

FACS035 – Aged Care Life Enhancement, Re-ablement and Wellbeing Policy

1. POLICY CERTIFICATION

Policy title:	Aged Care Life Enhancement, Re-ablement and Wellbeing Policy
Policy number:	FACS035
Category:	Policy
Classification:	Community Services
Status:	Approved

2. PURPOSE

The purpose of this policy is to:

- Ensure each resident/care recipient has their needs assessed by an appropriately qualified practitioner
- Ensure the individual preferences of each person are taken into consideration in the development of strategies and interventions which support their wellbeing and re-ablement
- Ensure each person has an individualised life enhancement care plan which sets out the strategies and services to meet their needs
- Ensure the assessed needs include:
 - Emotional support; promotion of independence; cultural and spiritual needs; dignity; leisure interests and preferences
 - Consideration of privacy and confidentiality
 - Consideration of cognitive and physical capacity
 - Consideration of the need for advocacy
 - Strategies to maximise independence
 - Consideration of cultural and spiritual needs
 - Promotion of choice and decision making
 - Minimal use of restraint
 - Celebration of the person's identity and diversity
- Ensure the care plan reflects the assessed needs and ongoing changes to the person's needs and preferences
- Ensure the ongoing review of each person's needs and subsequent adjustments to the care plan and services provided
- Ensure timely and appropriate referrals are made to medical/allied Health/other practitioners and services as appropriate

3. ORGANISATIONAL SCOPE

This policy applies to the CEO, Directors, and all Roper Gulf Regional Council employees and/or volunteers engaged in:

- Any type of work for the organisation; and,

FACS035 – Aged Care Life Enhancement, Re-ablement and Wellbeing Policy

- Any release of information both internally and external to the organisation

4. POLICY STATEMENT

Roper Gulf Regional Council is committed to enhancing and maintaining the independence and preferred lifestyle of all our residents/care recipients through promoting wellbeing and re-ablement to enable them to maintain their optimum capacity.

The organisation will endeavour to provide person centred care services which honour and support the individual needs and preferences of each person in the assessment process, care planning, and the provision of services.

The organisation will strive to provide best practice through the application of evidenced based techniques and services in the provision of services which support residents/care recipients wellbeing and reablement.

We will use education and training, research to inform practice, and external resources/specialised services/practitioners to enhance the skills/knowledge of staff and service delivery.

5. DEFINITIONS

Organisation	Roper Gulf Regional Council
Residents/ Care Recipients	Clients receiving Aged Care and Disability Services from Council
Service/ program	Aged Care and Disability Services funded by the Australian and Northern Territory Governments

6. PRINCIPLES

6.1 Risks

Rating	Overview	Risks / Mitigation
High	The organisation would be at a major risk without an immediate policy.	Review policy against the Service Access Policy, Professional Standards and relevant legislation on an bi-annual basis.

6.2 Consultation

Quality Assurance Manager

FACS035 – Aged Care Life Enhancement, Re-ablement and Wellbeing Policy

Council
 Chief Executive
 Strategic Leadership Team
 Finance Committee
 Audit Committee

6.3 Customer Participation and Review (Resident, Care Recipients, Consumer, Representative)

Consumer Advisory Group

7. REFERENCES

Acknowledgements (original author/source documents)	Babyboomers Pty Ltd licenced template 2016
Related Policies	<ul style="list-style-type: none"> • WS003 Work Health and Safety Policy • ADM012 Organisational Delegations Manual • HR001 Code of Conduct
Related Publications	<ul style="list-style-type: none"> • Aged Care Act 1997 • Accountability Principles 2014 • Quality of Care Principles 2014 • Accreditation Standards • Home Care Standards
Relevant Forms	

8. DOCUMENT CONTROL

Policy number	FACS035
Policy Owner	Director Council and Community Services
Endorsed by	Ordinary Meeting of Council
Date approved	27 July 2016
Revisions	
Amendments	
Next revision due	July 2018

9. CONTACT PERSON

Contact person **Manager Governance and Corporate Planning**
 Contact number **08 8972 9000**