranggulung Mardulk Ngadberre Regional Council
6. Yugul Mangi Community Government Council; and a large area of currently unincorporated land, the Gulf, Roper Valley, Stuart Plateau and Southern Arnhem Land

Roper Gulf Regional Council registered office and its principal place of business is as follows:

Registered Office & Principal place of business	Postal address
2 Crawford Street Katherine, NT 0851	P.O. Box 1321, Katherine, NT 0850

The Council has its main office located in Katherine, Northern Territory. The business of the Council is conducted within the community government area situated in the Northern and Eastern Regions around Katherine.

The purpose of this financial report is to provide users with information about the stewardship of the Council and accountability for the resources entrusted to it, information about the financial position, performance and cash flow of the Council.

**2 Application of new and revised Australian Accounting Standards**

*Standards and interpretations effective from 2021-22*

Several amending standards and AASB interpretations have been issued that apply to the current reporting periods, but are considered to have no or minimal impact on Council financial reporting.

*Standards and Interpretations issued but not yet effective*

No Australian accounting standards have been early adopted for 2021-22.

Several other amending standards and AASB interpretations have been issued that apply to future reporting periods but are considered to have limited impact on Council financial reporting.

### **3 Significant Accounting Policies, Financial Reporting Framework**

The financial statements are general purpose financial statements that have been prepared in accordance with the Local Government Act, the Local Government (Accounting) Regulations and the Australian Accounting Standards and professional pronouncements so as to present fairly the financial position of the Council as at 30 June 2022. The Council is a not-for-profit entity for financial reporting purposes.

The financial statements were authorised for issue by the Chief Executive Officer on 12 December 2022.

#### **The Local Government Reporting Entity**

The resources Council controls to carry on its functions have been included in the financial statements forming part of the report.

A summary of activities listing along with their contribution to the operating result is provided in the notes to the financial statements. In the process of reporting on the local government as a single unit, all transactions and balances between those activities (for example, loans and transfers between activities) have been eliminated.

#### **Basis of preparation**

The financial statements have been prepared on the accrual basis and based on historical cost, except for Land, Building, Infrastructure and Roads, Motor Vehicles and Plant and Equipment assets that are measured at revalued amounts or fair values at the end of each reporting period, as explained in the accounting policies below.

Historical cost is generally based on the fair values of the consideration given in exchange for goods and services. All amounts are presented in Australian dollars, unless otherwise noted.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Council takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these financial statements is determined on such a basis, except for measurements that have some similarities to fair value but are not fair value, such as net realisable value in AASB 102 'Inventories' or value in use in AASB "Impairment of Assets".

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted price (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;



- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

The following significant accounting policies have been adopted in the preparation and presentation of the financial report:

#### **(a) Revenue and Other Income**

The Council recognises revenue at the fair value of the consideration received or receivable. Income is recognised when the Council obtains control over the assets comprising the income, or when the amount due constitutes an enforceable debt, whichever first occurs.

##### Accounting for Grants

When the Council receives government grants that are in the scope of AASB 1058 (being a transaction where the consideration paid to acquire an asset is significantly less than fair value principally to enable the Council to further its objectives), it performs an assessment to determine if the contract is 'enforceable' and contains 'sufficiently specific' performance obligations.

In cases where there is an 'enforceable' contract with a customer with 'sufficiently specific' performance obligations, the transaction is accounted for under AASB 15 where income is recognised when (or as) the performance obligations are satisfied.

In all other cases (where the contract is not 'enforceable' or the performance obligations are not 'sufficiently specific'), the transaction is accounted for under AASB 1058 where the Council:

- Recognises the asset in accordance with the requirements of other relevant applicable Australian Accounting Standards (e.g. AASB 9, AASB 16, AASB 116 and AASB 138)
- Considers whether any other financial statement elements should be recognised ('related amounts') in accordance with the relevant applicable Australian Accounting Standard including:
  - contributions by owners (AASB 1004)
  - a lease liability (AASB 16)
  - a financial instrument (AASB 9)
  - a provision (AASB 137)
- Recognises income immediately in profit or loss for the excess of the initial carrying amount of the asset over any related amounts recognised.

To determine if a grant contract should be accounted for under AASB 1058 or AASB 15, the Council has to determine if the contract is 'enforceable' and contains 'sufficiently specific' performance obligations. When assessing if the performance obligations are 'sufficiently specific', the Council has applied significant judgement in this regard by performing a detailed analysis of the terms and conditions contained in the grant contracts, review of accompanying documentation (e.g. activity work plans) and holding discussions with relevant parties. Income recognition from grants received by the Council have been appropriately accounted for under AASB 1058 or AASB 15 based on the assessment performed.

## Rates

Rates are enforceable debt linked to rateable property that will be recovered when the property is sold, and therefore control normally passes at the time of levying, or where earlier upon receipt of rates paid in advance. The rating period and reporting period for the Council coincide and accordingly, all rates levied for the year are recognised as revenues.

All revenue is stated net of the amount of goods and services tax (GST).

## **(b) Leasing**

### Council as lessor

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

### Council as a lessee

The Council recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets

#### i) Right-of-use assets

The Council recognises right-of-use assets at the commencement date of the lease. Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any re-measurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, lease payments made at or before the commencement date less any lease incentives received and the estimate of costs to be incurred to restore the leased asset. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets. The right-of-use assets are also subject to impairment. Refer to the accounting policies in section (s) Impairment of non-financial assets.

#### ii) Lease liabilities

At the commencement date of the lease, the Council recognises lease liabilities measured at the present value of lease payments to be made over the lease term. In calculating the present value of lease payments, the Council uses its incremental borrowing rate or the interest rate implicit in the lease.

#### iii) Short-term leases and leases of low-value assets

The Council applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date). It also applies the low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

## **(c) Employee benefits**

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of short-term employee benefits, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of long term employee benefits are measured as the present value of the estimated future cash outflows to be made by the Council in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

#### **(d) Income tax**

The Council is tax exempt under section 50-25 of the Income Tax Assessment Act 1997, being a local governing body.

#### **(e) Property, plant and equipment**

Property plant and equipment, other than Land, Buildings, and Infrastructure, Motor Vehicles, Plant and Equipment, and Roads, is carried at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

##### Asset Recognition Threshold

Purchase of property, plant and equipment are recognised initially at cost in the statement of financial position, except for purchases costing less than \$5,000 which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

##### Revaluations

Land, Buildings and Infrastructure, Motor Vehicles, Plant and Equipment, and Roads are measured at fair value, in accordance with AASB 116 Property, Plant and Equipment and AASB 13 Fair Value Measurement

Following initial recognition at cost, Land, Buildings and Infrastructure, Motor Vehicles, Plant and Equipment, and Roads are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Valuations are conducted in sufficient frequency (from 3 to 5 years) to ensure that the carrying amounts of assets did not differ materially from the assets' fair values as at the end of reporting date. The regularity of independent valuations depends upon the volatility of movements in market values of relevant assets.

A comprehensive revaluation of entire Land, Buildings and Infrastructure and Roads of the Council as of 30 June 2021 was conducted by an independent valuer. Accordingly, the carrying amount of the assets (Land, Buildings and Infrastructure and Roads) after revaluation is the restated amount calculated by eliminating any accumulated depreciation as at revaluation date against the gross carrying amounts of the assets.

The independent valuer also completed a "desktop valuation" of Motor Vehicle, and Plant and Equipment assets in June 2022.

Revaluation adjustments are made on a class basis. Any revaluation increment upon appraisal is recognised in other comprehensive income and credited to the asset revaluation reserve in equity. To the extent that any revaluation decrease or impairment loss has previously been recognised in profit or loss, a revaluation increase is credited to profit or loss with the remaining part of the increase recognised in other comprehensive income.

Revaluation decrements are recognised upon appraisal or impairment testing, with the decrease being charged to other comprehensive income to the extent of any asset revaluation reserve in equity relating to this asset and any remaining decrease recognised in profit or loss. Any revaluation reserve remaining in equity on disposal of the asset is transferred to accumulated funds.

### Depreciation

Depreciable property, plant and equipment are written off to their estimated residual values over their estimated useful lives to the Council using, in all cases, the straight line method.

Useful lives, residual values and depreciation methods are reviewed at each reporting period and necessary adjustments are recognised in the current or future reporting periods, as appropriate. The estimated useful lives used for each class of depreciable assets are:

<b>Class of Fixed Asset</b>	<b>Useful Life</b>
Buildings and Infrastructure	5-20 years
Plant and Equipment	5-15 years
Motor Vehicles	3-7 years
Roads	12-100 years

### Impairment

Property, plant and equipment were assessed for impairment at 30 June 2022. Where indications of impairment exists, the assets' recoverable amount is estimated and an impairment adjustments is made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less cost to sell and value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows and the asset would be replaced if the Council were deprived of the asset, value in use is taken to be its depreciated replacement cost.

### Derecognition

An item of property, plant and equipment is derecognised upon disposal or where no future economic benefits are expected from its use or disposal.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are recognised in profit or loss. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to the accumulated funds.

### Land under Roads

The Council has elected not to value or recognise as an asset land under roads acquired prior to 1 July 2008 in accordance with the election available under AASB 1051 Land under Roads. Land under roads acquired after 1 July 2008 is recognised at cost. The cost of the land under roads will be the fair value as at the date of the acquisition.

Land under roads is subject to Native Title in all communities with the exception of Borroloola and Mataranka. The presence of Native Title calls into question the capacity of the Council to exert sufficient control over the asset. Accordingly all road assets outside the Borroloola and Mataranka communities were derecognised at 30 June 2022.

#### **(f) Inventories**

Inventories held in respect of stores have been valued by using the weighted average cost on a continual basis, after adjustment for loss of service potential. Inventories held in respect of business undertakings have been valued at the lower of cost and net realisable value.

#### **(g) Provisions**

Provisions are recognised when the Council has a present obligation (legal or constructive) as a result of a past event, it is probable that the Council will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

The council has an obligation to remediate and restore the landfills under the Environmental Protection Act. The council recognised a provision for future costs associated with landfill rehabilitation as at 30 June 2022.

#### **(h) Financial instruments**

Financial assets and financial liabilities are recognised when the Council becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

## **Financial Assets**

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace

All recognised financial assets are measured subsequently in their entirety at either amortised cost or fair value, depending on the classification of financial assets

### Debt instruments

Debt Instruments are financial assets with fixed or determinable payments that the Council has the positive intent and ability to hold to maturity. Subsequent to initial recognition, Debt instruments are measured at amortised cost. Interest income is recognised by applying the effective interest method.

### Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees on points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) excluding expected credit losses, through the expected life of the debt instrument, or (where appropriate) a shorter period, to the gross carrying amount on initial recognition.

Income is recognised on an effective interest basis for debt instruments other than those financial assets classified as at FVTPL.

### Impairment of financial assets

The council recognises a loss allowance for expected credit losses on investment in debt instruments that are measured at amortised cost of trade receivables. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of financial instrument.

The Council recognises lifetime ECL for trade receivables. The expected credit losses on these financial assets are estimated using a provision matrix based on the Council's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

The Council recognises an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

### De-recognition of financial assets

The Council derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Council neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Council recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Council retains substantially all the risks and rewards of ownership of a transferred financial asset, the Council continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On de-recognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

### **Financial liabilities**

#### Financial liabilities

Financial liabilities are measured subsequently at amortised cost using the effective interest method or at FVTPL.

#### Financial liabilities measured subsequently at amortised cost

Financial liabilities that are not measured at FVTPL, not contingent to the acquirer and not held for trading, are measured subsequently at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortised cost of the financial liability.

#### Financial liabilities at FVTPL

All other financial liabilities except measured at amortise cost are measured at fair value, with any gains or losses arising on changes in fair value recognised in profit and loss.

#### De-recognition of financial liabilities

The Council derecognises financial liabilities when, and only when, the Council's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

### **(i) Goods and services tax**

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- for receivables and payables which are recognised inclusive of GST

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows

### **(j) Critical accounting judgments and key sources of estimation uncertainty**

In the application of the Council's accounting policies, which are described in note 3, the directors are required to make judgments, estimates and assumptions about carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions

are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

The following are significant management judgements and estimates in applying the accounting policies of the Council that have the most significant effect on the financial statements.

#### Useful Lives of Depreciable Assets

The Council estimates the useful lives of depreciable assets based on the period over which the assets are expected to be available for use. The estimated useful lives of property and equipment are reviewed periodically and are updated if expectations differ from previous estimates due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of the assets.

#### Fair Value of Non-Financial Assets

Management uses valuation techniques to determine the fair value of non-financial assets. This involves developing estimates and assumptions consistent with how market participants would price the asset. Management bases its assumptions on observable data as far as possible but this is not always available. In that case management uses the best information available. Estimated fair values may vary from the actual prices that would be achieved in an arm's length transaction at the reporting date (see Note 11) .

#### Calculations of Loss allowance

When measuring ECL the Council uses reasonable and supportable forward looking information, which is based on assumptions for the future movement of different economic drivers and how these drivers will affect each other.

Loss default is an estimate of the loss arising on default. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive. Probability of default is an estimate of the likelihood of default over a given time horizon, the calculation of which includes historical data, assumptions and expectations of future conditions.

#### Provision for Landfill Airspace

The Council is obligated to restore the waste management facility sites to a particular standard. The forecast life of these sites is based on current estimates of remaining capacity and the forecast rate of infill. The provision for landfill rehabilitation has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on expenditures for prior landfill restorations.

Accordingly, the estimation of the provision has been done but it is still dependent on the accuracy of the forecast timing of the work, work required and related costs. The Council recognises the rehabilitation component as a liability in the form of a provision for future works.

### **(k) Functions**



Revenues and expenses have been attributed to the following functions/activities. The Council believes that it is not practical at this stage to reliably attribute the carrying amounts of the assets to the functions/activities. Functions have been broken down to the following components:

General Public Services

Administrative, legislative and executive affairs, financial and fiscal affairs, general research and general services.

Economic Affairs

General economic, agriculture and forestry, fuel and energy, other labour and employment affairs, CDP/RJCP, transport and other industries, saleyards and tourism.

Environmental Protection

Waste management, pollution reduction, protection of biodiversity and landscape and protection and remediation of soil, groundwater and surface water.

Housing and Community Amenities

Housing, housing and community development, water supply and street lighting.

Health

Well baby clinics, dental health services and home nursing services, nursing and convalescent home services, immunisation, infant nutrition and child health, family planning services.

Recreation, Culture and Religion

Facilities and venues, recreation parks and reserves, culture and religion services, museums and libraries.

Education

Administration, inspection, support, operation, etc of education programs and services.

Social Protection

Outlays on day care services, family day care, occasional care and outside school hours care, aged services, shelter protection, drug and alcohol treatment programs.

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**4 Revenue and Other Income**

**(a) Grants and Contributions**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Operating grant - Australian Government	4,168,449	3,324,432
Operating grant - NT Government	4,484,000	4,663,740
Special purpose grant - Australian Government	8,067,977	8,893,588
Special purpose grant - NT Government	4,383,799	2,921,374
Capital grant - Australian Government	489,353	63,865
Capital grant - NT Government	316,088	3,473,193
Other grants and contributions	207,692	3,019
<b>Total Grants and Contributions</b>	<b>22,117,357</b>	<b>23,343,210</b>

**(b) User Charges and Fees**

Property lease rental fee	505,014	504,169
Other user charge	138,498	113,756
<b>Total charges and fees</b>	<b>643,512</b>	<b>617,925</b>

**(c) Rates and Annual Charges**

General rate income base	1,427,291	1,416,756
Domestic waste charge income base	1,224,035	1,232,826
Special Rate Base	75,905	76,000
<b>Total rates and annual charges</b>	<b>2,727,230</b>	<b>2,725,582</b>

**(d) Other Revenue**

Reimbursement income	106,143	47,872
Sales	993,555	1,149,124
Service fee	355,952	755,920
Contract fee	10,644,939	12,263,924
Other operating income	353,589	195,863
<b>Total other operating revenues</b>	<b>12,454,177</b>	<b>14,412,703</b>

Income from Sale of Assets	692,345	391,093
Interest Income	198,920	233,268

<b>TOTAL INCOME</b>	<b>38,833,540</b>	<b>41,723,782</b>
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**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

<b>5. Expenses</b>	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>(a) Employee Costs</b>		
Salaries wages and leave entitlements	13,313,241	13,248,578
Superannuation	1,366,817	1,275,944
Workers compensation	626,842	612,250
Allowances and other staff costs	1,489,919	1,556,014
<b>Total employee costs</b>	<b>16,796,818</b>	<b>16,692,785</b>
<b>(b) Materials and Contracts</b>		
Consultants	1,084,544	1,708,710
Contractors	5,306,313	6,527,452
Materials	1,075,720	1,107,685
<b>Total materials and contracts</b>	<b>7,466,578</b>	<b>9,343,847</b>
<b>(c) Depreciation, Amortisation, Impairment and Asset Write Off</b>		
Buildings, Roads and Infrastructure	3,933,799	3,412,821
Amortisation of Intangible Assets	1,319,368	268,365
Right-of-Use Assets	145,399	159,279
Plant and Equipment	506,125	896,927
Furniture and Fittings	0	186,524
Motor Vehicles	1,132,098	968,523
Asset Write Off Expense	1,577,293	466,076
<b>Total Depreciation, Amortisation and Impairment</b>	<b>8,614,081</b>	<b>6,358,514</b>
<b>(d) Finance Costs</b>		
Interest Expense	<b>305,131</b>	<b>208,723</b>
<b>(e) Other Expenses</b>		
	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Accounting and audit fees	42,570	82,220
Advertising	16,943	27,372
Bad debts (reversal)/expense	-64397.36	24,460
Bank fees and Charges	9,214	10,299
Chairman and councillor payments	342,919	359,212
Communication	640,639	666,438
Contributions and donations	105,813	60,829
Cost of sales	417,703	319,041
Food and catering	331,953	360,569
Freight	93,027	69,909

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

<b>5. Expenses (Cont.)</b>	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Fuel and oil	457,382	366,693
Insurance	1,039,258	837,241
Leases	200,498	189,564
Legal fees	73,193	15,628
Licenses and registrations	151,242	207,090
Memberships and subscriptions	139,750	128,261
Repairs and maintenance	146,673	81,538
Printing and stationeries	65,673	58,873
Software and computer expenses	54,038	61,248
Trainings and seminars	400,417	243,010
Travel and accommodation	774,136	570,080
Utilities	931,879	858,511
Inventory Items for Resale	273,285	281,008
Outdoor Recreation Activity Expenses	266,506	14,827
Sundry expenses	524,123	335,880
<b>Total other expenses</b>	<b>7,436,460</b>	<b>6,231,822</b>
<b>TOTAL EXPENSES</b>	<b>40,619,067</b>	<b>38,835,692</b>

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**6. Gain or Loss on Disposal of Asset**

	<b>2022</b>		<b>2021</b>
	<b>\$</b>		<b>\$</b>
Profit on disposal of assets	692,345		408,211
Loss on disposal of assets	0		-17,118
<b>Total gain (loss) on disposal of assets</b>	<b>692,345</b>		<b>391,093</b>

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**7. a) Cash and Cash Equivalents**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Cash at Bank Operational General	70,466	98,382
AMP Saver Account	52,616	
Cash at Bank Business Online Saver	16,180,639	21,046,982
Cash at Bank Trust Account	36,678	1,343
Cash at Bank - Numbulwar Fuel	2,978,688	2,837,367
Cash on Hand Petty Cash	2,971	100
<b>Cash at Banks</b>	<b>19,322,058</b>	<b>23,984,174</b>

**b) Short Term Deposits**

Investments - Term Deposit - CBA	5,000,000	0
Investments - Term Deposit - JUDO BANK	5,000,000	0
Investments - Term Deposit - ME Bank	3,000,000	3,000,000
Investment - Term Deposit - Bank of Queensland	3,000,000	5,000,000
Investment - Term Deposit - AMP	9,000,000	9,000,000
<b>Short Term Deposits</b>	<b>25,000,000</b>	<b>17,000,000</b>

**c) Interest Income**

Interest Income	<b>198,920</b>	<b>233,268</b>
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Interest rates on business accounts ranged from 0.35% to 1.01% in 2022 and 0.0% to 0.75% in 2021.

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**8 TRADE AND OTHER RECEIVABLES**

	<b>2022</b>	<b>2021</b>
Trade receivables	1,034,614	1,554,299
Allowance for doubtful debts	0	0
	<b>1,034,614</b>	<b>1,554,299</b>
Rates receivables	355,238	206,069
Allowance for doubtful rates receivable	0	-70,878
	<b>355,238</b>	<b>135,191</b>
Accrued Income	657,297	160,000
<b>TOTAL TRADE AND OTHER RECEIVABLES</b>	<b>2,047,149</b>	<b>1,849,489</b>

The movement in the allowance for impairment is reconciled as follows:

Balance at the beginning of the year	70,878	53,810
(Reversal of previously impaired)/		
Impairment loss recognised on receivables	-64,397	17,068
Doubtful debts written-off during the year	-6,481	0
<b>Balance at the end of the year</b>	<b>0</b>	<b>70,878</b>

The Following table details Council's trade and other receivables exposure to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled, within the terms and conditions agreed between the Council and the customer or counter party to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there is objective evidence indicating that the debt may not be fully repaid to the Council. The balances of receivables that remain within initial trade terms are considered to be of high credit quality.

	<b>Gross Amount</b>	<b>Past Due and Impaired</b>	<b>Not Past Due</b>
<b>2022</b>			
TRADE RECEIVABLES	1,034,614	0	1,034,614
OTHER RECEIVABLES	355,238	0	355,238
ACCRUED INCOME	657,297	0	657,297
	<b>2,047,149</b>	<b>0</b>	<b>2,047,149</b>
<b>2021</b>			
TRADE RECEIVABLES	1,554,299	0	1,554,299
OTHER RECEIVABLES	206,069	-70,878	135,191
ACCRUED INCOME	160,000	0	160,000
	<b>1,920,367</b>	<b>-70,878</b>	<b>1,849,489</b>

The Council does not hold any financial assets with terms that have been renegotiated, but which would otherwise be past due or impaired.

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**9. Inventories**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Workshop inventory	116,524	55,097
Diesel fuel	145,826	129,679
Opal fuel	38,102	31,894
<b>Total inventories</b>	<b>300,452</b>	<b>216,670</b>

**10. Other Current Assets**

Others	119,932	151,004
<b>Total other current assets</b>	<b>119,932</b>	<b>151,004</b>



**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**11. Property, plant and equipment**

	<b>2022</b>	<b>2021</b>
<i>Net Carrying amounts of:</i>		
Land and improvements	4,141,000	4,141,000
Right-Of-Use-Asset	4,507,355	4,510,579
Intangible Assets other	3,300,004	4,979,099
Buildings and infrastructure	48,246,636	49,149,287
Roads	7,526,711	8,500,172
Plant and equipment	2,766,235	3,879,424
Motor vehicles	2,496,874	3,396,151
Capital Work in progress	4,920,912	5,161,777
	<b><u>77,905,726</u></b>	<b><u>83,717,488</u></b>

The Council's freehold land and buildings are stated at their revalued amounts, being the fair value at the date of revaluation, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

In June 2021, the Council undertook a full review of all its Land, Buildings and Infrastructures assets. Further in June 2022, the Council also undertook a full review of all its motor vehicles and plant and equipment. The fair value of the Council's fixed assets was determined and approved by the Council on the basis of an independent valuation carried out by assetVal, who are certified practicing valuers. The land, buildings, infrastructure assets, motor vehicles and plant and equipment are valued at depreciated current replacement costs. Land is valued based on sale of similar items within surrounding areas.

Council assets are revalued after every five years as per Council's policy. The next revaluations are due in 2026.

Details of the Council's property, plant and equipment and information about the fair value hierarchy as at 30 June 2022 are as follows:

	Level 2	Level 3	Fair value as at 30/06/2022
	\$	\$	\$
<i>Land</i>	2,945,000	1,196,000	4,141,000
Buildings and Infrastructure	2,360,000	45,886,636	48,246,636
Roads	0	7,526,711	7,526,711
Motor Vehicles	0	2,496,874	2,496,874
Plant and Equipment	0	2,766,235	2,766,235
Capital Work in progress	0	4,920,912	4,920,912
	<b><u>5,305,000</u></b>	<b><u>64,793,368</u></b>	<b><u>70,098,368</u></b>

	Level 2	Level 3	Fair value as at 30/06/2021
	\$	\$	\$
Land	2,945,000	1,196,000	4,141,000
Buildings and Infrastructure	2,360,000	46,789,287	49,149,287
Roads	0	8,500,172	8,500,172
Motor Vehicles	0	3,396,151	3,396,151
Plant and Equipment	0	3,879,424	3,879,424
Capital Work in progress	0	5,161,777	5,161,777
	<b>5,305,000</b>	<b>68,922,810</b>	<b>74,227,810</b>

The fair value of the Council land was determined based on the market comparable approach that reflects recent transaction prices for similar land.

For the purpose of buildings, these have been segregated as specialised and non-specialised buildings. The fair value of the specialised buildings, roads and other infrastructure, motor vehicles, plant and equipment and capital works in progress was determined using the cost approach that reflects the cost to a market participant to construct assets of comparable utility and age, adjusted for obsolescence. The significant inputs include the estimated construction costs and other ancillary expenditure and a depreciation factor applied to the estimated construction cost. Changes in the depreciation factor and/or construction costs can impact the fair value of the buildings.

The fair value of non-specialised buildings was determined based on income approach using future cash generating capability of the asset based on current market expectations. Any change in estimated rental yield on property may have significant impact on the fair value buildings.

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Land \$	Buildings & infrastructure \$	Roads \$	Motor Vehicle \$	Plant & Equipment \$	Furniture & Fittings \$	Right of Use \$	Capital Work in Progress \$	Intangible Assets \$	TOTAL \$
Balance as at 1 July 2020	4,223,000	57,352,529	4,971,257	8,213,307	13,176,265	350,759	5,574,768	9,701,279		103,563,164
Additions								4,809,792	4,979,099	9,788,891
Transfers		1,792,040	4,361,959	1,960,810	1,234,481			-9,349,290		0
Disposals		-341,444		-4,619,324	-5,797,766	-350,759				-11,109,293
Revaluation	-82,000	-9,653,839					-745,631			-10,481,470
Balance as at 30 June 2021	4,141,000	49,149,286	9,333,216	5,554,793	8,612,980	0	4,829,137	5,161,780	4,979,099	91,761,291
Accumulated Depreciation and Impairment										
Balance at 1 July 2020	0	-6,148,530	-548,225	-5,790,319	-9,550,466	-164,235	-159,279	0	0	-22,361,054
Depreciation/Amortisation Expense		-3,119,881	-292,939	-968,523	-896,927	-186,524	-159,279			-5,624,073
Eliminated on Disposal of Assets		9,268,411	8,119	4,600,200	5,713,835	350,759	0			19,941,324
Balance at 30 June 2021	0	0	-833,045	-2,158,642	-4,733,558	0	-318,558	0	0	-8,043,803
<b>Net Carrying Value at 30 June 2021</b>	<b>4,141,000</b>	<b>49,149,286</b>	<b>8,500,171</b>	<b>3,396,151</b>	<b>3,879,422</b>	<b>0</b>	<b>4,510,579</b>	<b>5,161,780</b>	<b>4,979,099</b>	<b>83,717,488</b>
Balance as at 1 July 2021	4,141,000	49,149,286	9,333,216	5,554,793	8,612,980	0	4,829,137	5,161,780	4,979,099	91,761,291
Additions			398,774		10,845			2,458,881		2,868,500
Remeasurement of ROU							142,174			142,174
Remeasurement of Landfill Airspace Assets									-359,727	-359,727
Transfers		2,587,202		67,606	44,942			-2,699,750		0
Assets written-off			-928,289		-649,004					-1,577,293
Disposals			-147,018	-209,394	-1,290,008					-1,646,420
Revaluation increment				677,334						677,334
Balance as at 30 June 2022	4,141,000	51,736,488	8,656,683	6,090,339	6,729,755	0	4,971,311	4,920,911	4,619,372	91,865,860
Accumulated Depreciation and Impairment										
Balance at 1 July 2021			-833,045	-2,158,642	-4,733,558		-318,558			-8,043,803
Depreciation/Amortisation Expense		-3,489,853	-443,945	-1,132,098	-506,125		-145,399		-1,319,368	-7,036,788
Eliminated on Disposal of Assets			147,019	209,507	1,276,162					1,632,688
Revaluation increment				-512,232						-512,232
Balance at 30 June 2022	0	-3,489,853	-1,129,971	-3,593,465	-3,963,521	0	-463,957	0	-1,319,368	-13,960,135
<b>Net Carrying Value at 30 June 2022</b>	<b>4,141,000</b>	<b>48,246,635</b>	<b>7,526,712</b>	<b>2,496,874</b>	<b>2,766,234</b>	<b>0</b>	<b>4,507,354</b>	<b>4,920,911</b>	<b>3,300,004</b>	<b>77,905,725</b>

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**12. Trade and Other Payables**

	<b>2022</b>	<b>2021</b>
	\$	\$
Trade payables	1,521,442	1,795,001
Accrued Expenses	992,099	980,363
Other payables	747,483	678,327
<b>Total trade and other payables</b>	<b>3,261,024</b>	<b>3,453,691</b>

**13. Leases**

Current		
Lease Liabilities	87,889	82,216
Non-current		
Lease Liabilities	4,698,270	4,646,457
<b>Total Leases</b>	<b>4,786,159</b>	<b>4,728,673</b>

**14. Grant Liabilities**

Grants Unspent	11,498,114	11,457,766
<b>Total</b>	<b>11,498,114</b>	<b>11,457,766</b>

**15. Provisions**

Current		
Annual Leave	1,206,685	1,127,955
Long Service Leave	326,872	305,545
Landfill Airspace Rehabilitation	579,384	576,248
Sub-total Current	2,112,941	2,009,749
Non-current		
Long Service Leave	50,850	422,498
Landfill Airspace Rehabilitation	4,161,036	4,402,851
Sub-total Non-current	4,211,886	4,825,349
<b>TOTAL</b>	<b>6,324,827</b>	<b>6,835,098</b>

**16. Commitments**

Leases		
Non-cancellable operating lease commitments		
Within one year	298,386	179,939
More than one but less than five years	7,954	194,375
Total Balance at end of financial year	306,339	374,314

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**17. Grants Obligations**

	<b>2022</b>	<b>2021</b>
<b>a) Unexpended grants</b>	<b>\$</b>	<b>\$</b>
Special purpose grant - Australian Government	1,919,249	1,711,423
Special purpose grant - NT Government	1,479,352	2,938,980
Capital grant - Australian Government	259,711	354,969
Capital grant - NT Government	7,538,964	6,447,644
Other grants and contributions	300,838	4,750
	<b><u>11,498,114</u></b>	<b><u>11,457,766</u></b>
<b>b) Reconciliation of unexpended grants</b>		
Unexpended grants at 1 July	11,457,766	10,469,405
Grants received during the year	13,177,749	15,298,242
Grants expended during the year	-13,137,401	-14,309,881
<b>Total unexpended grants at 30 June</b>	<b><u>11,498,114</u></b>	<b><u>11,457,766</u></b>

**18. Contingent Assets & Liabilities**

The Council does not have any contingent assets and liabilities as at reporting date.

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**19 Financial Risk Management**

The main risks Roper Gulf Regional Council is exposed to through its financial instruments are credit risk, liquidity risk, market risk and interest rate risk.

The Council's financial instruments consist mainly of Debt instruments (Investments & trade and other receivables) and trade & other payables and lease liabilities.

*(a) Risk Management Objectives*

The Council has given the Chief Executive Officer (CEO) the power to invest funds of the Council. The Council's objective is to minimise financial risk by investing only in short term deposits with local banks. Before any investments are made, banks are contacted by the Finance Committee to obtain available rates; the Finance Committee will present the information to the CEO who will approve the investment to be made. Monthly reports on investments are prepared and given out at council meetings. The CEO and Finance Committee of the Council receive monthly investment summaries from banks confirming the amount of investments.

*(b) Credit Risk*

discharge an obligation to the Council.

The Council is exposed to this risk for various financial instruments arising from receivables in the conduct of its operations. The Council minimises risk by only investing cash in government guaranteed financial institutions and reputed Australian banks. customers and believes that it does not have any significant credit risk exposure to any other counter party or group of counter parties as the Council actively manages credit risk by following up outstanding debtors.

accounts held with the National Australia Bank, Bank of Queensland, MyState Bank, Macquarie Bank, AMP and Commonwealth Bank of Australia.

The Council believes that it does not have any significant credit risk exposure to any other counter party or group of counter parties as the Council actively manages credit risk by following up outstanding debtors.

None of the Council's financial assets are secured by collateral or other credit enhancements. An ageing analysis of the Council's trade and other receivables is disclosed in Note 8.

*(c) Liquidity Risk*

Liquidity risk or funding risk is the risk that an entity will encounter difficulty in raising funds to meet commitments associated with financial instruments. Liquidity risk may also result from the inability to sell financial assets quickly at their fair values.

The Council reduces its exposure to liquidity risk by monitoring its cash flows closely through rolling future cash flows and the ageing of receivables and payables.

The Council maintains cash and cash equivalents deemed sufficient to finance its operations. Excess cash are invested in short-term investments to achieve maximum returns.

The following table details the Council's remaining contractual maturity for its non-derivative financial liabilities with agreed repayment periods. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Council can be required to pay. The tables include both interest and principal cash flows (where relevant). The contractual maturity is based on the earliest date on which the Council may be required to pay.

		<b>30 June 2022</b>			
<b>Note</b>	<b>Within One year</b>	<b>1-5 Years</b>	<b>Over 5 Years</b>	<b>Total</b>	
Trade and other payables	12	3,261,024			3,261,024
Lease liabilities	13	87,889	386,051	4,312,218	4,786,159
		<u>3,348,913</u>	<u>386,051</u>	<u>4,312,218</u>	<u>8,047,183</u>

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**19 Financial Risk Management (Cont.)**

	Note	30 June 2021			Total
		Within One year	1-5 Years	Over 5 Years	
Trade and other payables	12	3,453,691			3,453,691
Lease liabilities	13	82,216	361,135	4,285,322	4,728,673
		3,535,907	361,135	4,285,322	8,182,364

(d) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices.

The Council is exposed to market risk through its use of financial instruments and specifically to interest rate risks from its operating, investing and financing activities.

Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period, whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments.

The Council is exposed to interest rate risk primarily from its cash surpluses invested in short term interest bearing deposits.

The deposits are only made with reputable financial institutions with maturity dates generally being no more than a year.

	2022	2021
Note	\$	\$
Short-term deposit	7(b) 25,000,000	17,000,000

The Council has not entered into any loans or other financial commitments that present exposure to interest rate risk as at the end of reporting period. Credit cards are the only short term financial instrument used by the Council and balances are cleared at month end.

Interest earned on term deposits after they mature may be affected by changes in market interest rates. The following table represents the effect to the statement of profit or loss and other comprehensive income (and corresponding effect to the cash value in the statement of financial position) when the current market interest rate is varied by a 100 basis point is anticipated to be a reasonable estimate of the maximum movement in market interest rates in financial year 2021-22.

	2022 + 100 basis points \$	2021 + 100 basis points \$
Effect on statement of profit or loss and other comprehensive income	\$7,049	\$3,500

	2022 - 100 basis points \$	2021 - 100 basis points \$
Effect on statement of profit or loss and other comprehensive income	-7,049	-3,500

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**20. Related Parties**

The related parties of the Council include:

- the key responsible persons because they have authority and responsibility for planning, directing and controlling the activities of the Council directly; and
- spouses, children and dependents who are close family members of the key responsible persons; and
- any entities controlled or jointly controlled by key responsible persons or controlled or jointly controlled by their close family members.

**Key Management Personnel**

The Key Management Personnel of the Council include the Mayor, Deputy Mayor, Councillors, CEO and certain prescribed officers under the Local Government Act. They were paid the following total compensation:

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Short term Employee Benefits	1,150,991	1,246,366
Long term Employee Benefits	19,296	42,162
Post-employment benefits	84,134	99,855
Termination Pay	85,388	0
	<b>1,339,808</b>	<b>1,388,382</b>

Local Government Act 2019 regulation 13 requires a separate line for total remuneration provided to the CEO for financial year. The new legislation was effective from 1 July 2021 hence no figures for 2021 financial year. The total remuneration provided to the CEO was \$348,499, comprising of:

	<b>2022</b>
	<b>\$</b>
CEO Remuneration	
Short term Employee Benefits	230,969
Long term Employee Benefits	20,245
Post-employment benefits	29,604
Termination Pay	67,681
	<b>348,499</b>

**21. Reserves**

**Asset Revaluation Reserve**

Balance at beginning of year	54,077,639	54,910,531
Revaluation increment/(decrement) for the year	165,102	-832,892
<b>Balance at end of year</b>	<b>54,242,741</b>	<b>54,077,639</b>



**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**22. Notes to the Statement of Cash Flows**

*Reconciliation to net cash flows from Operating Activities*

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Gain (Loss) for the year	-1,785,527	2,888,090
Adjustment For :		
Depreciation and amortisation	8,614,081	6,358,514
Net profit on disposal of assets	-692,345	-391,093
Landfill finance cost	121,048	-218,582
Operating profit before change in working capital	<u><b>6,257,258</b></u>	<u><b>8,636,929</b></u>
Change in working capital:		
(Increase) decrease in trade and other receivables	-126,783	-879,027
(Increase) decrease in inventories	-83,782	14,016
(Increase) decrease in other assets	31,072	28,866
(Decrease) increase in trade and other payables	-192,668	644,133
(Decrease) increase in grant liability	40,348	988,361
(Decrease) increase in provisions	-271,593	140,376
<b>Net change in working capital</b>	<u><b>-603,406</b></u>	<u><b>936,725</b></u>
<b>Net cash flows generated from Operating Activities</b>	<u><b>5,653,852</b></u>	<u><b>9,573,654</b></u>

**ROPER GULF REGIONAL COUNCIL  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

**24 Remuneration of Auditors**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Audit or review of financial report	<u>42,570</u>	<u>82,220</u>

**24 Events after the reporting date**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may affect the operations of the Council, the results of those operations, or the state of affairs of the Council in future financial years.

Appendix A

	GENERAL PUBLIC SERVICES		PUBLIC ORDER AND SAFETY		ECONOMIC AFFAIRS		ENVIRONMENTAL PROTECTION		HOUSING AND COMMUNITY AMENITIES		HEALTH		RECREATION, CULTURE AND RELIGION		EDUCATION		SOCIAL PROTECTION		TOTAL		
	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
11 - Income Rates	-1,427,945	-1,431,954	-75,250	-76,125	0	0	-1,224,035	-1,231,918	0	0	0	0	0	0	0	0	0	0	0	-2,727,230	-2,739,997
12 - Income Council	-400,888	-455,777	-14,082	-6,250	-626,933	-545,586	-40,862	-64,500	-33,708	-51,260	0	0	0	-500	0	0	0	0	0	-1,116,472	-1,123,872
13 - Income Operating	-9,581,528	-11,798,088	-3,491,231	-3,209,716	-1,483,726	-1,480,000	-101,269	-200,000	-978,136	-990,211	-349,078	-214,276	-1,606,438	-1,400,868	0	0	-3,720,510	-4,346,243	-21,311,916	-23,639,402	
14 - Income Investment	-198,920	-180,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-198,920	-180,000
15 - Income Contribution	0	-10,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-10,000
16 - Income Reimbursement	-101,660	-893,322	0	0	-4,484	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-106,143	-893,322
17 - Income Agency and Commercial Services	-849,418	0	-5,200	0	-10,137,699	-9,430,682	-182,464	-87,190	-143,861	-1,654,844	-33,881	-47,000	0	0	0	0	-276,272	-736,224	-11,628,795	-11,955,941	
18 - Income Capital	-805,441	-518,000	0	-195,000	0	-533,577	0	0	0	-1,097,699	0	0	0	0	0	0	0	0	0	-805,441	-2,344,276
19 - Other Income	-931,469		-934		-2,858		-2,878		0	0	0	0	-74	0	0	0	-409	0	0	-938,623	0
	<b>-14,297,269</b>	<b>-15,287,141</b>	<b>-3,586,697</b>	<b>-3,487,091</b>	<b>-12,255,700</b>	<b>-11,989,845</b>	<b>-1,551,508</b>	<b>-1,583,608</b>	<b>-1,155,704</b>	<b>-3,794,015</b>	<b>-382,959</b>	<b>-261,276</b>	<b>-1,606,512</b>	<b>-1,401,368</b>	<b>0</b>	<b>0</b>	<b>-3,997,191</b>	<b>-5,082,468</b>	<b>-38,833,540</b>	<b>-42,886,811</b>	
21 - Employee Expense	9,168,204	10,394,496	2,189,544	2,417,700	2,462,409	3,575,662	96,254	201,006	481,077	1,352,530	54,052	115,171	432,497	627,778	0	0	1,654,846	2,383,533	16,538,883	21,067,876	
22 - Contract and Materials	3,152,544	5,477,185	572,820	555,150	3,767,634	3,853,728	186,310	413,296	1,056,260	1,015,143	69,403	54,425	382,482	176,735	0	0	607,828	569,771	9,795,282	12,115,434	
23 - Fleet, Plant & Equipment	482,307	572,021	74,953	85,860	120,404	151,250	69,900	97,080	43,737	81,770	0	0	13,471	7,800	0	0	49,788	54,600	854,559	1,050,382	
24 - Depreciation	8,614,081	5,356,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,614,081	5,356,000
25 - Other Operating	3,141,162	3,310,351	302,639	139,799	272,836	416,411	32,176	16,778	96,553	189,374	15,002	7,902	266,026	94,682	0	0	373,453	257,465	4,499,845	4,432,762	
26 - Other Operating	4	0	0	0	45	0	0	0	0	0	0	0	0	0	0	0	0	0	0	49	0
27 - Finance Expense	314,082	11,995	110	0	120	150	0	0	0	0	0	0	33	0	0	0	0	0	0	314,345	12,145
31 - Internal Cost Allocations	-5,974,803	-6,905,822	509,835	466,254	1,853,755	1,846,857	743,946	782,129	621,069	1,295,601	92,913	83,778	641,883	680,061	0	0	1,511,403	1,751,144	0	0	
	<b>18,897,582</b>	<b>18,216,226</b>	<b>3,649,900</b>	<b>3,664,761</b>	<b>8,477,202</b>	<b>9,844,057</b>	<b>1,128,586</b>	<b>1,510,290</b>	<b>2,298,695</b>	<b>3,934,417</b>	<b>231,370</b>	<b>261,276</b>	<b>1,736,393</b>	<b>1,587,056</b>	<b>0</b>	<b>0</b>	<b>4,197,317</b>	<b>5,016,514</b>	<b>40,617,045</b>	<b>44,034,599</b>	
<b>NET RESULT</b>	<b>4,600,314</b>	<b>2,929,085</b>	<b>63,203</b>	<b>177,670</b>	<b>-3,778,498</b>	<b>-2,145,787</b>	<b>-422,922</b>	<b>-73,317</b>	<b>1,142,991</b>	<b>140,403</b>	<b>-151,589</b>	<b>0</b>	<b>129,881</b>	<b>185,688</b>	<b>0</b>	<b>0</b>	<b>200,126</b>	<b>-65,954</b>	<b>1,783,505</b>	<b>1,147,788</b>	

## ACRONYMS AND DEFINITIONS

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**ABA** Aboriginal benefit Account

**AFL** Australian Football League

**AOD** Alcohol and Other Drugs

**AMRRIC** Animal Management in Rural and Remote Indigenous Communities

**BRFL** Big Rivers Football League

**CDP** Community Development Program

**CEO** Chief Executive Officer

**Community** The term 'Community' refers to all groups of people living in the Region, unless specifically stated otherwise

**ComSafe** Community Safety

**Council** Roper Gulf Regional Council

**CouncilBIZ** A Local Government Subsidiary established to facilitate the efficient provisioning of administration, information technology and financial services to support its member Councils

**CSC** Council Services Coordinator

**Cth** Commonwealth

**HR** Human Resources

**IT** Information Technology

KPI Key Performance Indicator

**Kriol** A creole spoken by Aboriginal people in the north of Australia.

**LA** Local Authority

**LAPF** Local Authority Project Funding

**LDM** Local Decision Making

**Local** Government Act 2019

**LWOP** Leave without Pay

**M** Million

**MagiQ** A single public administration software platform

**MOU** Memorandum of Understanding

**NDIS** National Disability Insurance Scheme

**NIAA** National Indigenous Australians Agency

**NLC** Northern Land Council

**NT** Northern Territory

**NTPFES** Northern Territory Police, Fire and Emergency Services

**NTG** Northern Territory Government

**Office 365** A Software as a Service (SaaS) solution that combines the traditional Microsoft Office desktop applications, Microsoft application services, and some new productivity services.

**Outstation** A small, remote satellite community of a larger Aboriginal community, comprised of Aboriginal people who have chosen to take up residence on that land due to its cultural and spiritual significance. An outstation may also be called a Homeland

**PPR** Provider Performance Review

**RGRC** Roper Gulf Regional Council

**RIBS** Remote Indigenous Broadcasting Program

**S&R** Sport and Recreation

**SASO** Senior Administration Support Officer

**SLT** Senior Leadership Team

**SNP** School Nutrition Program

**Ward** An administrative division of a city or region that typically elects and is represented by a Councillor or Councillors

**WHS** Work Health and Safety

**Workshop** Mechanical Workshop located at 62 Chardon Street, Katherine East

**YMDAC** Yugul Mangi Development Aboriginal Corporation

**YS** Youth Services



# APPENDIX : GRANT FUNDING

Council receives significant funding from the Federal and Northern Territory Governments and philanthropic organisations which support the delivery of essential infrastructure, community services and special projects. Council acknowledges the below organisations for funding provided in the 2020-21 financial year.

This spreadsheet lists all grant funded activities for FY21-22.

ACTIVITY NO.	LEVEL OF GOVERNMENT	FUNDING PROGRAM
106	Territory	Financial Assistance Grant (General Purpose)
106	Territory	Northern Territory Operational Subsidy
106	Territory	Indigenous Jobs Development Funding
110	Territory	Capital Grant Funding
110	Territory	Community Infrastructure
138	Territory	Local Authority Project Funding
170	Territory	Australia Day 2022
171		Naidoc Week Grants
200	Territory	Financial Assistance Grant (Roads Maintenance)
322	Territory	Municipal, Essential and Housing Maintenance Services
323	Territory	Municipal, Essential and Housing Maintenance Services
328		Aboriginals Benefit Account Homelands Project
342		Indigenous Aged Care Employment Programme
344		Commonwealth Home Support Programme
346		Indigenous Broadcasting Programme
347		Community Child Care Fund
348	Territory	Public Library Funding
349		School Nutrition Programme
401		Community Safety Programme (Night Patrol)
403		Outside School Hours Care Programme
404		Indigenous Sport and Recreation Programme
407	Territory	Remote Sport Program
414	Territory	Youth Engagement and Education

ACTIVITY DESCRIPTION	AMOUNT (GST EXCL)
General purpose financial assistance entitlement.	2,073,285.00
To assist with the provision of local government services.	4,484,000.00
To assist with off-setting the cost of employing Indigenous staff within Council.	1,395,000.00
Numbulwar Public Toilet to support the Nuburindi Festival	261,145.73
Bulman - Sport hall upgrade	50,000.00
To provide Local Authorities the financial capacity to undertake priority community projects.	876,200.00
To conduct Australia Day events in communities across the Roper Gulf Region.	3,000.00
Naidoc Week Grants Activity Program funding.	10,000.00
To assist with roads maintenance and upgrades.	1,148,367.00
To deliver urgent and routine repairs and maintenance of Outstation houses across the Region.	196,228.00
To deliver urgent and routine repairs and maintenance of Outstation houses across the Region.	509,519.00
various Project in Kewulyi, Mount Catt and Jodetluk	1,235,941.30
For the employment of Aboriginal and Torres Strait Islander People for Commonwealth funded Aged Care Services.	666,486.85
In-home support for frail older people.	995,300.27
To provide Indigenous community radio broadcasting and address the broadcasting needs of Indigenous people living the Region.	398,580.00
To operate crèche's in Beswick, Manyallaluk, and Jilkminggan.	1,398,809.00
To provide public library services for the local community.	164,071.00
To provide breakfast and lunch five days per week during school days at Bulman and Manyallaluk.	648,828.00
To improve community safety and provide conflict and dispute resolution in Barunga, Beswick, Borrooloola, Bulman, Jilkminggan, Manyallaluk, Mataranka, Minyerri, Ngukurr, Numbulwar, and Robinson River.	3,209,716.00
To contribute to the operational costs of approximately child care and early learning and school aged care services in Jilkminggan and Beswick.	260,730.00
To increase the active participation and employment of Indigenous Australians in sport and active recreation activities in Bulman, Beswick, Manyallaluk, Barunga, Jilkminggan, Ngukurr, Numbulwar, Borrooloola, and Mataranka.	777,509.00
To conduct remote sport activities and organised competitions.	244,849.00
To support treatment and care options for clients and their families affected by volatile substance abuse.	59,048.00

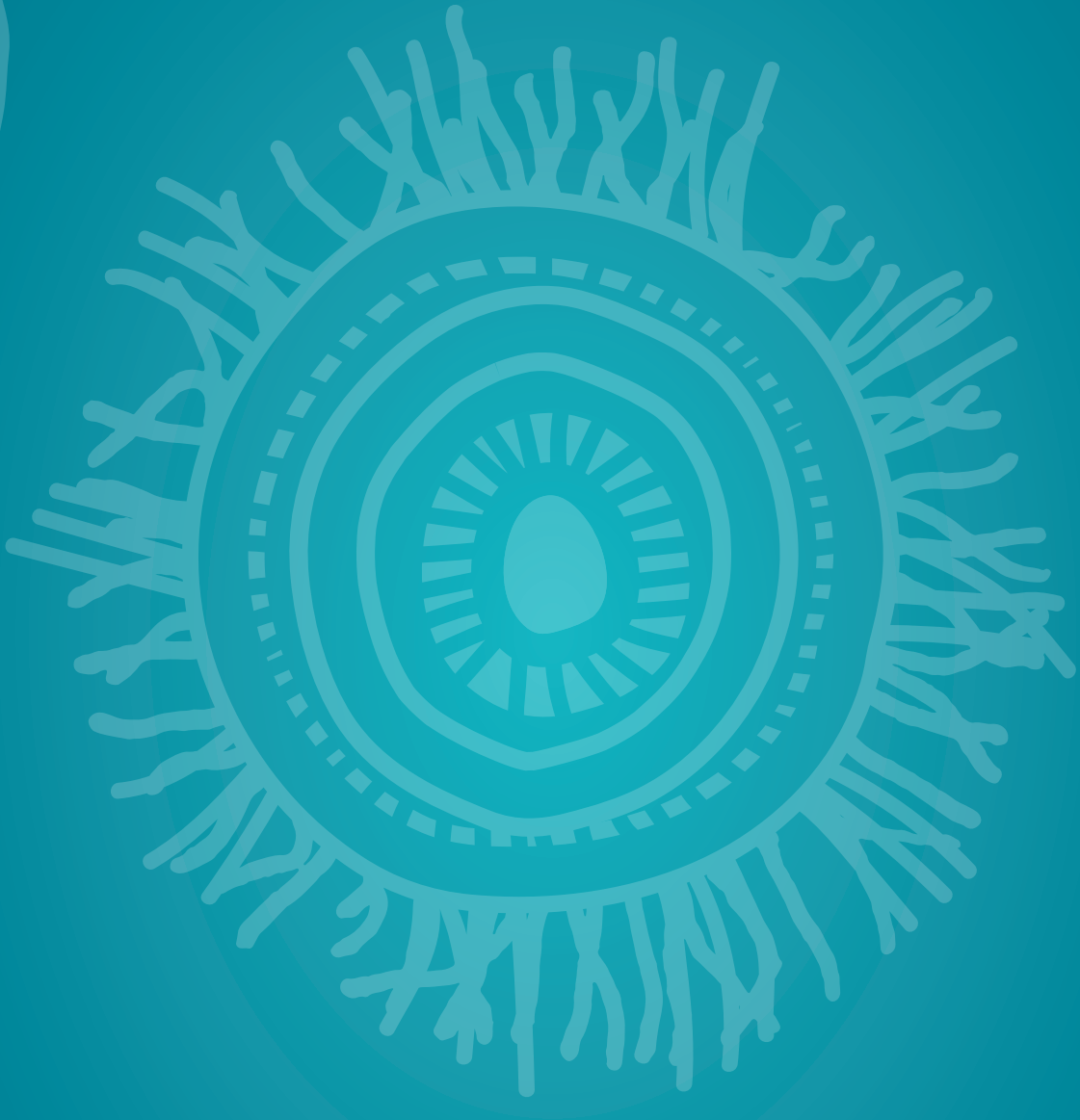
ACTIVITY NO.	LEVEL OF GOVERNMENT	FUNDING PROGRAM
415		Indigenous Youth Reconnect Programme
430	Territory	Robinson River Playground
434	Territory	Remote Sport Vaucher
435	Territory	Barunga Youth Café - AAI Grant
480	Territory	Remote Ovals and Infrastructure Upgrades Program
480	Philanthropic	Community Benefits Trust
480	Territory	Remote Ovals and Infrastructure Upgrades Program
484	Territory	Black Spot Program
501		Local Road and community Infrastructure Program
503	Territory	NTG Specific Purpose Gants
503	Territory	NTG Specific Purpose Gants





ACTIVITY DESCRIPTION	AMOUNT (GST EXCL)
To provide support services to reconnect disengaged youth in Ngukurr, Numbulwar, and Borroloola with education, training, and/ or employment.	995,700.00
To construct Cricket Pitch for Robinson River Playground	39,000.00
Increase Participation in Children and young people to the age of 17 and build awareness of the benefits of being active.	149,000.00
To give Local Solutions and Proctical actions to reduce alcohol related harms	67,800.00
To design and construct multipurpose sports courts in Borroloola.	400,000.00
To design and construct multipurpose sports courts in Borroloola.	1,500,000.00
To design and construct a cyclone shelter at the multipurpose sports courts in Borroloola.	2,500,000.00
To to upgrade Anyula Street in Borroloola.	533,577.00
Phase 1 - Numbulwar Road Upgrade	Phase 1 \$489,289.00
Phase 2 - Weemole Road Upgrade	Phase 2 \$521,451.00
Phase 3 - Numbulwar Clinic Road	Phase 3 \$978,578.00
Waste and Resource Management Program - Bulman Waste Management Facility Fencing/ Waste Management Strategy project	207,800.00
Waste and Resource Management Program towards the Borroloola Recycling Centre Project	207,800.00





 **Roper Gulf**  
REGIONAL COUNCIL  
SUSTAINABLE • VIABLE • VIBRANT